Privacy Policy

When you visit Ontario Personal Support Worker Association (OPSWA), you provide us with two types of information: personal information you knowingly choose to disclose that is collected by us and Web Site use information collected by us as you interact with our Web Site.

When you register with Ontario Personal Support Worker Association, you provide us with certain personal information, such as your name, your email address, your telephone number, your address.

When you enter OPSWA we collect your browser type and IP address. This information is gathered for all OPSWA visitors. In addition, we store certain information from your browser using "cookies." A cookie is a piece of data stored on the user's computer tied to information about the user. We use session ID cookies to confirm that users are logged in. These cookies terminate once the user closes the browser. By default, we use a persistent cookie that stores your login ID (but not your password) to make it easier for you to login when you come back to OPSWA. You can remove or block this cookie using the settings in your browser if you want to disable this convenience feature.

When you use OPSWA, you may set up your personal profile, send messages, perform searches and queries, and transmit information through various channels. We collect this information so that we can provide you the service. When you update information, we usually keep a backup copy of the prior version for a reasonable period of time to enable reversion to the prior version of that information.

OPSWA is committed to respecting and safeguarding the privacy of our stakeholders and to ensure the protection of personal information of our employees, customers, clients and users of this web site. It has always been fundamental to the way we do business at OPSWA in all our relationships, either on or off the Internet.

OPSWA’s policy is simple: we collect personal information about you only when you knowingly and willingly provide it, and we will not share or otherwise profit from the distribution of personal data beyond the use it was provided to fulfill.

Employee/Volunteer Confidentiality

Upon employment, every employee or volunteer of OPSWA is required to sign a "Confidentiality Agreement and Code of Ethics" that ensures the confidential handling of business information. This agreement demonstrates our commitment, both collectively and as individuals, to protecting the confidentiality of information held by the company, including specifically, "customer information."

Review, Correction of Your Information and Requesting Removal from Mailing Lists and Deactivating Your Account

You can correct or update your account information at any time by logging on to our site and navigating to “My Account.” Should you be unable to log in or wish to have your account(s) deactivated contact the
Privacy Policy Administrator as listed on our site at ahill@opswa.com. We will be happy to review, update or remove information as appropriate. We may still retain your information in our files however, to resolve disputes, enforce our user agreement, and due to technical and legal requirements and constraints related to the security, integrity and operation of our websites.

By using this site, you signify your assent to the OPSWA Privacy Policy. If you do not agree to this policy, please do not use the Ontario Personal Support Worker Association (OPSWA) site. If we decide to change our privacy policy, we will post those changes to this privacy statement, the home page, and other places we deem appropriate so that you are aware of what information we collect, and how we use it. We reserve the right to modify this privacy statement at any time, so please review it frequently. If we make material changes to this policy, we will notify you here, by email, or by means of a notice on our home page. If you choose to opt-out of our changed practice, our e-mail will contain instructions on how to opt-out. Your continued use of our site will signify your acceptance of the changes to our Online Privacy Policy.

Limitation of Liability

Complete confidentiality and security is not yet possible over the Internet. Internet use and communication is subject to interception, loss and alteration. On whichever site you provide personal information, it is possible for a third party to view that information. It is not surprising, for example, that messages to newsgroups have resulted in unsolicited email from spammers. You acknowledge and agree that OPSWA and its affiliates and related companies shall not be responsible for any damages you may suffer as a result of the transmission of confidential or sensitive information over the Internet, and that all such communications will be at your own risk.

Contact Us

We hope you find this statement informative and clear. Please email us regarding any questions or further information you may be interested in at info@opswa.com