



# WHAT WORKPLACE TRAINING HAVE YOU PROVIDED LATELY?

Promoting your top performing employees into leadership roles can potentially strengthen **morale, loyalty** and **performance** in the workplace.

Unfortunately, very few organisations provide their new managers with proper leadership training. This can foster negativity in the workplace, particularly when complex staff issues are poorly handled.

There are many good reasons to ensure that your managers and teams receive

proper training and development, like **increased productivity, reduced employee turnover** and **promoting a healthy workplace culture**.

Even the most experienced and emotionally intelligent managers need to keep up with current workplace legislation. Letting this slide exposes your organisation to **risk** – like **expensive penalties, damaging claims** and a **toxic workplace culture**.



## + Training & Development Programs

WorkPlacePLUS offers training programs of the highest standard. Our team of HR consultants have extensive experience in facilitating professional learning and development for leaders and teams in the aged care, health, community and NFP sectors.

“WorkPlacePLUS delivered a very practical and insightful training program for our senior leadership team. I would highly recommend the services of WorkPlacePLUS to any health or NFP organisation.”

+ **Kate Gillan, CEO**

Otway Health & Lorne Community Hospital



## + SIGNATURE TRAINING & DEVELOPMENT PROGRAMS

### ➤ RESPECT & RESPONSIBILITY

This program goes beyond the usual bullying and harassment session to focus on promoting organisational values, positive team work and communication, while gaining an understanding of relevant legislation and organisational policies.

### ➤ BUILDING PATHWAYS TO GREAT LEADERSHIP

This program provides current or emerging managers, supervisors and team leaders with the essentials they need in order to effectively manage and motivate their staff, while meeting legal and compliance requirements.

### ➤ COURAGEOUS CONVERSATIONS

Valuable for anyone needing to face challenges with clients, colleagues and the community, this program equips participants with the emotional intelligence and practical skills required to handle complex situations with confidence.

### ➤ MANAGING PERFORMANCE

This program supports managers and leaders to create clear, measurable goals and plans for their teams, while enhancing their ability to motivate staff and lead employee engagement to a higher level of performance.

## + CUSTOM TRAINING & DEVELOPMENT PROGRAMS

WorkPlacePLUS can customise a training program to meet your needs. Choose from our wide range of learning modules, such as:

**Royal Commission Readiness**

**Giving & Receiving Feedback**

**Conflict Management**

**The Mentally Healthy Workplace**

**Risk & Compliance**

+ More...



To discuss the specific needs of your organisation, please contact Anna on 0419 533 434 or [anna@workplaceplus.com.au](mailto:anna@workplaceplus.com.au)



## + EXTRA SUPPORT

WorkPlacePLUS offers additional support services to facilitate long-term transformative learning and continuous improvement:

- COACHING & MENTORING
- BEHAVIOURAL PROFILING
- CULTURAL REVIEWS
- COMPREHENSIVE HR REVIEWS
- INDEPENDENT WORKPLACE INVESTIGATIONS
- MEDIATION & CONFLICT RESOLUTION
- EMPLOYEE ASSISTANCE PROGRAMS
- HR SUPPORT PROGRAMS

WorkPlacePLUS can help you achieve your desired workplace culture.

To discuss the specific needs of your organisation, please contact Anna Pannuzzo: + **Email** [Anna@WorkPlacePLUS.com.au](mailto:Anna@WorkPlacePLUS.com.au)  
+ **Call** 0419 533 434  
+ **Visit** [www.WorkPlacePLUS.com.au](http://www.WorkPlacePLUS.com.au)

