

Hossein Najmi

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Doctor of Philosophy in Management Science

Expected Graduation Date: May 2019

University of North Texas, Denton, US

Dissertation Title: *Supply Chain Adjustments: A Geo-Spatial approach to illicit drug supply chain*

Master of Finance

May 2014

University of North Texas, Denton, US

Master of Business Administration (MBA) in Finance

July 2008

Multi Media University, Cyberjaya, Malaysia

Bachelor of Arts, English Language Translation

September 2003

University of Kerman, Iran

Publications

1. Philip, J., **Najmi, H.**, Orudzheva, L., & Struckell, E. (2017). Work life overlap in the millennial generation: the role of ubiquitous technology. *Journal of Strategic Innovation and Sustainability*, 12(1), 80-98.
2. Andrew, S. A. & **Najmi, H.** (2015). Inter-Organizational Collaboration and Sources of Social Capital. In Blanchard, Carrie B. & Sergio Sosa Gonzáles (Eds.), *Social Capital and Collaborative Governance: Perspectives from Mexico and the United States* (PP.85–103). BUAP University, Plaza y Valdez Spain Press.

Manuscripts Submitted

1. Hong, S. **Najmi, H.**, Ojha, D. Financial differentiators of supply chain excellence. *International Journal of Production Economics* (Submitted on 7/7/2018)

Manuscripts in Preparation

2. **Najmi, H.**, Xie, J., Mirzaei, F., Pavur, H. Smoothing methods and the Newsvendor profit maximization (*To be submitted to Decision Science*)
3. **Najmi, H.** Almofeez, S., Hong, S. The choice of transportation mode: a case study of high speed train between Dallas and Houston (*To be submitted to Transportation Research Part C: Emerging Technologies*)
4. Hong, S. **Najmi, H.** Choi, C. Service Quality at passenger terminal in the aspect of service providers and customers: a case of Incheon International Airport in Korea

5. **Najmi, H.**, Salimath, M. The role of sustainable entrepreneurship in sustainable supply chain management (*To be submitted to Decision Sciences Journal of Innovative Education*)
6. **Najmi, H.** Presentation, Practice, and Production (3P's) Model for teaching Quant-Based Courses in College of Business (*To be submitted to Decision Sciences Journal of Innovative Education*)

Conference Presentations

** Presenter

1. **Najmi, H.**, ** Hong, S., “Analysis of Supply Chain Performance Metrics.” *Production and Operations Management Society (POMS) Annual Meeting*, Houston, TX.; May 4 – 7, **2018**
2. **Najmi, H.**, ** “Presentation Practice and Production Method in Teaching Quant-Based Courses.” Invited Session in Teaching and Pedagogy, *Production and Operations Management Society (POMS) Annual Meeting*, Houston, TX.; May 4 – 7, **2018**
3. **Najmi, H.**, ** Ojha, D., “The Influence of Loosely Coupled System on the Performance of Service Firms.” *Decision Science Institute Annual Meeting (DSI)*, Washington D.C.; November 18 – 20, **2017**
4. **Najmi, H.**, ** Hong, S., “Airline Cargo Business Efficiency Measurement Using DEA-PCA.” *The Institute for Operations Research and the Management Sciences (INFORMS)*, Houston, TX.; October 22 – 25, **2017**
5. **Najmi, H.**, ** Pavur, R., “Evaluating Detection Change in a Multivariate Poisson Process.” *The Institute for Operations Research and the Management Sciences (INFORMS)*, Houston, TX.; October 22 – 25, **2017**
6. **Najmi, H.**, ** Kulkarni, S., “Comparison of Risk-Neutral and Heuristic Policies in the Risk-Propense Newsvendor Problem.” *Production and Operations Management Society (POMS) Annual Meeting*, Seattle, Washington.; May 5 – 8, **2017**
7. **Najmi, H.**, ** D’Souza, D., “Role of Supply Chain Integration in Post-Merger Performance.” *Decision Science Institute Annual Meeting (DSI)*, Austin, TX.; November 19 – 22, **2016**
8. **Najmi, H.**, ** Salimath, M., “The Role of Sustainable Entrepreneurship in Widening the Practice.” *Decision Science Institute Annual Meeting (DSI)*, Austin, TX.; November 19 – 22, **2016**

Teaching Experience

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| 1. School of Business, McMurry University (Abilene, TX) | Fall 2017 – Present |
| 2. College of Business, University of North Texas (Denton, TX) | Fall 2016 – Present |
| 3. Mountain View Community College (Dallas, TX) | Fall 2015 |
| 4. Nore-Touba Distance Higher Education Institute (Tehran, Iran) | Fall 2012 |
| 5. Kish Language School (Kerman, Iran) | Summer 2002 – Spring 2005 |

Online Teaching

** New Prep

	<i>Course Code</i>	<i>Course Description</i>	<i>Class Size</i>	<i>Evaluation</i>	<i>Semester</i>
1	MGMT 3830	Operations Management**	76	3.5/5	Fall 2016
2	FINC 3340	Business Finance	10	N/A	Fall 2017
3	BUSI 3370	Business Statistics**	12	N/A	Spring 2018

Face to Face Teaching

	<i>Course Code</i>	<i>Course Description</i>	<i>Class Size</i>	<i>Evaluation</i>	<i>Semester</i>
1	DSCI 3710	Business Statistics with Spreadsheets II	33	3.7/5	Spring 2017
2	DSCI 2710	Business Statistics with Spreadsheets I	26	4.6/5	Summer 2017
3	DSCI 2710	Business Statistics with Spreadsheets I	95	4.1/5	Fall 2017
4	DSCI 4510	Operations Research II	30	3.1/5	Spring 2018

Teaching Assistantship

Math Center, Mountain View College (Dallas, TX)

Fall 2014 – Fall 2015

College of Business, University of North Texas (Denton, TX)

Fall 2013 – Fall 2015

Teaching Certificates and Developments

Graduate Student Teaching Excellence Program (GSTEP) Certificate Center for Learning Enhancement, University of North Texas	2016 – 2017
Teaching Certificate in Communicative Language Teaching (CLT) Method Teaching/Training Center (TTC) of Kish Language School, Iran	2003
Teacher Training Certificate Teaching/Training Center (TTC) of Kish Language School, Iran	2002
Teaching Enhancement Seminar - “Growth Mindset” University of North Texas	2017
Teaching Enhancement Seminar - “Engaging Students” University of North Texas	2015

Software Proficiency in Designing and Teaching Online Courses

1. Camtasia
2. Canvas/Blackboard/Moodle
3. Storyline 3

Awards, Grants, & Scholarships

College of Business Travel Scholarship Department of Information Technology and Decision Science, University of North Texas	October 2017
Department of Management Scholarship Department of Management, University of North Texas	August 2016 – January 2017
Graduate Student Assistantship Scholarship Toulouse Graduate School, University of North Texas	August 2015 – August 2017
Toulouse Graduate School Summer Scholarship Toulouse Graduate School, University of North Texas	Summer 2016

Service

Conference Activities

Organizer of invited session “Engaging Millennials” in POMS Annual Meeting (Teaching track)	2018
Served in Sponsorship and Exhibits Committee in POMS Annual Meeting	2018
Reviewer for the 13 th International Congress on Logistics and SCM System (ICLS) Annual Meeting	2018
Reviewer for the Decision Science Institute (DSI) Annual Meeting (supply chain/sustainability track)	2017

School/College/Departmental Service

Teaching Excellence Seminar, breakout session organizer and presenter	2017
<ul style="list-style-type: none">• Breakout session 1: Working 1:1 with Students in Office Hours or Tutoring Sessions• Breakout session 2: Teaching in a STEM Lab	
International Welcome Center	2013 – Present
<ul style="list-style-type: none">• Peer mentor for three in-coming international students• Assisted during the international student orientation meeting	

Community Engagement

Great Investors’ Best Ideas Foundation	2013
<ul style="list-style-type: none">• Assisted attendants of the 7th Annual Investment Symposium, Dallas, Texas	

Professional Experience

Bank Credit Officer Tourism Bank, Tehran-Iran	May 2011 – December 2012
<ul style="list-style-type: none">• Granted final approval for loans up to \$500K• Developed credit profiles for ten companies	

Small Business Underwriter May 2010 – April 2011
Day Bank, Tehran-Iran

- Developed credit profile for 30 small and medium-sized companies
- Approved and underwrote loans up to \$100K
- Provided feedback for lending officers regarding credit approval memos, loan structure and policy knowledge

International Affairs Officer September 2008 – April 2010
Iran Chamber of Commerce, Mines and Industries, Tehran, Iran

- Active member in drafting a feasibility study report for establishing first Iran-China Trade Center in Shanghai in 2009
- Coordinated two national trade fairs and exhibitions in Tehran
- English-Persian interpreter between Iranian business people and commercial attaché of Denmark, Turkey and New Zealand in three business conferences held at Iran Chamber of Commerce

Co-Director December 2003 – March 2005
Kish Language School, Kerman, Iran

- Provided support for and mentored English teachers
- Performed placement examinations for students

Professional Development

Doctoral Consortium “Pre proposal Students” 2016
Decision Science Institute

Doctoral Consortium 2016
Southwestern Decision Science Institute

Certificate of Foreign Currency Trading in Forex Market Using Reuters Trading Platform 2011
Tourism Bank Training Center

Memberships

Decision Science Institute (DSI) July 2016 – Present

The Institute for Operations Research & the Management Sciences (INFORMS) September 2017 – Present

Production and Operations Management Society (POMS) January 2017 – Present

Toastmasters International – North Texas Club October 2017 – Present

Statistical Software Experience

1. Excel (Microsoft Excel Certificate Holder)
2. R
3. Python
4. Tableau
5. ArcGIS
6. GeoDa

Doctoral Course Work

Applied Regression Analysis (STAT)
Advanced Econometrics
Experimental Design (STAT)
Multivariate Statistics
Causal and Covariance Structure Modeling (STAT)
Theory & Application of Nonparametric Statistics

Statistical Techniques in Simulation
Seminar in Strategic Management
Applied Econometrics
Introduction to Machine Learning
Mathematical Statistics I&II
Item Response Theory (STAT)