

Memorandum of Understanding (MOU)
BETWEEN
THE GLENDORA UNIFIED SCHOOL DISTRICT
AND
THE GLENDORA TEACHERS ASSOCIATION

Wellness (MOU)

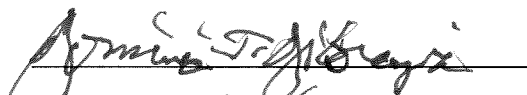
For the 2017-2018 school year only, all eligible bargaining unit members who are enrolled in medical coverage through Glendora Unified School District may participate in a voluntary, preventive health screening provided through their primary care physician. They must return the designated form completed and signed by the physician to be eligible to receive a \$150 wellness incentive for the 2017-2018 plan year. In order to be eligible for the \$150 wellness incentive, the attached form must be received in the District's Personnel Office no later than December 15, 2017.

Any preventive health screening that has been completed in the past year (December 16, 2016 - December 15, 2017) will qualify as long as the designated form is completed and signed by the primary care physician.

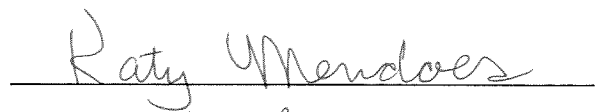
To receive an additional \$100 incentive or a voucher for a Fitbit™ (valued at \$100), the eligible bargaining unit member must complete the preventive exam as described above and then attend either the Health Fair on August 22, 2017, at the GHS Event Center or a session/speaker on Mindfulness (also @ the GHS Event Center) on October 9, 2017. Attendees will be required to sign in at either event. The preventive exam must be completed as a prerequisite in order to be eligible to receive the additional \$100 or a Fitbit™ (valued at \$100).

The \$150 or \$250 will be a one-time payment, less taxes, that will be included in the participating members' paycheck after verification of their completion of the aforementioned requirements, and the payment or a voucher for a Fitbit™ (valued at \$100) will be disbursed no later than March 1, 2018.

For the District:


Date: 7/12/17

For GTA:


Date: July 12, 2017