



April 4, 2019

**FOREIGN INTERNATIONAL FLIGHT CHECK-IN, MEMO**

Dear Fellow Flight Attendants:

By now we all have seen the in-flight memo informing us that effective May 1st, all Flight Attendants working International flights must now check in at Honolulu. Although their memo mentioned “International flights,” the company clarified their intent was to focus this policy on our KOA – HND flight. This route has been in operation since December 2016.

When MEC President Sharon Soper received this memo, she immediately contacted the company to register our protest and restore the ability to waive deadhead and check-in away from domicile. To that extent, we met yesterday with In-flight Vice President Robin Sparling in an attempt to work the dispute out.

The AFA pointed out that for approximately twenty years, Flight Attendants had the ability to waive deadhead when the first leg of the trip is deadhead to another station and to check-in at that station. This was an acceptable practice since the deadhead seat was then available as a revenue seat for passengers. The Flight Attendant would then read the briefing sheet in lieu of being present for the domicile briefing.

We were unable to convince the company to rescind this new policy so an MEC grievance will be filed by the close of business today. AFA will expedite the processing of this grievance. Stay tuned for more information.

In Solidarity,  
AFA Master Executive Council