

Music Ministry—Music Director Job Description

LCR Mission: Making Christ Known To All

Vision: To develop and lead the music ministry for The Lutheran Church of the Resurrection utilizing vocal and instrumental, traditional and contemporary music that enhances the worship experience and glorifies God through music.

Supervisor: The Lead Pastor

Qualifications:

- Embraces Christian teachings and understands and embraces the mission and vision of LCR
- Have the gifts of administration, servanthood, and teaching
- Handles sensitive issues and maintains confidentiality in all matters.
- Skilled in selecting music and leading worship through bells, electronic keyboard, and piano playing, and in choral and congregational singing in both traditional and contemporary styles.
- Skilled in recruiting, developing and working with soloists and small groups of vocalists and instrumentalists for occasional offerings in worship services and occasional community events.
- Skilled in vocal and bell choir repertoire and rehearsal techniques, with the ability to play and conduct simultaneously, in needed.
- Good organizational and communication skills
- Ability to work in a team environment, collaborating with the Worship and Music committee, musicians, and Pastor in the selection and creation of weekly services
- Recent experience in a similar role within a Christian worship setting
- Proven leadership skills in working with volunteer and paid musicians

Education:

- Bachelor's degree in music, church music, or musical performance, or equivalent. Master's preferred.

Responsibilities:

Wrap all rehearsals, meetings, or gatherings in an atmosphere of spirituality by beginning and ending with prayer.

Plan, rehearse, and direct praise teams, bell and vocal choirs, and present the musical offerings for Sunday morning and special services

Attend bi-weekly staff meetings and monthly Worship and Music committee meetings to plan and implement the music for Sunday morning services and special services, e.g. Christmas services, Lenten services, Easter services, and community events.

Provide special music for Sunday morning traditional services when choirs are not performing

Provide and maintain a regular schedule of rehearsals and performance times and dates for bell and vocal choirs, instrumentalists and special music performers.

Order, supply and maintain the music library and instruments. Secure replacement or repair of apparel, instruments and music as needed.

Recruit and develop choristers, vocalists and instrumentalists and paid musicians for special services e.g. Christmas, Easter etc. as authorized by the Worship and Music Committee.

Attend at least one reimbursed continuing education workshop annually.

Work within an annual budget.

Arrive at least one hour prior to rehearsals and worship services for prep time and coordination with Pastor for any last minute clarifications and/or changes.

Provide a substitute for Sunday worship services when approved absence occurs.

Actively participate in the life and ministry of the Lutheran Church of the Resurrection.

Benefits:

Reimbursed continuing education workshop as approved by the Worship and Music Committee.

Use of church facilities and equipment for private teaching.

2 Sundays vacation with a 2 week notice.

Salary 16-19k, anticipate 16-20 hour work week, depending on church season