Facilitation for Social Change are strategic workshops inspired by experienced Indigenous facilitators who want to help communities, workplaces or teams to problem solve challenges by engaging in guided dialogue. These facilitator led workshops, under a ‘fair go’ ethos, are bounded by a set of ground rules where all voices are heard and that everyone believes that the guiding principles are also pathways to successful outcomes.

Curious people don’t hold back, they ask questions and give permission for others to ask questions of them. Being fearful can prevent us from learning, especially from our mistakes, yet curiosity is seen as an ally of learning and can move us towards resolving difficult community challenges instead of disengaging.

Imagination gets us into trouble and can also get us out of trouble. When dealing with social changes within a community, imagining has the ability to get others to focus their attention away from their emotions and problem solve creatively and objectively. When emotionally aroused we become ‘stupid’ and unable to think clearly or rationally.

If we firmly believe we are right than everyone else must be wrong. This black and white thinking limits our perspective and blocks compassion. Facilitation for Social Change, uses the Reframe method to open up possibilities, and allows us to explore options and see the bigger picture. When others see things from a negative perspective, reframing can generate new thinking by simply rewording in a way that can move people forward.
Our dedication to this approach is what makes these workshops unique. Facilitating for Social Change (FSC) are delivered by experienced and engaging Indigenous facilitators that will take you through a process where we use creativity to problem solve.

When guided by these principles we know we have been given permission to venture into the unknown and explore people's vulnerability and then assist in their ability to see another world. Just like the shapes in the CIR framework: original circles: people can get stretched and pulled and take on different perspectives. Never quite knowing how this is going to end but certain that the process is safe, comfortable and challenging.

Contact us to discuss how we can take care of your concerns.

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