

Ivy Preparatory Academy at Kirkwood

Uniform Salary Scale

Years	Bachelors Provisional	Bachelors Certification	Masters Provisional	Masters Certification	Specialist Provisional	Specialist Certification	Doctorate	Doctorate Certification
0 - 4	\$ 40,000	\$ 42,500	\$ 45,000	\$ 47,500	\$ 47,500	\$ 50,000	\$ 55,000	\$ 60,000
5 - 9	\$ 41,500	\$ 44,000	\$ 46,500	\$ 49,000	\$ 49,000	\$ 51,500	\$ 56,500	\$ 61,500
10 - 14	\$ 42,500	\$ 45,000	\$ 47,500	\$ 50,000	\$ 50,000	\$ 52,500	\$ 57,500	\$ 62,500
15 - 19	\$ 43,500	\$ 46,000	\$ 48,500	\$ 51,000	\$ 51,000	\$ 53,500	\$ 58,500	\$ 63,500
20 - 24	\$ 44,500	\$ 47,000	\$ 49,500	\$ 52,000	\$ 52,000	\$ 54,500	\$ 59,500	\$ 64,500
+25	\$ 45,500	\$ 48,000	\$ 50,500	\$ 53,000	\$ 53,000	\$ 55,500	\$ 60,500	\$ 65,500

****Paraprofessional salary is \$25,000 with no consideration for years of service.***

Supplements Pay Schedule	
Athletic Director	\$ 5,000
Basketball - Head	\$ 1,500
Basketball - Assistant	\$ 1,000
Cheerleading - Head	\$ 1,500
Cheerleading - Assistant	\$ 1,000
Track - Head	\$ 1,500
Track - Assistant	\$ 1,000
Grade Band Chairs (4)*	\$ 2,000
Instructional Leadership Team (8)**	\$ 3,000
Dance - Head	\$ 1,500
Dance - Assistant	\$ 1,000
Testing Coordinator-School Level (2)	\$ 2,000
Drama - Head	\$ 1,500
Homebound Teacher	TBD
Yearbook	\$ 1,500

**Grade Band Chairs: process fieldtrips; awards day (K-2; 3-5; 6-8; Connections)*

***Instructional Leadership Team: (2) LS/MS ELA; (2) LS/MS Math; (1) Science (3-8); (1) Social Studies; (1) IDEA; (1) Fine Arts*