

COMPENSATION PLAN SUMMARY

RANK ADVANCEMENT REQUIREMENTS

DIRECT	EXECUTIVE	SILVER	GOLD	PLATINUM	DIAMOND	ROYAL DIAMOND
Purchase a Business Success Suite	100 PPV/month 1,500 PGPV in up to 3 consecutive months	100 PPV/month 6,000 PGPV in up to 3 consecutive months In the month you advance: 1,000 OPV-OPL 500 OPV-OP&SL	100 PPV 1,500 PGPV 15,000 OPV 5,000 OPV-OPL 1,500 OPV-OP&SL in one month	100 PPV 1,000 PGPV 30,000 OPV 10,000 OPV-OPL 3,000 OPV-OP&SL in one month	100 PPV 1,000 PGPV 100,000 OPV 33,000 OPV-OPL 10,000 OPV-OP&SL in one month	100 PPV 1,000 PGPV 300,000 OPV 100,000 OPV-OPL 30,000 OPV-OP&SL in one month

MONTHLY QUALIFICATION REQUIREMENTS

	100 PPV	100 PPV 1,500 PGPV 4,000 OPV	100 PPV 1,500 PGPV 15,000 OPV 5,000 OPV-OPL 1,500 OPV-OP&SL	100 PPV 1,000 PGPV 30,000 OPV 10,000 OPV-OPL 3,000 OPV-OP&SL	100 PPV 1,000 PGPV 100,000 OPV 33,000 OPV-OPL 10,000 OPV-OP&SL	100 PPV 1,000 PGPV 300,000 OPV 100,000 OPV-OPL 30,000 OPV-OP&SL
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RETAIL SALES PROFIT* / PCV REBATE

20%	20% / 10%	20% / 20%	20% / 20%	20% / 20%	20% / 20%	20% / 20%
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PGCV OVERRIDE**

10%	20% / 10%	20% / 10%	20% / 10%	20% / 10%	20% / 10%	20% / 10%
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LEADERSHIP BONUSES

6%	6%	6%	6%	6%
6%	6%	6%	6%	6%
2 LEVELS	6%	6%	6%	6%
	3 LEVELS	6%	6%	6%
		4 LEVELS	6%	6%
			5 LEVELS	6%
				6 LEVELS

CV	Commission Volume
PPV	Personal Point Volume
PGPV	Personal Group Point Volume
OPV	Organizational Point Volume
OPV-OPL	Organizational Point Volume Outside Primary Leg
OPV-OP&SL	Organizational Point Volume Outside Primary & Secondary Legs

* Pricing for Canada is periodically adjusted to reflect the variations in currency exchange rates. For prices in Canada refer to nikken.com or mynikken.com

** Silver and above rank — PGCV Override reduced by 5% if monthly PPV is met and PGPV is not met.