

Terms and Conditions of Use for HR Circle LLC

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Refunds. Within 30 days of Your initial purchase or payment of the Offering, We will refund you if you have accessed all the Offering materials, provided us with proof of completion and agree

to a 30-60 minute phone call to discuss why the Offering was not a good fit for you.

Chargebacks. You agree to make every attempt to file a refund prior to attempting a chargeback with your financial institution. In the event of a chargeback attempt, You expressly agree to forfeit any and all of Our bonuses, affiliate bonuses or other materials afforded to you in exchange for your original purchase of our Offering. We reserve the right to present proof of Your access and these Terms and Conditions of Use to the financial institution investigating the dispute.

Recurring Payments. If you have signed up for a payment plan, You hereby authorize our continued access to your financial information stored by our third party financial processing company referenced in this Agreement until your payment plan is complete, as set forth in Your acceptance of the purchase terms upon checkout.

Revocation of Access. You have the unilateral right to terminate your use and access to any of Our Offering(s). Please send an email to hrcircleonline@gmail.com to initiate this process. Termination will not excuse you of further payment. Upon

confirmation of your termination, any and all outstanding balances will become immediately due and payable. Any existing balance that remains after 14 days from the date of termination will be sent to a collections agency, and You agree to be responsible for any additional charges, fees or costs associated with such a collection effort, including but not limited to reasonable attorney's fees and court costs.

Dispute Resolution. If You and our Company cannot find a resolution to a dispute or potential claim by means of good-faith negotiation, then You explicitly agree to make a reasonable attempt to resolve any such dispute through Alternative Dispute Resolution or Mediation before filing a civil cause of action.

Non-Disparagement. If you are found to be slandering, libeling or otherwise disparaging our Company, Offering(s) or related materials at our discretion, You will be immediately removed from the Offering(s) and any related communications. We reserve the right to file a civil claim of action against You for any such damaging actions You take that materially harm our Company.

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Thank you.