



Maby Corporate Clothing (UK) Ltd Ethical & Social Policy

Maby Corporate Clothing (UK) Ltd (Maby UK) views its responsibilities in this area very seriously, and our Policy is detailed below:

Maby UK aims to achieve commercial success by meeting our customers' needs through the provision of high quality, good value products, service and relevant information, which enable customers to make informed and responsible choices.

Our trading relationships with both customers and suppliers will be commercially viable, mutually beneficial and based on trust and respect.

We aim to ensure that human and civil rights are respected throughout all of our business activities.

We operate within a framework including criteria for workers' rights embracing a safe healthy working environment, fair wages, no discrimination on the basis of age, race, creed, disability, gender or sexual orientation, or physical coercion of any kind, and to ensure that child labour is not used in the production of any products for Maby UK.

Our operations will comply with the legislation of any country within which we operate. We will require all suppliers to Maby UK to comply with the principals of our Ethical Policy.

Below are the ethical criteria that Maby UK applies to its chosen suppliers.

Maby UK aim to ensure that human & civil rights are respected.

Suppliers shall not use child labour - in compliance with the national definition of the word child.

Where young adults are employed, consideration shall be made regarding the type of work and hours employed.

The supplier shall not use forced labour.

No discrimination will be allowed on the basis of gender, religion, age, national origin, disability or political affiliation.

Disciplinary practices are just.

Working hours will not exceed nationally defined maximums. This includes overtime working considerations.

Pay shall meet nationally agreed minimum's and will meet basic needs.