

# 24:14 HUBS NETWORK



## A GLOBAL NETWORK FOR TRAINING MOVEMENT CATALYSTS

According to several sources, over 400,000 international Christian missionaries have been deployed across the globe today. This number is by far the greatest number ever in Christian missions history. Yet we are not seeing Disciplemaking in proportion to this increase of missionaries, or in keeping up with population growth.

The 24:14 Coalition has adopted the goal of seeing every global people group and place engaged with a movement strategy by 2025. One aspect of pursuing that goal is to increase the effectiveness of movement catalysts being mobilized globally through encouraging 24:14 members to invest in experiential training in Church Planting Movements (CPM) before their workers deploy to a target location.

Our hope is that coalition members can efficiently and effectively train movement catalysts - workers that internalize paradigm shifts and CPM principles throughout their training process. If they are trained, developed, and mentored within this kind of training environment, when they deploy to an Unreached People Group (UPG) they can serve with excellence and effectiveness as they seek the Gospel taking root and multiplying.

## WHY 24:14'S HUBS NETWORK?

Many training models teach movement principles in classroom or workshop environments that focus on theory, but do little to give the trainees experiential learning with mentors. Because they have not adequately experienced the principles and practices before deploying to a cross cultural location, new missionaries struggle to acquire language, culture, and other cross-cultural items while also sufficiently grasping and internalizing CPM principles. We believe that there is room to grow, shift, and modify how we currently train our missionaries by focusing more on actively implementing CPM principles from the very beginning through experience versus allowing most of our training to be done through classroom lectures and workshop environments.

The 24:14 Hubs Network is at its core a collaborative approach, with a simple framework that allows us to network & collaborate effectively, leveraging resources and connections to support each other, and fully embody the body of Christ as we work together. By promoting a phased, multi-organizational progression of movement catalyst training, we hope to see effective laborers equipped for every unreached people and place.

**EFFECTIVE TRAINING = EFFECTIVE SPREADING OF THE GOSPEL**

# ABOUT 24:14 HUBS NETWORK

## TRAINING MOVEMENT CATALYSTS FOR THE NATIONS

"This gospel of the kingdom will be preached as a testimony to all nations, and then the end will come." – Matthew 24:14

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**PEOPLE EXPERIENTIALLY LEARNING CPM PRINCIPLES FROM EXPERIENCED TRAINERS IS AT THE CORE OF 24:14'S HUBS NETWORK.**

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### PHASE 1

Trainees engage in their home culture where they are shaped in knowledge, character, and skills as they implement CPM principles among local populations. Emphasis is placed on forming reproducing groups before entering Phase 2.

### PHASE 2

Trainees move to a different Hub in a cross cultural environment as they are trained in contextualized CPM application, and are simultaneously mentored and coached by experienced CPM practitioners.

### PHASE 3

The newly trained practitioner deploys to a UPG in the same affinity bloc with the intent to launch a CPM; they continue to be coached and mentored by mentors from Phase 2, or others who are immersed within a current near-culture UPG movement.

### PHASE 4

As a new CPM emerges, the practitioner begins the process of turning his/her place of ministry into a training hub - equipping locals and receiving others through the hub system to help equip them in movement principles and launch them to neighboring UPGs.

NOTE: 'CPM' is utilized within the 24:14 network as an inclusive term for all movement methodologies.

Each CPM Hub can be unique in sponsorship, specifics of what CPM models are used, and how training is organized. However, 24:14 is working with Hub leaders around the world to create simple, biblical standards & expectations that would allow organizations to work together and serve one another as they train their laborers for the harvest. Each individual's timeline within this process can vary, though general standards are being developed.

The 24:14 Coalition believes that this experiential training model offers a strong step towards seeing every unreached people group in every place be engaged with a movement strategy by 2025.

Reach out to us to get involved or get more information on how you can be a part of seeing the Great Commission fulfilled in our lifetime.

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# PHASE 1 COMPETENCIES



# 24:14

## HEAD

### CULTURE TRAINING

Understanding basics of culture, worldview, contextualization, and cross-cultural expectations.

### THEOLOGY

Understanding basics of Theology of Salvation, Overview of Scripture, Missions, Personal Calling, Suffering, and core Christian Doctrines.

### CPM TRAINING

Understands the basic DNA of movements and their Biblical justification using one of the common movement training templates (DMM, T4T, Four Fields, Zume, etc). Understands a simple plan and process that leads to reproduction.

### LANGUAGE

Preparation for how to learn a language.

### PASTORAL CARE

Knows and is able to use available resources.

## HEART

### SPIRITUAL AUTHENTICITY

Focus on seeing that the trainee has a healthy degree of the following and is making consistent progress: humility and teachability; walking in honesty and integrity; hearing and obeying God; exercising faith that God will start a movement with his/her people group; love for God and others.

### PERSEVERANCE

Has demonstrated perseverance in difficult circumstances. Displays a dogged tenacity to do the right things to complete the task, pressing through obstacles. Has counted cost of personal risk. Has a long term commitment to God's calling.

### PERSONAL SPIRITUAL DISCIPLINES

Demonstrates a lifestyle of prayer, time in God's Word, obedience, fasting, accountability, hard work and rest, abiding in Christ, and personal transparency. Understands basics of spiritual warfare.

### PERSONAL HOLINESS

Has a lifestyle free from addiction. Lives in moderation in all things. Seeks to avoid being a stumbling block for others.

### PERSONAL WHOLENESS

Is in a healthy place working through personal issues (addiction, depression, self-image) and family of origin issues (divorce, trauma, abuse), has a healthy marriage (if applicable), is in a healthy place working through parenting issues. Has been evaluated by a counselor for field readiness.



# PHASE 1 COMPETENCIES



**24:14**

## HANDS

### ENGAGEMENT & EVANGELISM

Has extensive practice in engaging lost people, finding potential Persons of Peace, and sharing the gospel message in a way that intentionally moves the lost towards becoming disciples of Jesus.

### DEMONSTRATES THE KINGDOM

Has learned to pray blessing over people and pray for the sick.

### DISCIPLESHIP & CHURCH FORMATION

Has practice in making disciples that form church (preferably from the lost) and has worked towards reproducing that generationally.

### VISION CASTING

Has practice in envisioning others in disciple making and church planting movements.

### TRAINING

Has practice training others in disciplinemaking and church planting using one of the common movement training templates.

### DEVELOPING PRAYER STRATEGY

Has learned the basics of planning and executing a prayer strategy for their people group.

### PLANNING AND EVALUATION

Learns to plan, evaluate the brutal reality, and adapt based on the fruit he / she sees.

## HOUSE

### PERSONAL SKILLS

Has good people skills, communication skills, and conflict resolution skills. Can manage anger, disappointment, and anxiety.

### TEAM LIFE

Has learned healthy patterns of team life.

### TEAM TRAINING & DEVELOPMENT

Has learned to resolve team conflict and value different roles in a team environment.

### TEAM EXPERIENCE

Preferably has extensive practice "teaming" with others as they reach out to a local target population.

### FINANCE

Is free from significant debt and has received adequate support raising training. Has raised full support before deploying.



# PHASE 2 COMPETENCIES



## HEAD

### CULTURE

Has learned regional culture, history, and religion to a level of competency necessary to understand contextual tools and navigate roadblocks to gospel inroads.

### LANGUAGE

Language acquisition plan developed in conjunction with trainers and coaches in Phase 2 with accountability in place.

### CPM TRAINING

Has learned CPM applications in the cultural context. Works to learn innovations and cultural applications of movement theory to the region. Has exposure to advanced movement leadership applications.

### PERSECUTION & PERSEVERANCE

Has learned likely avenues of persecution in the target culture. Has learned biblical patterns for dealing with persecution and minimize unnecessary persecution. Has learned to persevere in difficult circumstances.

## HEART

### CULTURE

Willing to adapt to and appreciate host culture.

### SPIRITUAL AUTHENTICITY

Demonstrates willingness to learn from others, especially locals. Shows cultural humility as a lifestyle. Has demonstrated a lifestyle of surrendering rights.

### PERSONAL SPIRITUAL DISCIPLINES

Has continued and cultivated a lifestyle of prayer, time in God's Word, obedience, fasting, accountability, hard work and rest, abiding in Christ, and personal transparency in target culture. Has learned to engage in spiritual warfare.

### PERSEVERANCE

Has demonstrated perseverance in difficult circumstances. Displays a dogged tenacity to do the right things to complete the task, pressing through obstacles. Has counted cost of personal risk. Has a long term commitment to God's calling.

### PERSONAL HOLINESS

Has a lifestyle free from addiction. Lives in moderation in all things. Seeks to avoid being a stumbling block for others.

### PERSONAL WHOLENESS

Continues to be in a healthy place working through personal issues (addiction, depression, self image) and family of origin issues (divorce, trauma, abuse), has a healthy marriage (if applicable), is in a healthy place working through parenting issues. Has been evaluated by sending organization for continued field readiness.



# PHASE 2 COMPETENCIES



# 24:14

## HANDS

### ENGAGEMENT & EVANGELISM

Has extensive practice in engaging lost people, finding potential POPs, and sharing the gospel message in a way that intentionally moves the lost towards salvation. Has learned reproducing evangelism tools that locals can use, and can equip locals in using these tools.

### DEMONSTRATES THE KINGDOM

Has learned to cross-culturally pray blessing over people and pray for the sick.

### DISCIPLESHIP, CHURCH & LEADERSHIP

Has learned how to make reproducing disciples in target culture and has learned a strategy for church formation and leadership development that can work in the target culture. Demonstrates comfort in allowing Holy Spirit and the Word to lead through locals rather than needing to be the leader.

### TRAINING

Has ability to train the basic DNA of movements and the Biblical justification of them using one of the common movement training templates (DMM, T4T, Four Fields, Zume, etc). Can train and envision a simple plan and process that gets to reproduction.

### DEVELOPING PRAYER STRATEGY

Has begun to recruit and incorporate other believing locals and expats into a prayer strategy for the area. Has recruited a number of daily intercessors to cover the work.

### PLANNING AND EVALUATION

Is engaged in regular rhythms of planning, ruthless evaluation, and adaptation based on the fruit

### TRACKING

Has learned to effectively track movement growth in the cultural context and apply learnings to planning and evaluation rhythms.

## HOUSE

### PRESENCE & PLATFORM

Has developed a strategy that will minimally explain reason for being in country and at most will give opportunities for engagement and a platform and visa for extended stay in country.

### TEAM DEVELOPMENT

Has adapted team life rhythms to interdependent overseas context.

### LOCAL PARTNERING

Is spending majority of time with local partners and the lost and is not over dependent on expat team. Understands how to build effective partnerships.

### TEAM CONTRIBUTIONS

Has identified giftings on the team and has figured out ways for the team members to contribute. Has developed team agreement / protocol and all team has reviewed and approved it.

### NETWORKING

Has surveyed the mission work (especially movement related) in the area. Has learned about fruitful evangelism and discipleship processes. Maintains good relationships for partnership.

### SECURITY

Has developed contingency plan and emergency protocol document for your team. Understands and implements basic security protocols (social media, internet security, computer security, personal document security)

### LEADERSHIP DEVELOPMENT

Does not need to be "the leader." Looks to empower, develop, and mentor others.



# PHASE 1 COMPETENCIES

## HEAD

CULTURE TRAINING  
THEOLOGY  
CPM TRAINING  
LANGUAGE  
PASTORAL CARE

## HEART

SPIRITUAL AUTHENTICITY  
PERSEVERANCE  
PERSONAL SPIRITUAL DISCIPLINES  
PERSONAL HOLINESS  
PERSONAL WHOLENESS

## HANDS

ENGAGEMENT & EVANGELISM  
DEMONSTRATES THE KINGDOM  
DISCIPLESHIP & CHURCH FORMATION  
VISION CASTING  
TRAINING  
DEVELOPING PRAYER STRATEGY  
PLANNING & EVALUATION

## HOUSE

PERSONAL SKILLS  
TEAM LIFE  
TEAM TRAINING & DEVELOPMENT  
TEAM EXPERIENCE  
FINANCE



# PHASE 2 COMPETENCIES

## HEAD

CULTURE  
LANGUAGE  
CPM TRAINING  
PERSECUTION AND  
PERSEVERANCE

## HEART

SPIRITUAL AUTHENTICITY  
PERSONAL SPIRITUAL DISCIPLINES  
PERSEVERANCE  
PERSONAL HOLINESS  
PERSONAL WHOLENESS  
CULTURE

## HANDS

ENGAGEMENT AND EVANGELISM  
DEMONSTRATES THE KINGDOM  
DISCIPLESHIP, CHURCH, & LEADERSHIP  
TRAINING  
DEVELOPING PRAYER STRATEGY  
PLANNING AND EVALUATION  
TRACKING

## HOUSE

PRESENCE AND PLATFORM  
TEAM DEVELOPMENT  
LOCAL PARTNERING  
TEAM CONTRIBUTIONS  
NETWORKING  
SECURITY  
LEADERSHIP DEVELOPMENT

