



NextGen **JUNIOR** Developers FREE Training Programme

Tomorrow's Developers, Today.

Contents

CONTENTS.....	1
INTRODUCTION.....	3
ABOUT US	6
OUR MISSION.....	7
OUR VISION	10
CORE VALUES	12
OUR CREDENTIALS	13
YOU TOO CAN BECOME A TOP IT CONSULTANT (NORMALLY 40K+!)	13
BEST OF BOTH WORLDS.....	14
WE HAVE A SOLID 10 YEARS' EXPERIENCE DESIGNING APPLICATIONS (DIRECTLY OR INDIRECTLY) FOR A NUMBER OF BIG NAMES ...	14
WE ARE PROVIDING ARGUABLY THE BEST TRAINING IN THE COUNTRY FOR FREE!	14
WHAT YOU WILL GET	15
REAL WORLD COMMERCIAL EXPERIENCE	15
EARN WHILE YOU LEARN	15
CONSCIOUS PROGRAMMING METHODOLOGY (BALANCED HEALTHY LIFESTYLE).....	15
HELP YOUR LOCAL COMMUNITY	15
HELP YOUR COUNTRY	16
RELEASE YOUR CREATIVITY AND IMAGINATION!	16
REWARDS/INCENTIVES	16
WE HELP FIND YOUR STRENGTHS AND GIFTS	16
COURSES TAILORED TO YOU SO YOU CAN ACHIEVE YOUR FULL POTENTIAL.....	17
WE WANT YOU TO SUCCEED	17
STATE OF THE ART LEARNING AND TEACHING TECHNIQUES	17
FLEXIBLE MODULES - DO WHAT YOU WANT TO DO	17
NO TIME RESTRICTIONS - FIT AROUND YOUR LIFE, NOT THE OTHER WAY ROUND	17
NO PREVIOUS EXPERIENCE OR QUALIFICATIONS REQUIRED	18
WORK FROM HOME	18

HEALTHY LIVING TRAINING	18
WORKING FOR NEXTGEN SOFTWARE	19
29 REASONS WHY WORKING WITH US WILL HELP YOU, YOUR FAMILY, YOUR COMMUNITY, YOUR COUNTRY AND THE WORLD:	19
1. <i>FREE Training</i>	19
2. <i>Rewards/Incentives</i>	19
3. <i>Very relaxed and friendly down to earth working atmosphere</i>	19
4. <i>FREE Yoga, meditation and mindfulness sessions</i>	19
5. <i>FREE Daily fruit</i>	19
6. <i>FREE Breakfast, Lunch & Dinner</i>	20
7. <i>Be your own boss</i>	20
8. <i>Every voice is heard, and everyone is treated equally</i>	20
9. <i>True Flexi Time</i>	20
10. <i>Flexi Projects</i>	20
11. <i>Create your own projects</i>	20
12. <i>Friday Afternoon Projects</i>	21
13. <i>Help you grow</i>	21
14. <i>Treat you as a human being, not a resource</i>	21
15. <i>Identify your Strengths and Gifts</i>	21
16. <i>Flat Management Structure</i>	21
17. <i>No unrealistic Deadlines</i>	22
18. <i>No stressful Performance Reviews</i>	22
19. <i>Minimal amount of time wasting meetings</i>	22
20. <i>Co creating together</i>	22
21. <i>Work with next generation technology</i>	22
22. <i>Help make the world a better place</i>	23
23. <i>Help your community</i>	23
24. <i>Help your country & economy</i>	23
25. <i>Conscious Programming Methodology (Balanced healthy lifestyle)</i>	23
26. <i>We have experience of working for or with all the big names</i>	24
27. <i>Release Your Imagination & Creativity!</i>	24
28. <i>We want YOU to Succeed</i>	24
29. <i>Work From Home</i>	24
THE TRAINING CONTENT	25
BEGINNER MODULES	25
INTERMEDIATE MODULES	25
ADVANCED MODULES.....	26
WORK EXPERIENCE	28
WHAT DO WE GET OUT OF IT?	29
SUMMARY	30

Introduction

- Want to be Happy?
- Want to make excellent money?
- Want to live in Peace?
- Want to increase your confidence and self esteem?
- Want to make a REAL and noticeable difference?
- Want to train & work with people who care and believe in YOU?
- Want the chance you were never given?
- Want to train and work with the best of the best?
- Want to reach your FULL potential and live a very happy and fulfilling life?
- Want to help make the world a better place?
- Want to earn while you learn?
- Want to get real world commercial experience?
- Want to make fun games, apps and websites that help people?
- Want to work with next generation technology?
- Want a job guaranteed after school/college ?
- Want all of this for **FREE**?

If you answered yes to any of these, then look no further than this **opportunity of a lifetime!**

It gives us great pleasure to announce our new NextGen **JUNIOR** Developers Training Programme. We felt it was time to give something back to the community by introducing our new **FREE** training programme.

Do you enjoy playing video games on your XBOX, PS3, Android, iPhone, iPad, etc? Would you **LOVE** to learn how they actually made and work? If so, then look no further, we can show how all the games & apps you love to play are made.

But it gets better than that, we can also show you how to make your own games and apps. We want to help **grow your imagination and creativity**, the sky really is the limit! In fact,

there is no sky, since we are going into space and beyond so there are no limits, only **infinite** possibilities! If you can think or dream of it, we can help you make it into a reality.

It gets better still, we can even pay you a part-time wage whilst you are still at School/College. There are no restrictions, since we do not want to eat into any of your very valuable education or fun time playing with your friends. We are very flexible so you can fit your creativity and imagination around what suits you. This is essentially like taking an extra class in school or an after school club activity.

We can even offer you **real world commercial experience** working on real world bleeding edge projects. Most of our projects are **light** years ahead of everyone else, you can be part of our crack elite team developing them...

How would you like to make lots of money making games and apps for XBOX, PS3, Wii, Smartphone (to name a few) helping to make the world a better place? This is an **opportunity of a lifetime** to not only better yourself as an individual, but to also make a real difference in the world. You will receive **FREE** best of the best training (better than everything else out there), you will **earn while you learn, get real world commercial experience** working on real world bleeding edge projects. Most of our projects are **light** years ahead of everyone else, you can be part of our crack elite team developing them...

Ever heard of games such as Cysis 3? Well some of our projects use this engine, and in fact we have plans to eventually buy this off Crytek and make it even better! Remember what Valve did with the Quake Engine in the amazing Half Life games? Well we plan to go even further than that with the already amazing Crytek 3 engine... you could be one of the lucky people working on this world changing genre setting project...

You will also get to work on bleeding edge technology which is not mainstream yet such as our NextGen Real-time Emotional Feedback System (NGREFS) plus so much more...

Part of the training programme will also include **healthy living training** such as **exercise, nutrition, meditation, mindfulness, being with nature, & yoga**. These will be integrated into the training course so will break a lot of the work up with meditation, mindfulness, exercise & yoga. **It will encourage regular breaks including getting outside to play in the sunshine with your friends! :)**

We also will be using state of the art training techniques using the latest R&D hardware where we can tailor the course to suit YOU.

What makes it even better is that most of our projects are geared around helping people and to making the world a better place so you could be helping potentially billions of people as well as yourself!

For some modules you can earn even more money by using a real world project you get to put all you have learnt to the test. As well as being excellent real world experience, you get

to make some money out of it too. Your time is used reliably and only used to make real projects come alive, projects that can help people and make a difference to the world. Rather than being wasted on boring dull exercises and demo projects that never get to the see the light of day, **this way you feel more productive and feel you really are contributing something and really are making a difference, even whilst training!**

We **TRUST YOU** and put all of our **TRUST** in **YOU** because we **BELEIVE** in **YOU**.

Do you believe in **YOU** yet? If not you will once you start our training, you will find your true self and release your full potential and see what magical gifts appear, we are so much more than just a training or developer company, we are here to help you, we want you to be happy and we want you to reach your full potential. We want you and your family to live happy and fulfilling life's, together we can make it happen... **believe in yourself...**

And to top it all off, you will be guaranteed a job at the end of it, how does that sound? Yes, you would have to be utterly MAD to turn that down! In fact, most would say we are mad for providing **ALL** of this for **FREE!** So be quick, before we come to our senses and change our mind!

Sometimes dreams really do come true....

About Us

NextGen Software Ltd was created in 2010 to bring you tomorrow's software and technology today. We provide software for both today's and the next generation of people.

We specialise, and take great pride, in providing the end user with a very rich user experience. The latest cutting edge technologies give the ability to create previously unprecedented user interfaces and experiences.

Although this technology is not yet widely used, we hope to help contribute to changing that.

This new technology is evolving and changing all of the time and it is hard work sometimes to keep up with it all. That is where we come in, we are continuously looking at new and exciting technologies that can help improve the end user experience and improve business processes.

Unlike larger companies who cannot change and adapt very quickly, we can constantly change, adapt and evolve, as the environment changes around us.

As new technologies emerge and existing technologies evolve we update our products to make use of the latest improvements. Normally you would expect to have to pay for this privilege but not with us. So when you invest in our products, you are not only investing in the present, you are also investing in the future...

Our Mission

Our mission at NextGen Software, along with our partners, is to help make the world a better place by using technology for good rather than evil, by bringing people together and to support, guide and educate everyone on how they can all live happier, fulfilling life's united as **ONE**. We want to connect people both within their local communities and across the globe.

We will show how people can turn their life's around and also on how they can support & help each other as well as themselves. We will give people the encouragement, support and power they need to make a real difference and how they can also help and improve our environment by going green and beyond.

We can help educate people how to be at peace with themselves and the world by teaching in fun ways techniques such as mindfulness, mediation, yoga, etc

We will eventually hope to be getting our training and fun games into all schools, colleges and Universities around the world, and this is only the beginning...

We want **YOU** and your family to be happy and to live full fulfilling life's, together as one, we can all be the change we wish to see in our world...

Projects are aimed at all and every type of person, age, background, etc. we have plans on how to reach every soul, we will be offering **FREE** training for ALL regardless of who they are and their background.

Yes, it is true, we really are run by **LOVE**, and not by money, unfortunately at this time, money still *helps* make the world go round, but it is LOVE which really keeps everything going, we envision one day money will be a thing of the past and then LOVE really will be the only thing keeping the world and everyone in it alive, happy, connected and at peace with all that is.

All profits we make get fed back into the business to help fund more projects and initiatives to help even more people. The rest goes to many charities including Cancer Research UK, Age UK, NSPCC, Save The Children, The Greenlight Foundation (replanting trees in the rain forest, etc), The Salvation Army, Plan (Sponsoring children in Africa), Animal Protection Agency, Help For Heroes, UNICEF, and Educate For Life amongst many more.

As we grow we will not only donate more and more to these charities but we will expand to sponsor even more charities including helping to restore the planets beautiful rain forests as well as other green environmental initiatives.

We have plans to expand in the future with:

- **NextGen People** - We intend to harness all of the non techie bits in this course such as mediation, mindfulness, yoga, etc and make these available as separate standalone courses. We have many ideas on how we can expand this further in future...
- **NextGen Education** - This will expand further from NextGen People, and will be integrated with the fun apps & games we will be creating for kids. We hope to eventually get this vital education into all Schools, Colleges and Universities.
- **NextGen Music** - Will cover a whole range of new genre setting music from relaxing/chill out to full on club anthems, of which some will of course be used in our games & apps.
- **NextGen Technology** - This will be our hardware department, which will invent and build new ground breaking hardware, which will be used by our games, apps, etc.
- **NextGen Labs (Science)** - This will be the final pre-panned department we will open and will be dedicated to improving the standard of living for all across the globe (rich or poor) such as finding a cure for cancer and clean renewable energy amongst many more...
- **NextGen Films** - We may at some point during our journey together decide to also move into the film industry to make very entertaining blockbuster films but also teach valuable lessons that can benefit all of humanity.
- **NextGen TV** - Likewise, we may also decide to move into the television industry for the greater good of all...
- **NextGen X** - We may well branch out to further industries and initiatives if we feel it adds real value and helps promote and contribute a better way of life for all and the planet.

Please come and **join us**, all are welcome, be part of the **change you wish to see in the world**. Get **FREE** training whilst you earn while you learn and help bring into reality our shared vision of our new world where there is **peace** over war, where we are all **connected** and **united** as **one** over being separated, where **love** is the predominate force over fear. Love conquerors fear, always.

We want to restore balance to the people across the world, we want TRUE EQUALITY for ALL, together we are stronger, together we are ONE. We want to bring TRUE abundance for ALL...

Our Vision

As one wise man once said "I have a dream...", well we have a dream too, a dream/vision where we can all co-exist in peace and harmony not only with ourselves but also with the planet. A vision where war, fear and separation is a thing of the past. A vision where love is the predominant force on the planet.

We want to reach this vision by using technology:

- For good rather than evil.
- To help connect people rather than disconnect them.
- To promote helping strangers who are also part of our beloved human race.
- To help improve the quality of life for every soul on the planet.
- To help restore our beloved planet back to her former beauty (not that she is not beautiful as she is).
- To teach vital life changing skills such as mediation, mindfulness, yoga, exercise, nutrition and being with nature.
- To give hope and light to those who previously had none.
- To spread the message of love far and wide, to show love is the answer to everything.
- To bring world peace once and for all.
- To bring TRUE equality and equal opportunities for all.
- To promote and contribute to other important world changing projects & events.
- To help make us all better human beings, and **NOT** robots!
- To make the world a better place.
- To enable us all to live in harmony with each other, animals, plant life & the planet where all life is sacred and valued.
- To believe in **everyone** including those who do not believe in themselves and for those who the world has turned their back on. Everyone has their own special gift for the world, we want to help people find their gift and then work with them to hone it further.
- To bring TRUE abundance for ALL.
- To use technology to assist mankind, and NOT replace it.

Together we feel this can be achieved, we want to bring as many people together working towards the same goals, for together we really can make our dreams come true...

Imagine if all the energy and resources we waste trying to fight each other to get ahead of the competition was instead all pooled together for the common good of all? Just imagine what we could all achieve working together? We could easily turn this world around over night if we all started working together instead of against each other...

Core Values

Our business is founded on the following values and these are how we operate and what we encourage all of our employees to follow:

- Respect
- Compassion
- Integrity
- Honesty
- Responsibility
- Kindness
- Forgiveness
- Joy
- Happiness
- Peace
- Wisdom
- Team work
- Initiative
- Confidence
- Love
- Unity
- Harmony

Our Credentials

You too can become a top IT consultant (normally 40k+!)

You will receive training of high quality from top IT professionals headed by David Ellams, Director of NextGen Software Ltd. He has extensive experience in systems design and technology from his first class Honours Degree in Computing and Informatics to his most recent work with Nokia UK who complimented his high degree of expertise and commented that he was the best contractor they had seen. David has been told time and time again at every role that he was one of the best developers they have seen, he frequently more than ace interviews and technical tests, and is normally the only one who scores 100% on these tests.

The Computing and Informatics degree was rated as one of the best computing degrees you could do at the University of Plymouth, since unlike other degrees, this not only gives you a broad range of Computing skills, it also gives you very valuable business analytical skills allowing you to go into a business, analyse their business processes and then make proposals on how they can be made more efficient through IT.

The degree included the whole shooting match right from the initial consultation, various reports such as Feasibility Study and PID (Project Initiation Document) and systems analysis and design to designing and building the back-end database, architecting, designing and building the code, writing all user and technical documentation, training, support and maintenance. This is only a fraction of the full skilset used for full end to end development. It also included project management techniques such as PRINCE.

So what gives this degree the **edge** over all others? It takes into account real world scenarios and gives you the business skills to back up the technical skills you are taught. It allows you be fully independent.

To name just a few of the modules studied on this degree (amongst many, many more):

Advanced Information Retrieval, Advanced Databases, Advanced Networking, Advanced Windows Programming, Object-Oriented Analysis And Design, Artificial Intelligence, Web-Based Application Development, Information Systems Development, Systems Analysis And Design, Information Systems Development Environments, Integrating Project, Information Retrieval, Human Computer Interaction, Computer Systems, Quantitative Methods, Software Engineering, Operations Management, Decision Support, Computer Systems Architecture, Operating Systems, Computer Operations, Information Processing Systems,

Business Communication Skills, Software Engineering Principles, Software Engineering Practice, Information Technology Tools, Business, Computing and the Law.

Best of both Worlds

Degrees are often criticised for being outdated and not reflecting the current IT industry but do give good solid computing foundations to build upon. This is why we offer the best of both worlds, the best parts of the structured foundations from a degree coupled with the latest trends and technologies in the market place.

Degrees are also **expensive** and putting yourself or someone through University can be very costly these days. To save all the debts, stress, years & tears, we will provide the best bits from the top rated computing/business degree in the country for **FREE!**

We have a solid 10 years' experience designing applications (directly or indirectly) for a number of big names

Such as:

Nokia, IRIS (the UK's number accountancy software house), Microsoft, Natwest, RBS, TD Waterhouse, Hargreaves Lansdown, JP Morgan, Aon, Camelot, DVLA, NHS, HMLR, DMGT, Akom Limited (for News International), BBC, European Parliament, BP, EA, Regus, NBS, Volvo Kantar World Panel, TwoFour Studios.

Part of the training will include valuable lessons learnt from all these big names adding more skills and experience to your toolbox.

We are providing arguably the best training in the country for FREE!

David was the top of his class for the hardest degree rated by the University of Plymouth, which was rated one of the top five in the country. The School of Computing was also rated at the fifth best in the country by The Times.

What you will get

Real world commercial experience

But it gets better still, part of the practical exercises will be actual real commercial projects you can work on, gaining vital commercial experience in the field. **Employers always love to see real world experience**, some even rate this over any formal qualifications such as degree's.

So the course is a mixture of structured material as well as real world experience, which everyone wants these days. Your time is used reliably and only used to make real projects come alive, projects that can help people and make a difference to the world. Rather than being wasted on boring dull exercises and demo projects that never get to the see the light of day, **this way you feel more productive and feel you really are contributing something and really are making a difference, even whilst training!**

Earn while you learn

Once you have reached a certain proficiency level, you will even start getting paid while you continue to learn and grow!

Conscious Programming Methodology (Balanced healthy lifestyle)

As always in life, you need to maintain a healthy balance between work and play, we like to combine these together. As part of our daily working and training best practices we use a combination of yoga, meditation and mindfulness practice.

We take regular breaks away from the computer desk as well as keep people aware of their body, posture and breathing, even whilst working, this is just part of the new Conscious Programming methodology that NextGen Software will be introducing to the rest of the world very soon...

Expect a lot of ground breaking, trend setting projects to be rolling out from NextGen Software in the future...

Help your local community

This will also help your local community by getting kids off the streets making people feel safer and giving future job prospects to those who would normally not have any. It will also help give kids something positive to focus on, which will not only better themselves, it will also help the rest of the community, country and world by helping bring into reality our shared vision of our new world where there is peace over war, where we are all connected and united as one over being separated, where love is the predominate force over fear. Help increase the standard of living within your community.

Help your country

This will also help bring unemployment down, help the economy recover as well as help fill the highly skilled labour/specialist deficit in the country. Eventually we will expand into other countries and then we will also help them in the same way.

Release your creativity and imagination!

Here at NextGen Software, we actively encourage you to be as creative and imaginative as possible. We already have a ton of awesome ideas, but are always happy to hear on ways to improve them further or perhaps even brand new ideas we haven't thought of yet! **If you do come up with a novel successful idea, you will be fully credited for that idea, such as a game or app** for example. You will also win a reward such as a relaxing tranquil holiday or perhaps a large cash reward.

Rewards/Incentives

As touched on above, we will also offer rewards as incentives for completing various modules as well as extra rewards for getting high marks or for making a significant contribution to one of our commercial products. These may range from a gift voucher or tickets to a luxury holiday and high cash rewards.

We help find your strengths and Gifts

Everyone has their own special and unique strengths and gifts, we want to help you find yours. We can then work with you to hone and develop these further. Likewise, we can help identify any weaknesses and work with you to turn these into your strengths.

Courses tailored to YOU so you can achieve your FULL potential

The course is tailored around **YOU** as an individual, we can find what modules and training techniques work best for you. Likewise we can find what roles would best suit you and work with you to help **achieve your full potential**.

We want YOU to succeed

We want you to succeed and we are here every step of the way to ensure you are...

State of the art learning and teaching techniques

We have teamed up with our partners Myndwise to make our teaching techniques even more effective so we can actually record real-time performance metrics and then adjust the content and techniques to optimise the learning process and enable you to become the best you possibly can be.

Flexible Modules - Do what YOU want to do

The beautiful thing about our training is that it is **totally flexible and is tailored to what YOU want to do**, so many courses out there do bits and pieces of what you want but another one does some other bits of what you want to do. If only you could pick the bits (modules) you wanted to do from both and not have to do all the other boring bits you don't want to do.

Well, we are pleased to say, now you can...

No Time Restrictions - Fit around your life, not the other way round

There are also no time restrictions so you are free to fit the course around your life and just fit in what you can when you can. But remember the sooner you complete a certain amount of modules, the sooner you will start earning while you're learning, the more you complete, the more you get paid...

No Previous experience or qualifications required

You do not need any qualifications or previous experience, all you need is a willingness to learn and commitment, we will take care of the rest..

Work From Home

Since the course is entirely online to begin with, you can work within the comfort of your own home. This will make it easier to fit it around your busy house life.

Healthy Living Training

Taught valuable practical healthy living guidelines such as nutrition, exercise, meditation, mindfulness, being with nature & yoga. These are fully integrated into the training programme and daily working practices.

Working for NextGen Software

Hopefully by now you have seen what an awesome place NextGen Software is to work for and you are reaching for the phone right now! But in case you are not, here's some more reasons to chew over.

29 REASONS WHY WORKING WITH US WILL HELP YOU, YOUR FAMILY, YOUR COMMUNITY, YOUR COUNTRY AND THE WORLD:

1. FREE Training

Receive the best training there is, please see our training programmes for more information on this.

2. Rewards/Incentives

Ranging from vouchers & tickets to luxury holidays & large cash rewards. Win rewards for certain achievements such as doing some outstanding work or maybe coming up with an awesome idea. These can range from tickets, vouchers, health and fitness gifts to a tranquil holiday and a large cash reward.

3. Very relaxed and friendly down to earth working atmosphere.

We see all of our employees more as family and friends and encourage equality, initiative, team work and of course imagination & creativity.

4. FREE Yoga, meditation and mindfulness sessions.

These are actually built into your working day so you do not need to try and find any of your own time to fit it all in. It is important to break the day up with regular exercise, meditation, yoga, etc. This helps maintain a healthy lifework balance as well as of course making you more productive. Happy & healthy bodies and minds make better developers. ;-)

But we do it because we actually **really care about ALL of you**, the rest is just a bonus!

5. FREE Daily fruit

We really do want to keep you healthy!

6. **FREE Breakfast, Lunch & Dinner**

We will also provide a FREE healthy breakfast, lunch and dinner to all employees. The food will be fresh organic food from local food markets instead of supermarkets so helps the local community further, and also makes our employees as healthy as possible.

7. **Be your own boss**

We actively encourage you to be a self starter, self reliant, self motivated and we want to help grow you as a person as well as a top rate developer. We want to give you the freedom to let your creativity and imagination run wild! We want to help improve your confidence and self esteem too.

8. **Every voice is heard, and everyone is treated equally**

Since we are all equal and are one, working towards a common goal of helping as many people as possible whilst making it fun at the same time! We see you all as equals, regardless of backgrounds, casts, class, religions, origins, etc we see you all as the same, as equals.

9. **True Flexi Time**

You can really work your own hours, fit your work hours around your life, not the other way round.

10. **Flexi Projects**

Work on what you want to work on, so you are not forced to do anything you don't want to do, you can choose to change and work on other projects that are off interest to you. As the saying goes, it's always good to have a fresh set of eyes on a problem...

11. **Create your own projects**

You may even have awesome ideas for a new project, if you have something we think is worth making and fits in with our values of helping people and our vision then you can help make your own project. You will be credited in the project and will win a reward. You will also get the opportunity to work on it.

12. Friday Afternoon Projects

Every Friday afternoon you get the opportunity to work on your own project and ideas which can lead to a prototype to demo. If we feel this has potential then you will be rewarded, credited and be given the opportunity to help make it a reality.

13. Help you grow

We want to help you grow as a person as well as a developer.

14. Treat you as a human being, not a resource

We see you all as perfect human beings just the way you are, and so we treat you as such, we see you all and us as equals, period.

15. Identify your Strengths and Gifts and help to develop them further

Everyone has their own special strengths and gifts, and we can help you discover and find yours, we want to help you become the best you possibly can be.

16. Flat Management Structure

We operate a flat management structure where we are all treated equally and we operate on the same level and deeply respect each other regardless of anything in the past or in the present. We say management but we see us more as mentors who support, guide and encourage each of you to be the best possible human being you can be.

We see you **ALL** as co-creators of our new world, we do not want to enforce the traditional boss/manager hierarchy you see everywhere. We want to work as a team and as friends to do what is best for each and every individual as well as the collective as a whole.

17. No unrealistic Deadlines

You will not have to work to stressful and unrealistic deadlines, we believe that we should all live in the present moment where our focus and the quality of the work we do is at its maximum and is the optimal to be productive and the best developer and person you can be.

18. No stressful Performance Reviews

We know how stressful performance reviews can be and is not something we do, we simply help the person in any way we can to become the best developer and person they can be. We are more fluid and organic so help you every step of the way and do not wait for 6 months before issues are even raised, let alone attempt to be addressed!

19. Minimal amount of time wasting meetings

We feel there should be a minimal amount of meetings, what's the point talking about doing something, when you can just do it? Sometimes the time wasted talking about it, you could have just gone and done it. Of course you need meetings sometimes but not just for the sake of having meetings.

20. Co creating together

We encourage teamwork and working together helping each other when needed and treating each other fairly, respectfully and equally working towards a common goal of helping as many people as possible around the globe and keeping it fun for everyone at the same time.

21. Work with next generation technology

As well as working with the current bleeding edge technology, you will also get the opportunity to work on next generation technology, which no-one else has seen yet, let alone used. We also think up new and original ways of using the latest technology already out there.

22. Help make the world a better place

As you may have noticed by now, we are all about making a real difference in the world by helping as many people as possible, you could also be part of the team helping people live better more fulfilling life's.

23. Help your community

By working for us, you will help us with new exciting products and initiatives to help more in your local community such as getting the kids off the streets making communities safer and giving future job prospects to those who would normally not have any. It will help give kids something positive to focus on, which will not only better themselves, it will also help the rest of the community, country and world. Help increase the standard of living within your community.

24. Help your country & economy

Likewise, you will also help your country and economy recover as we will reduce unemployment and the skilled labour deficit in this country. Eventually we will expand into other countries and then we will also help them in the same way.

25. Conscious Programming Methodology (Balanced healthy lifestyle)

As always in life, you need to maintain a healthy balance between work and play, we like to combine these together. As part of our daily working and training best practices we use a combination of yoga, meditation and mindfulness practice.

We take regular breaks away from the computer desk as well as keep people aware of their body, posture and breathing, even whilst working, this is just part of the new Conscious Programming methodology that NextGen Software will be introducing to the rest of the world very soon...

Expect a lot of ground breaking, trend setting projects to be rolling out from NextGen Software in the future...

26. We have experience of working for or with all the big names

We have a good ten solid years of experience in the industry working for or with all the big names including Nokia, IRIS (the UK's number accountancy software house), Microsoft, Natwest, RBS, TD Waterhouse, Hargreaves Lansdown, JP Morgan, Aon, Camelot, DVLA, NHS, HMLR, DMGT, News International, BBC, European Parliament, BP, EA, Regus, NBS, Volvo Kantar World Panel, TwoFour Studios amongst many other big names listed on our website.

Part of the training you will receive will include valuable lessons learnt from working with all these big names adding more skills and experience to your toolbox.

27. Release Your Imagination & Creativity!

Here at NextGen Software, we actively encourage you to be as creative and imaginative as possible. We already have a ton of awesome ideas, but are always happy to hear on ways to improve them further or perhaps even brand new ideas we haven't thought of yet! If you do come up with a novel successful idea, you will be fully credited for that idea, such as a game or app for example. You will also win a reward such as a relaxing tranquil holiday or perhaps a large cash reward.

28. We want YOU to Succeed

We want you to succeed and we are here every step of the way to ensure you are...

29. Work From Home

You have the extra flexibility to work from home if you choose to.

The Training Content

The training will cover a wide range of topics separated into three categories: beginners, intermediate & advanced.

Beginner Modules

We all have to start somewhere, so this is a good a place as any. This will show you the ropes, the tools you will be using and the basics behind programming. Modules will include:

- What's a computer? We really hope you do not need to ask this question, but if you do we will be here to help, support and hold your hand all the way through.
- The Basics - Welcome to the wonderful world of programming!

Intermediate Modules

Once you have learnt the ropes and know the basics, it's time to move onto some real programming! You have a choice at this stage, for which branch you wish to go down. You can choose as little or as many modules as you like, but only one can be done at a time.

You may have a particular area you wish to get into sooner, but you can always come back and pick a different module if you fancy learning something new. Obviously, the more modules you complete, the more choice of exciting ground-breaking projects you will have to pick from.

Some of the modules include:

- **Core Module C# 5.0** - The latest cutting edge programming language from Microsoft, this is in our opinion the best programming language out there. It got its roots from Java but has now matured to something much more powerful, elegant and joyful to work with. This module is a core module so is a prerequisite before you can do any of the Windows 8, Windows Phone 7/8, Silverlight or XNA modules.
- **.NET** - This is the major development framework sat under XNA, Windows Phone 7/8, Windows 8, Silverlight to name just a few.
- **XNA 4.0** (XBOX New Architecture) used for XBOX, Windows Phone 7/8 & Windows 8. This also include Kinect (which will be used heavily in our games).
- **HTML 5 / CSS 3/ Javascript/ AJAX** - used by the latest cutting edge websites on every device/platform and browser.

- **Silverlight** - Microsoft's answer to Flash, our fancy website was written in Silverlight, it enables a very rich experience which is not possible with just HTML, although HTML 5 is catching up quick...
- **Windows 8 Metro** Development - The latest cutting edge UI (User Interface) from Microsoft and is set to be BIG in the coming months and years. We predict this will catch up and possibly overtake Android and iPhone within 2 years.
- **Windows Phone 8** - please see Windows 8 development above.
- **Android** Development - We hope you know what Android is?
- **iPhone** Development - We hope you know what iPhone is?
- **Blend 5.0 HTML** - The latest cutting edge designer tool from Microsoft, makes editing HTML a breeze...
- **Blend 5.0 XAML** - The latest cutting edge designer tool from Microsoft, makes editing XAML (as used by Windows 8/Windows Phone 7/8 & Silverlight) a breeze...
- **Animation Specialist** - We really need animation specialists to help bring our amazing creations to life!
- **3D Modeller** - A lot of our creations are in the wonderful world of 3D, if you want to help bring these 3D worlds to life then this is for you...
- **Graphic Designer** - We really need graphic designers to help bring the magic to life!
- **NextGen Real-time Emotional Feedback System (NGREFS)**- Top Secret, we could tell you more, but we would have to kill you! ;-) No, but seriously, if you are interested in this please let us know and we can talk...
- **N6i Engine** - This is another next generation Top Secret technology, which you will get the opportunity to work with...

Advanced Modules

These are made available once the basic and intermediate modules have all been completed. These will provide more of a challenge to most and will take more commitment, but the rewards will be worth it! You will be working on products that go beyond the bleeding edge and really will be in true R&D territory. You will be one of the proud members of the team that brought massive world changing projects that will go down in the history books...

- **PS 3** - We hope you know what PS3 is?
- **Wii-U** - We hope you know what Wii-U is?
- **C++ / Direct 3D** - These will be used for our bleeding edge flag ship products, we have one very BIG project planned, which we really do feel will change the world and the way we live, work and play in it. This is the pinnacle in development and we want to get as many of you here as possible, but be warned it is not for the faint hearted! But it will be very rewarding since you will be working with top end **3D engines such as CryTek3 (used in Crysis 3)**.

We also plan to eventually buy the source code off Crytek and then make many more advances with it, just as Valve did with the original Quake Engine in the amazing Half Life series, you wouldn't believe that started off as the original washed out Quake Engine would you?! We feel the same will be said about our engine in time...

Work Experience

As well as offering part-time training and potentially part-time work, we also offer full-time work experience for as long as you, your school/college/University would like.

As with everything we do, we are totally flexible so can fit around whatever you need, just get in touch and we can start talking...

What do we get out of it?

We know what you are thinking, it all sounds too good to be true doesn't it? We know we would be thinking that ourselves, but honestly hand on heart we are completely open and transparent in all our dealings and NEVER have any hidden costs or small print. We have nothing to hide so would invite any legal people to review our terms, what there are of them (very little compared to most modern over complicated companies out there).

All we get out of it is help bringing our life and world changing projects into reality, we want to help as many people as possible and as quickly as possible. That is where you come in, we simply just do not have the extensive and massive resource we would need to bring almost an unlimited number of projects into reality. And that is now, once we grow and get more resource (you we hope), we will have many more ground breaking projects to develop and release.

But with the number we currently have, we thought it was time to stop thinking up ideas and instead get all of the help we can get to help make them a reality. We finally want to start seeing the positive changes we are having on people and the world.

Summary

So to summarise:

- One of the **BEST** training programmes out there taught by the best of the best.
- **It's FREE!**
- Best of both world, solid computing/business foundations taken from the best bits of the top computing/business degree coupled with the latest bleeding edge technologies in the industry.
- Valuable lessons learnt working with and for all the big names out there.
- Get real world commercial development experience.
- Trained in and get to work on bleeding edge projects and technologies including XBOX (XNA), Kinect motion capture ,PC Gaming, iPhone, Android, iPad, Windows 8, Windows Phone 8, Windows 8 Surface (tablet), HTML 5, Silverlight, voice recognition & state of the art NextGen Real-time Emotional Feedback System (NGREFS)
- We have projects planned and in development that are at least 5-10 years ahead of their time making use of new amazing hardware, which has not been used in the mainstream yet!
- Help make the world a better place by helping everyone in it through the use of technology.
- Earn while you learn.
- Flexible training modules tailored to what **YOU** want to do. Simply pick what you want, we won't force you to do parts you don't want to do like most other courses do...
- No time restrictions so you can fit it around your life and make it work for **YOU**.
- Once you are qualified, earn extremely competitive salaries adjusted to your ability. As you grow and continue to learn from the best of the best, then what you make will also increase.
- Get one of the future and up and coming big names on your CV as well as being one of the first to pioneer new technology & hardware.
- Guaranteed a job at the end of the course as well as during the course.
- Conscious Programming Methodology
- Help your local community
- Help your country & economy
- Release your creativity and imagination!

- Rewards/Incentives
- We help find your strengths and Gifts
- State of the art learning and teaching techniques
- Courses tailored to YOU so you can achieve your FULL potential
- We want YOU to succeed
- No Previous experience or qualifications required
- Work From Home
- Healthy Living Training

So what are you waiting for? **Sign up now** to get started and start making that difference to yourself, your family and the world...