

THE ITALIA CONTI ACADEMY OF THEATRE ARTS

SAFEGUARDING/PREVENT DUTY

OVERVIEW

Italia Conti Academy of Theatre Arts is committed to creating and maintaining the safest possible environment for children, young people and adults. The Academy is guided by the Local Council Safeguarding Board

WE DO THIS BY

- Recognising that all children have the right to freedom from abuse and harm
- Ensuring that all our staff and volunteers are carefully selected and vetted, have the relevant qualifications and experience, and accept responsibility for helping to prevent the abuse of children in their care
- Responding quickly and appropriately to all suspicions or allegations of abuse
- Providing parents/carers, children & young people with the opportunity to voice any concerns they may have
- Adopting disciplinary measure and sanctions which are non-violent and do not impose humiliation
- Appointing a Named Child Protection Person as the Designated Safeguarding Lead Officer who takes specific responsibility for children's and young people's protection, safety and well being
- Reviewing the effectiveness of the organisations' Child Protection Policy and Procedures
- Working with external organisations, for example, Children's Social Services, Police, & CEOP to ensure, as far as possible, that Children & young people are protected.
- Not tolerating bullying. Incidents of bullying will be investigated and treated seriously. Action will be taken to stop bullying

CEOP Protects Children from harm on-line and off-line

List of Staff dealing with Safeguarding

Ms Beverley Thomas (Designated Safeguarding Lead Officer)

Ms Karen Dwyer-Burchill (Head Teacher)

Ms Sarah Sutherland (Welfare H&S Assistant)

WHAT IS SAFEGUARDING?

The Children Act 2004 states that safeguarding children is about:

- Protecting children from maltreatment, abuse and neglect
- minimising risks of harm to children
- preventing impairment of children's health or development
- addressing children's needs at an early stage rather than when serious problems have developed
- ensuring that every child has the opportunity to fulfil their potential
- promoting children's welfare

THE PREVENT DUTY

The Academy is committed to the statutory guidance for schools and colleges on the duty in the COUNTER TERRORISM & SECURITY ACT 2015 to have due regard to the need to prevent children, young people & adults from being drawn into terrorism. Keeping children safe from risks posed by terrorist exploitation of social media will be approached in the same way as safeguarding children from any other on-line abuse.

safeguarding@italiaconti.co.uk

<http://ceop.police.uk/>