

2017 COLLABORATE

ADVANCED LEARNING AND TECHNOLOGY



Presented by  **DRIVEWISE**

Please join us for our 6th Annual Advanced Learning and Technology Conference

This event features engaging speakers, technology demonstrations and interactive presentations.

This is an opportunity to network with other industry professionals across the country. Share trends, ideas and tools and preview leading edge technology.

Highlights from this year's agenda include: workshop on training needs analysis, fleet management, user experience panel on simulation-based training, VR product demos and sneak peak product preview of Toolbox.

It's all happening at DriveWise, on September 21st. Innovate, Engage, Collaborate.

Guests must RSVP at drivewisesafety.com/collaborate

Continental Breakfast and Lunch will be provided.

DATE AND TIME

Thu, 21 September 2017
8:00 AM – 3:00 PM

LOCATION

DriveWise Headquarters
121 Commerce Park Drive #Unit E
Barrie, ON L4N 8X1

AGENDA

08:00

Registration and Continental Breakfast

08:30

Welcome | Lesley de Repentigny, CTDP, CEO DriveWise
Welcome and Agenda for the Day

08:45

Training Needs Analysis: *When is Training a Solution to Performance Problems?* | Ruthanne Krant, M.Ed, Georgian College

Business owners, supervisors and instructors often address performance problems with training solutions. Training is sometimes viewed as a band-aid that will 'fix' performance issues. This session will explore when training is a solution and when it's not. Why waste valuable training time and dollars trying to fix a problem that needs to be addressed with a solution other than training? Participants will be asked to assess various performance issues that they may encounter in their workplaces and diagnose whether training is the appropriate solution.

09:45

BREAK - Refreshments in the Demonstration Room

10:00

Defining Outcomes and Objectives of Competency Based Learning
| Lesley de Repentigny, CTDP, CEO DriveWise

Too often we get to the end of a fiscal year, look back on our training and try to decide if it was successful. This session presents a method of building your training program inside a training evaluation framework.

10:45

Effective Evaluation/Assessment for Competency based training
| Dr. Katherine Lamb, Founder - Effective Command
(effectivecommand.org)

Research in operational fields is overwhelmingly demonstrating the need for competency based learning to move past acquiring technical skills and focus more on the development of cognitive skills. In this session Dr. Lamb, using Incident Management as an example, will describe and demonstrate the difference between technical skill assessment and "thinking" skill assessment.

12:00

LUNCH - Lunch in the Demonstration Room

12:45

Fleet Management Program | *Session to be confirmed*

Details TBD.

13:30

The Simulation Experience

| **DriveWise Clients from Fleet and Incident Command**

Our expert panel, discusses their experiences in incorporating virtual reality simulation into traditional training environments. A question period will follow to answer your questions on lessons learnt and best practices.

14:15

BREAK

14:30

Entry Level Training to On the Job Ready: Bridging the Gap

| **Lesley de Repentigny, CTD, CEO DriveWise**

You have just hired that brand-new employee but how do you measure and bridge the gap? This session discusses building Bridge programs and pre-testing for competency. The gap for new Commercial Trucking Mandatory Entry Level Training graduate and On the job ready employees will be focused on as an example of the process.

15:15

WRAP-UP



Presented by  **DRIVEWISE**

SPEAKER PROFILES

Lesley de Repentigny CTDP, CEO DriveWise



Lesley is a former military officer, leading aerospace company senior VP, and graduate of Brock University. She is a recipient of the Brock University Alumni of Distinction Award for her trailblazing work in high tech simulation based learning in road, incident command and aviation safety. During her career, Lesley has been accredited as a Registered Professional Trainer (RPT), a Certified Management Professional (CMP), earned a certificate in teaching and training adults and also the Kirkpatrick 4 Levels Evaluation Certification Program. She is currently a member of the Society for Applied Learning Technology, Innovators Alliance, and the National Training & Simulation Association. She also continues to accumulate a large variety of distinguished awards that include Profit w100 Canada's Top Female CEOs (2011 & 2012), the Arch Brown Entrepreneurial Excellence award and the Mayor's Employer of the Year award. She has also been a finalist for Businesswoman of the Year three times.

Ruthanne holds a Master of Education Degree from the University of Toronto. She has been involved in workplace training and post-secondary teaching since 1982. Workplace education programs Ruthanne has developed and/or taught include: Competency-Based Curriculum Development, Teaching and Training Adults Program, Supervisory Skills, Crucial Conversations, Conflict Resolution and Mediation, and Leadership Series. Ruthanne has been involved in various line management roles for most of her career. She works with organizations and individuals to assess needs and design training and development solutions. Her work has been recognized by the Georgian College Board of Governors and teaching peers. She is the recipient of the Board of Governors Award of Excellence in Administration, the Centre for Teaching and Learning Award for Teaching Excellence and the Professor Emerita designation.

Ruthanne Krant, M.Ed Georgian College



SPEAKER PROFILES



Dr. Katherine Lamb MIFireE, MSc (Oxon), BSc (hons)

A respected authority on incident command training and assessment. Dr. Katherine Lamb received her MSc from the University of Oxford and her doctorate at the University of London, and has worked as an accomplished and well published research scientist before joining the Oxfordshire Fire and Rescue service in 2004. There she specialized in incident command crisis decision making, established the Introspect Model for command competence training and assessment and published several scientific peer-reviewed articles on competence assessment methodologies. In 2015, Dr. Lamb helped establish EffectiveCommand.org, a charitable organization that brings together international best practice regarding training and development of crisis decision making and its competence assessment. She currently runs K Lamb Associates, a consulting firm that specializes in creating simulation-based experiences that build crisis decision making skills.

Program and Product Demonstrations

Live demonstrations of the following programs and products will be on display from 08:00 until 16:00.

- 1. Virtual Reality Airbrakes** both on a flat panel screen and a VR Headset. Get rid of your old and costly air brake boards! This system supports both DISC and DRUM brakes.
- 2. EVO Programs:** Fire, Police, EMS programs incorporating our activity based learning and our virtual reality simulation.
- 3. 2017 ADEP Release:** Our fleet training programs for Commercial Trucking, Hydro, Snowplow Operations, Waste Management, Municipal fleets, Sales Forces, Delivery vans, Seasonal Hires, and taxi will be on display. All programs incorporate activity based learning classroom and Virtual Reality Simulation.

Program and Product Demonstrations



5. NEW PRODUCT SNEAK PEAK Toolbox: Replace your old 2D pictures and diagrams with our interactive 3D toolbox. Make your scene placement exercises come alive. You will be able to use a 3D rendering of the environment you will be able to place objects and create learning lessons, problem solving exercises or discussion scenarios. **The perfect application for demonstrating site inspections, construction zone set-ups, and scene placement for first responders. No matter what your profession this visualization toolbox will make your training come alive.**

6. Online learning can fill an important part in a blended learning solution or serve as an excellent reinforcement program. Our suite of online training will be displayed, including our new BOOK 7 program.

7. New Programs: An information table with DriveWise staff to answer any questions you may have on our new programs including:

- a. Beginner Driver Instructor Course (MTO approved)
- b. MELT
- c. Custom Onboarding
- d. Collision Investigation Management Program
- e. Fleet Driver Safety