

a significant increase for Aboriginal men under their agreement compared to bereavement with the management staff.

bereavement the ILC's white management employees get leave of three or four days and if travel is required a further two days can be approved. There is also a separate clause providing for compassionate leave of two days.

Aboriginal stockmen under their NIPE agreement, compassionate and bereavement leave is included in the same clause and offers 10 days with no allowance for travel if you're lucky enough to be a white person on an ILC agreement, you get 18 days of annual and carers leave but for the NIPE agreement under their separate agreement it's 10 days.

There is also a different paid allowance for a first aid certificate and being the fire warden with a higher rate provided to the white management staff compared to the Aboriginal men under their agreement.

Obviously a white person is worth more than a countryman based on these two agreements," Ms Luck said. "I can't see any reason you would have it set up that way.

NIPE even get different vaccinations. You get more vaccinations and more benefits; just everything," she said.

Under the conditions for Aboriginal men under their NIPE agreement offers the same conditions for white management under the Indigenous Land Corporation agreement.

For example if the white employees were to get a relocation allowance under their agreement with the ILC, you get full relocation if you are an Aboriginal stockman under agreement you are required to provide an assistance package but at the discretion of the white General Manager," Ms Luck said.

Two agreements appear to bear out Ms Luck's claims. According to the agreement if an Aboriginal stockman has relocated and that then leaves the employment within six months of being relocated, the person has to get all of the money back. If an employee leaves within 12 months, half the money must be paid.

Under the ILC agreement for the white management employees does not have this. "So they'll relocate a station manager from Victoria to Roebuck Plains, he doesn't get six weeks down the track and they'll pay him back to Victoria again," Ms Luck said.



WA Mental Health Commissioner, Tim Marney, Adele Cox and Western Australia's Minister for Mental Health, Helen Morton at the presentation honouring the work performed by Adele..

Adele Cox wins LiFE Award for her wonderful work saving lives

The incredible work in suicide prevention by Bunuba and Gija woman, Adele Cox has been recognised with a LiFE Award for excellence at the 2014 National Suicide Prevention Conference.

Ms Cox, from Western Australia's Kimberley region, has worked for more than 15 years to lower the rate of suicide among Aboriginal and Torres Strait Islander people.

Chief Executive Officer of Suicide Prevention Australia, Ms Sue Murray said Ms Cox was highly regarded by policy bodies and in the communities she works with directly.

"Adele's strong community ties influence key decision makers," Ms Murray said.

"Starting as a Team Leader for the Aboriginal Youth Suicide Research Project, Adele was also involved in the delivery of Gatekeeper Suicide Prevention Training in the Kimberley and then eventually throughout Western Australia.

"She has since been appointed as a member of the WA Ministerial Council for Suicide Prevention, the Australian Suicide Prevention Advisory Council, the Aboriginal and Torres Strait Islander Mental Health and Suicide Prevention Advisory Group and the National Aboriginal and Torres Strait Islander Leaders in Mental Health," Ms Murray said.

In nominating Ms Cox for a LiFE Award, National Mental Health Commissioner, Chair of Australian Indigenous Psychologists Association (AIPA) and Research Fellow and Associate Professor at the University of Western Australia, Professor Pat Dudgeon paid tribute to Ms Cox's unique capacity to work at a community level and in complex policy environments.

"Adele has used her influence on important committees to lobby for change and increased resourcing to Aboriginal and Torres Strait Islander suicide prevention," Professor Dudgeon said.

"She has secured government commitments of millions of dollars to suicide prevention,

including through the development of the National Aboriginal and Torres Strait Islander Suicide Prevention Strategy."

Associate Professor Roz Walker of the Centre for Research Excellence in Aboriginal Health and Wellbeing at the University of Western Australia worked with Ms Cox on the Kimberley Empowerment Program and the National Empowerment Program.

These initiatives aim to strengthen Aboriginal and Torres Strait Islander individuals, families and communities to identify local suicide prevention strategies and responses, promote positive social and emotional wellbeing, increase resilience, and empower them to take action to address the negative social determinants that contribute to suicide.

"In all her roles Adele brings a pervasive sense of compassion and empathy that positively impacts on all those she works with," Associate Professor Walker said.

Co-Director of the Centre for Child Development and Education at the Menzies School of Health Research in Darwin, Professor Sven Silburn said Ms Cox's work has enabled significant headway to be made in developing a new community narrative of hope.

"This is vital to restoring the social and emotional wellbeing of communities and preventing further traumatic events resulting from inter-generational trauma, community distress and suicide," Professor Silburn said.

The annual LiFE Awards recognise excellence in suicide prevention across eight different categories including Aboriginal and Torres Strait Islander, Business, Communication, Community Engagement, Public Sector, Research, Service Delivery and Leadership.

If you, or someone you know needs support in a crisis or is thinking about suicide, contact Lifeline on 13 11 14, Kids Helpline on 1800 55 1800, the Suicide Call Back Service on 1300 659 467 or MensLine Australia on 1300 78 99 78



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