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Participants learnt how the **well-being of volunteers** in culture can be protected and how the question of their **skills development** can be best approached. The **motivation** of volunteers in culture, that is often related to their passions and interest in art or history, was discussed, and how this aspect needs to be addressed when **managing** volunteers engaged in the cultural field was examined.

19 April

13:00 Conference Registration

14:00 Welcome Addresses

Moderated by: Gabriella Civico and Marko Paunovic Welcome addresses from: Lejla Šehić Relić - CEV Vice-President Irena Kregar Segota, Development and Strategic Partnerships Director, Rijeka 2020 Partner stakeholders from Croatia: City of Rijeka, Primorje - Gorski Kotar County and Government Ministries

14:30: Setting the scene

What are European Capital of Culture and European Year of Cultural Heritage?

















14:45 - 16:30 Plenary Discussion with Case Studies

Moderated by: Marko Paunovic Read more and download the presentation here.

1. Institutions: How to develop the potential and space for the improved engagement of volunteers in State and/or municipality institutions seeing them as an additional resource rather than a cost-cutting exercise?

Case Studies: Verena Tibljaš and Vesna Kurilic (The Rijeka City Library)
Read more and download the presentation here.
Andrea Winn and Lidija Nikocevic (Manchester Museum) Watch the video here.

2. NGOs: How to harness the passion and interest of citizens in different arts through volunteering in a way that will benefit the wider community and retain the voluntary, citizen led nature of NGOs?

Case Study: Nikola Jovanovic (RiROCK) Read more and download the presentation here.

3. Events: How to protect the rights of volunteers in stand alone events such as festivals and concerts, which may have a for-profit characteristic?

Case Study: Matko Buric (Motovun Film Festival)



















16:30 - 17:00 Break

17:00 - 18:30 - Parallel workshops

Large Scale cultural events - How to involve volunteers successfully & how to resource this?
 Trainer: Valentina Antic Read more and download the presentation here.
 Resource people: Natasa Simunov and Vinka Bedekovic (Pula film festival)
 Mayumi Taniquchi (EU-Japan)

2. Voluntourism in the culture sector - Added value or valueless exploitation? Trainer: Gabriella Civico (CEV) Read more and download the presentation here. Resource people: Nives Ivelja and Antonia Matkovic (Volunteer Centre Split)

3. Validation and Recognition of skills and competencies for the Culture Sector Trainers: Igor Jojkic Read more and download the presentation here.

Resource people: Sara Fasoli (CEV) and Marko Paunovic

19:30 Evening programme























20 April

09:00 - 09:15 Opening Plenary Session

09:15- 10:45 Parallel workshops

1. Volunteer management Part time Part I of 2 (longer term part time volunteers e.g. in a library or museum who dedicate some hours per week or month.

Trainer: Marta Hauser and Tamara Fabac (SMART) Read more and download the presentation here.

2. Volunteer management Full time Part I of 2 (e.g. EVS model or for a two week event or festival)

Trainers: Helena Traub and Diana Kovacic (The Association Žmergo)

3. Volunteering for intercultural dialogue

Trainers: Igor Jojkic & Marko Paunovic Read more and download the presentation here.

10:45 - 11:00 Break

11:00 - 12:30 Parallel workshops

1. Volunteer management Part time Part 2 of 2

Trainer: Marta Hauser and Tamara Fabac (SMART)

2. Volunteer management Full time Part 2 of 2)

Trainers: Helena Traub and Diana Kovacic (The Association Žmergo). Read more here.

3. European Capitals of Culture - get to know more.

Moderated by: Neil Peterson (Liverpool 2008)

Resource People: Ulla Lund (Aarhus 2017) / Nollaig McGuinness (Galway 2020)

Shaun Crummey (Hull 2017)

Read more and download the presentation here.

12:30 - 12:45 Closing Session: Moderated by Marko Paunovic

Ivan Sarar, Head of the Department of Culture Rijeka

Gabriella Civico, CEV Director

13:30 - 15:00 Optional afternoon programme

Boat trip Coastline with lunch



































