

ORDINANCE NO. 17- 34

**AN ORDINANCE REGARDING THE HIRING OF THE VILLAGE STREET
COMMISSIONER/UTILITIES WORKER**

WHEREAS, the Village needs a street commissioner for the maintenance of Village streets, sewers, and Village buildings and equipment; and

WHEREAS, the Village also needs a part-time utilities worker to assist the Utilities Superintendent with operation of the Village water, sewer and storm sewer systems; and

WHEREAS, the Council for the Village has determined that said combined position should be a full-time position and has further determined that Council should budget for 75% of the total compensation of the Street Commissioner and the Board of Public Affairs (hereinafter "BPA) should budget for 25% of the total compensation allocated to the duties of part time utilities worker for said position; and

WHEREAS, the Council and the BPA have reviewed the current employee in said position's performance and have found same to be satisfactory for retention;

NOW, THEREFORE, BE IT ORDAINED by the Council for the Village of New Madison, Darke County, Ohio, as follows:

Section One: The Village shall employ Kenneth Duane Cook as Street Commissioner for the Village and require that he perform all of the duties of a part-time street commissioner, including, but not limited to, maintaining the street and road surfaces, traffic control devices, curbs and grounds located within the right of way to said streets and roadways; maintaining the storm sewers; maintaining and repairing the Village buildings and equipment; plowing snow; spreading sand and/or salt; mowing and maintaining village owned properties and any other necessary acts as time permits. The Street Commissioner shall also assist the Utilities Superintendent in the maintenance of the Village water, sanitary and storm sewer systems. The Street Commissioner shall maintain time records of all work performed on behalf of the Village. The Village shall pay 75% and the BPA 25% of the Street Commissioner's wages.

Section Two: Compensation.

- a. The Street Commissioner/Utilities Worker shall be compensated at an annualized rate of \$35,700.00, with the expectation that he shall work thirty (30) hours per week in the street department and ten (10) hours per week in the water/sewer department. Wages shall be payable in bi-weekly installments of \$1,373.08, less deductions required by law and/or tax authorities.
- b. The Village shall pay the employer's share of pension benefits to which the Street Commissioner/Utilities Worker is entitled as a public employee in the State of Ohio, and as required, based upon the aforementioned wages.

Section Three: Additional Benefits.

- a. The Street Commissioner shall accumulate sick leave as provided in the Village's personnel manual for employees.
- b. The Street Commissioner shall be entitled to paid vacation during the term in office set forth herein, as provided in the Village's personnel manual.
- c. In addition to those benefits which are detailed in the personnel manual, the Street Commissioner shall also be entitled to a monthly stipend to assist him in the cost of maintaining a health insurance plan. Said stipend shall be payable in an amount up to \$ 500 per month. Any costs for options associated with such health insurance coverage exceeding \$ 500 per month shall be the responsibility of the Street Commissioner. The stipend for said health insurance shall be paid by the Village. The Street Commissioner shall furnish the Village with proof of insurance, including the monthly premium amount. In the event the Village should find, in Council's sole discretion, a health insurance plan suitable for Village employees, the stipend will be discontinued and the premiums shall be paid in lieu of said stipend.
- d. The Street Commissioner shall be entitled to a \$250.00 uniform allowance for the 2018 calendar year.


Section Four: The appointment of the Street Commissioner shall be from January 1, 2018 through December 31, 2018, subject however to the provisions of the Village personnel manual.

Section Five: This Ordinance shall take effect on January 1, 2018.


Passed this 4 day of December, 2017.


President of Council

ATTEST:


Fiscal Officer

APPROVED by the Mayor this
4 day of December, 2017


Mayor