



Char  
Miller



Krista  
Resnick



Gary  
Barnes



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# People Strategies Forum

*Manage, Evolve and Thrive during the Recovery*

# Your Hosts



**LISA JACKSON**  
Culture Strategist

Lisa Jackson is a culture and employee experience expert for CompTeam, as well as the founder of Corporate Culture Pros. She has advised organizations such as Merck, Schering Plough, Amgen, J&J, Neogenomics, LiveOnNY, and many others to restore performance and profitable growth during and following major change (merger, fast growth, turnaround). Lisa's speciality is showing you how culture is a performance engine and competitive advantage - to achieve true alignment and passionate commitment, from C-level to the front lines.



**CHAR MILLER**  
Talent Management Consultant

In addition, Char founded HR with a Heart and helps individuals with career transformation. She helps organizations achieve company mission, vision, and goals with the best talent!

In 2013, Char founded RMHA, a fast-growing consulting firm that provides strategic business consulting in talent management, organizational development, performance effectiveness, human capital management, executive leadership training and development.

Char has strong HR experience as an influential, entrepreneurial and strategic thought leader designing organizational structure and framework for creating a culture of excellence, innovation, compassion, and ethics in large-scale highly matrixed healthcare, corporate, hospitality, non-profit and government organizations.



**SAM REEVE**  
Performance Pay Strategist

Sam is the CEO and founder of CompTeam. His core focus is leading companies through transformational change by optimizing talent initiatives with reward programs to achieve long-term strategic objectives.

Sam's diverse experience includes the design and optimization of performance-driven variable compensation plans for executive, sales and core employee populations of growing companies.

Prior to founding CompTeam, Sam has worked in compensation functions of notable firms such as BlackRock, McKesson and Automatic Data Processing (ADP).

Sam is a global certified compensation consultant (CCP, GRP) with over 15 years of experience in Total Reward Strategies.

# Your Panelists

## Gary Barnes

### Business Coach

- Gary Barnes is “The Breakthrough Business Mastery Coach”. A High-Performance Business and Sales Strategist, Popular National and International Speaker (over 1000 talks) & Award Winning #1 International Amazon Best-Selling Author (9 books). Gary’s clients have spanned over 7 countries and have been published by many outlets including the Boston
- Globe, LA Daily News, Miami Herald, CBS Money Watch, Morningstar, and Worth Magazine. He has been featured on ABC, CBS, NBC, Fox, PBS & TEDX. He is the founder of Gary Barnes International and has created several companies personally selling over \$280 million dollars in products and services. He co-produces speaker mastery events and produces two business building boot camps a year. He also understands dealing with adversity. In 1988 Gary was diagnosed with multiple sclerosis and was told that he would be in a wheelchair or dead within 10 years. He also loves adventure and has completed a world-class 40-foot firewalk, flown a World War II P-51 fighter, flown on a trapeze, driven in a Destruction Derby (his car was the Purple Passion); completed a 75-foot bungee jump; and climbed 14,000-foot mountains. He’s a drummer and a Police Academy Graduate.



*My name is Gary Barnes, and it's my mission in life to help people find more creativity, passion, fulfillment, and, yes, wealth in their businesses.*



# Your Panelists

## Krista Resnick, CPC, ACC Leadership Expert

- Krista Resnick is a leadership expert, speaker and podcaster who teaches women how to rise in all aspects of themselves. She is a powerhouse of soul, fun, compassion, and vibrancy. Krista's honest and curious approach guides the women she serves in a way that is both real, true and supportive.
- She is the creator/founder of The Selfish Badass Movement where she helps women practice the Art of Radical Soul Care. Krista teaches women entrepreneurs, leaders and visionaries to put themselves on the front burner of life by aligning with their purpose and grounding themselves in their vision so that they can rise without compromise.
- Her work is grounded in the belief that we are sole creators of our reality and therefore we are always one choice away from creating a life we love. Krista's work is guided by the principle that our lives were given to us for a purpose and she is 100% committed to teaching women to rise without compromise.



*Why self care is  
mandatory in today's  
busy world:*

*Our culture tells us that  
self care is selfish, when  
in fact, it's a necessary  
part of everyday life.*

KRISTA  
*Resnick*

# People Strategies Forum

*Manage, Evolve and Thrive during the Recovery*



Gary Barnes

## 01 Business Creativity Through Adversity



Krista Resnick

## 02 Shifting Leadership Energy from Catabolic to Anabolic During the Recovery



Char Miller

## 03 Talent Strategy Transformation: Leading Through a Major Global Shock



Sam Reeve

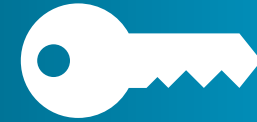


Lisa Jackson

## 04 Open Discussion and Questions

# 3

## Keys to Business Success



**Be Seen**

Are you hiding in plain sight



**Be Safe**

No agenda



**Be Relevant**

Does your perfect client see  
you as their perfect?





*Krista Resnick*

# **The Stories we tell ourselves**

PRESENTED BY KRISTA RESNICK



Energy is how you show up  
In the world!

KRISTA RESNICK



*Krista Resnick*



**Contracting  
Resisting  
Heavy  
Draining  
Unhappy  
Repels Success**

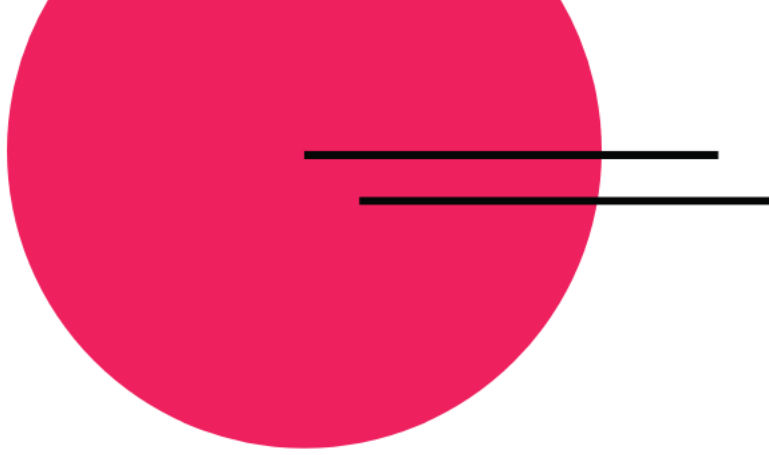
**CATABOLIC**



**Happy  
Light  
Expansive  
Joy  
Growth Oriented  
Attracts Success**

**ANABOLIC**

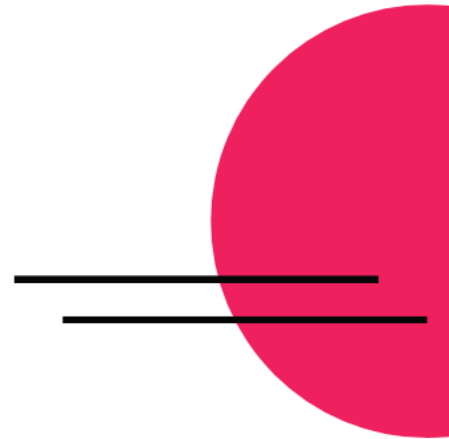




**So how do we shift  
energy? How do we  
move from Catabolic  
to Anabolic energy?**

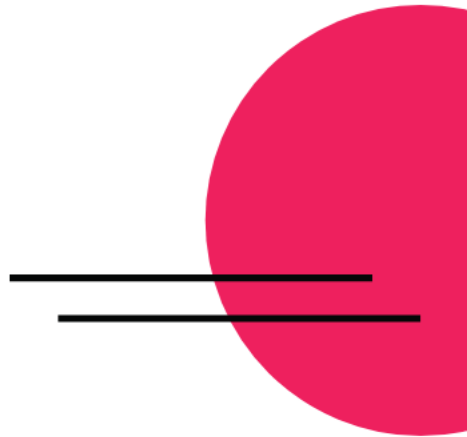
# **Ask yourself the simple question...**

**WHAT IS THE STORY I'M TELLING MYSELF....**



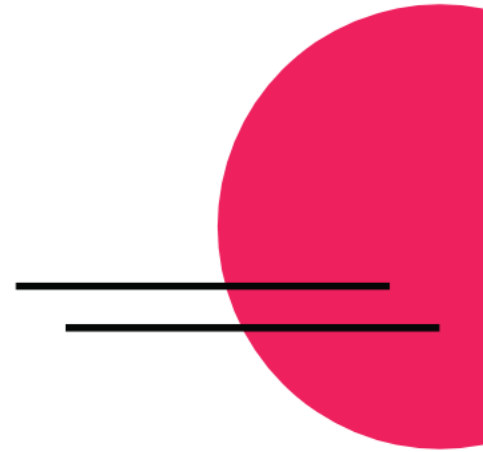
# **Ask yourself the simple question...**

**WHEN I TELL MYSELF THAT STORY, HOW DOES IT MAKE ME FEEL...?**



# **Ask yourself the simple question...**

**WHEN I FEEL THAT WAY, HOW AM I SHOWING UP...?**

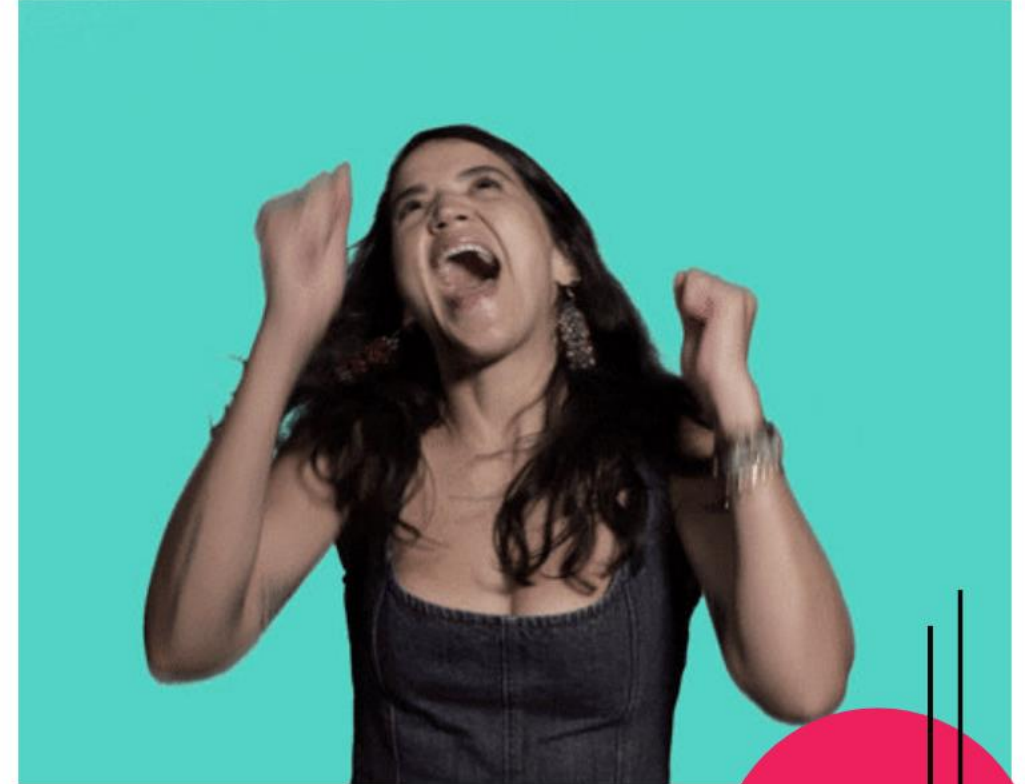


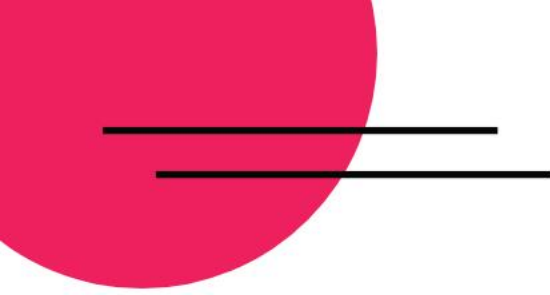


**What If there was a  
different way to think of  
this?**

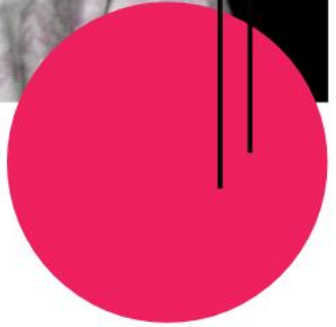
**OR**

**What might be a more  
empowering statement  
you could say to  
yourself?**





**Now-how you do feel  
when you say THAT to  
yourself?**







FACEBOOK

HERE

<https://www.facebook.com/theseifishbadass/>



GMAIL

[hello@kristaresnick.com](mailto:hello@kristaresnick.com)



WEBSITE

HERE

<https://kristaresnick.com/>

# Let's Connect



*Krista Resnick*

A large pink circle is partially visible in the top-left corner. Two thin black vertical lines are positioned to its left.

# Thank you!

I CAN'T WAIT TO CONNECT WITH YOU.



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## **Talent Strategy Transformation**

# Quick Overview

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1

Past = Traditional Talent Management Strategy

2

Talent Management in the Chaos

3

Future = New Talent Management Strategy with Talent-Based Leadership



FREE GIFT

How can a company transform  
Talent Management Strategy  
through a major global shock?

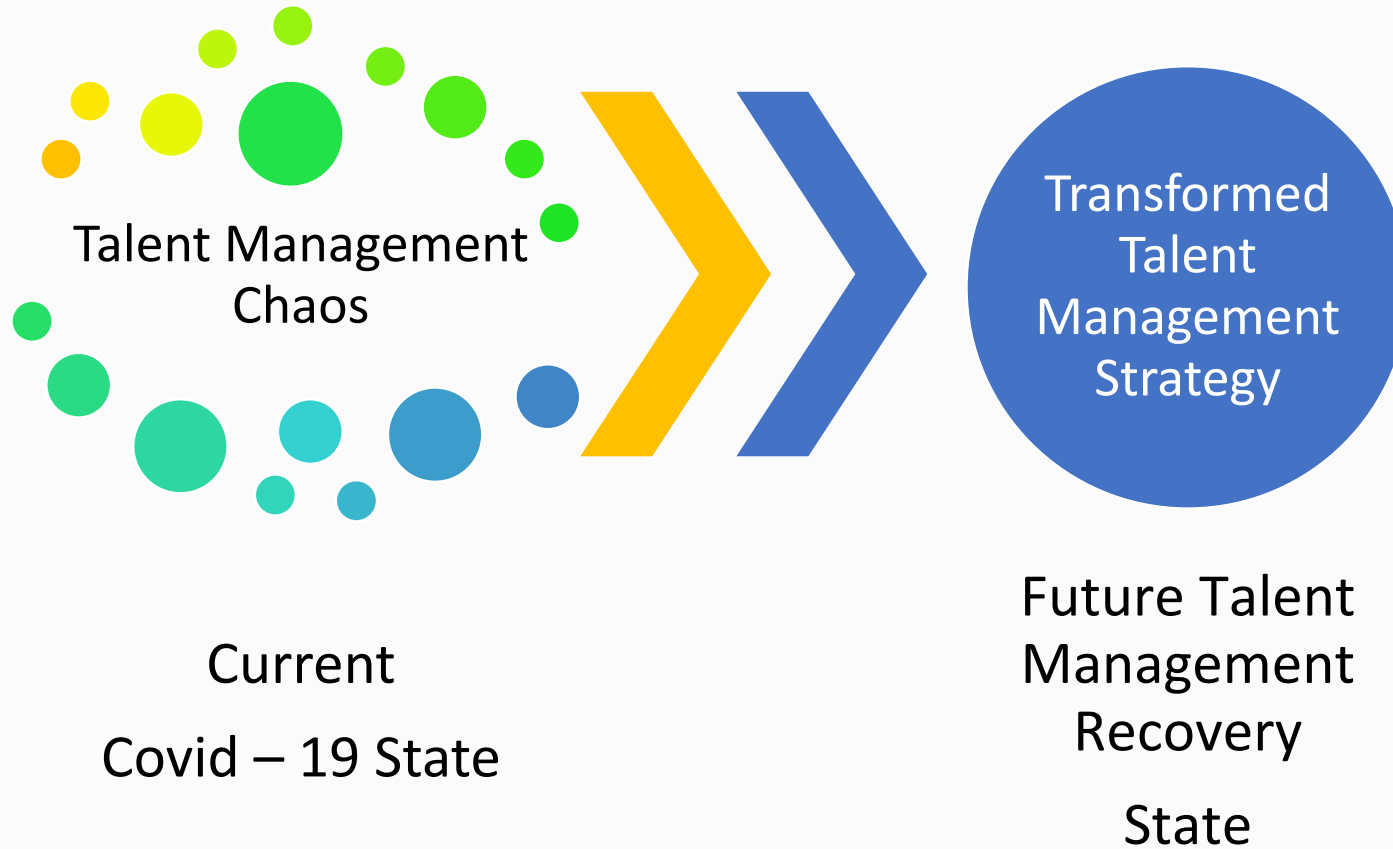




# New Normal of Leadership

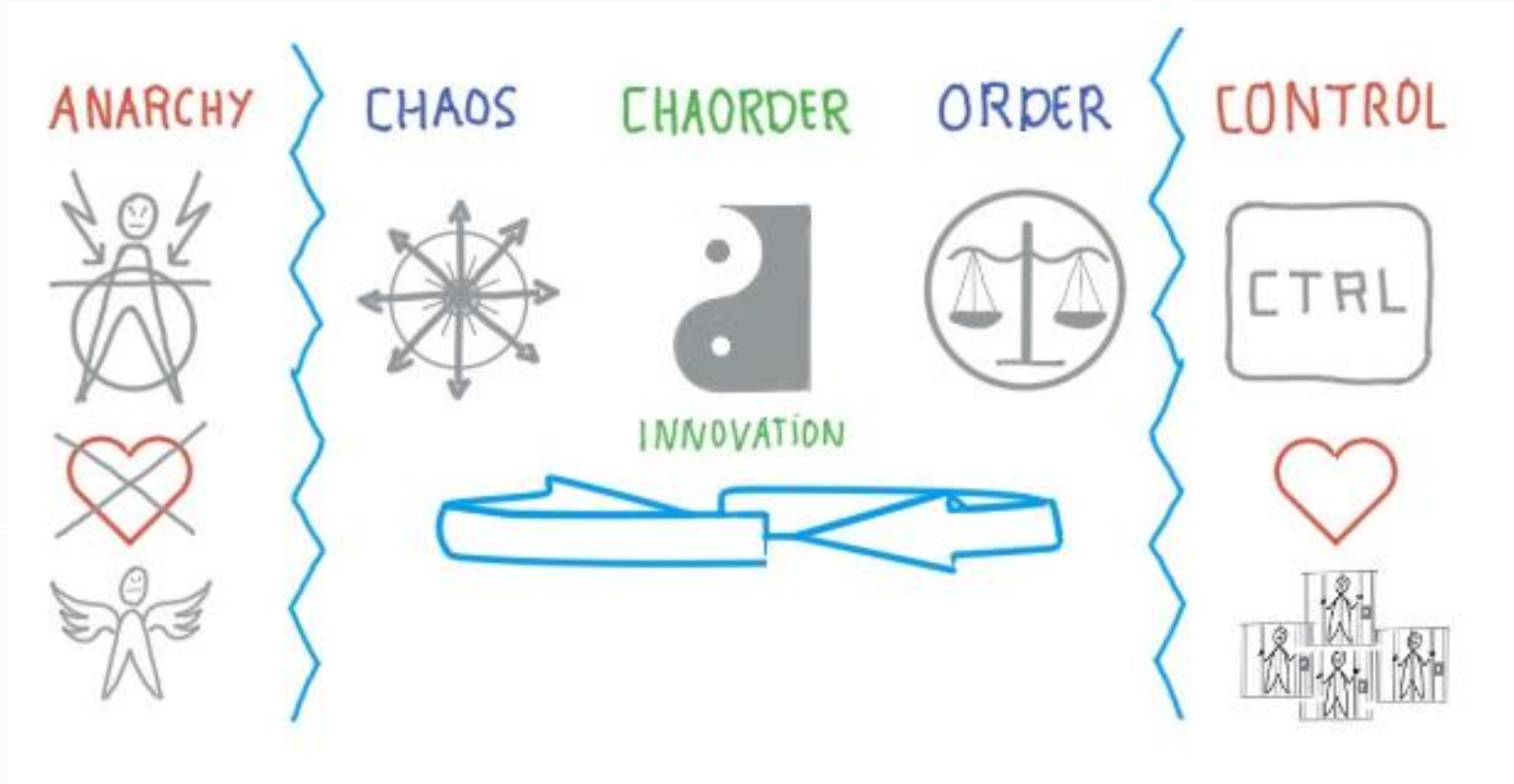


# Leading in the Chaos





# Leading in the Chaos





# Traditional Talent Management Strategy



Focused on  
Top Talent



# Traditional Talent Management Strategy

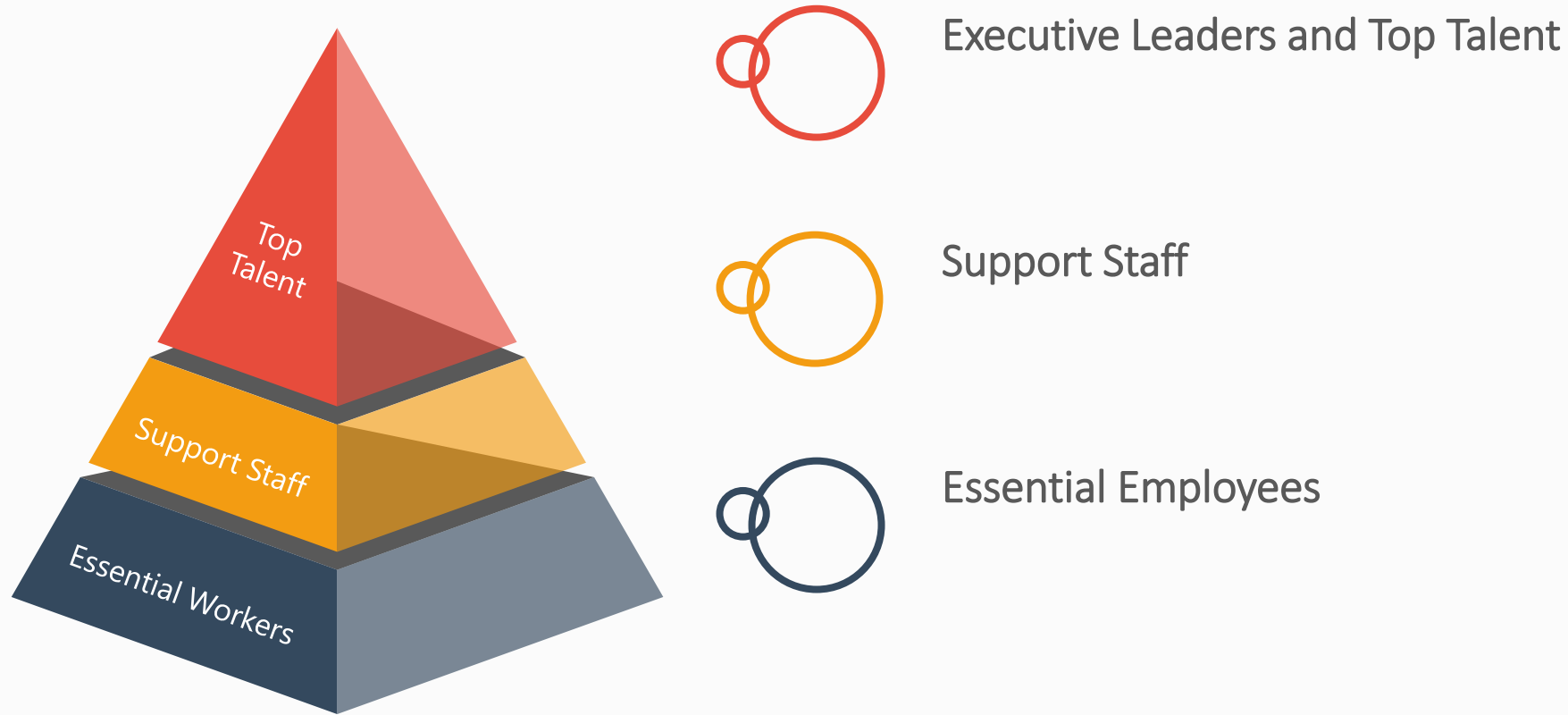


Talent	Infrastructure
Talent Strategy and Business Alignment	Total Rewards
Workforce Planning	Succession Management
Capability and Competency	Career Management
Performance Management	Business Metrics and Analytics
Leadership and Development	Organization Government



# Talent Management Focus

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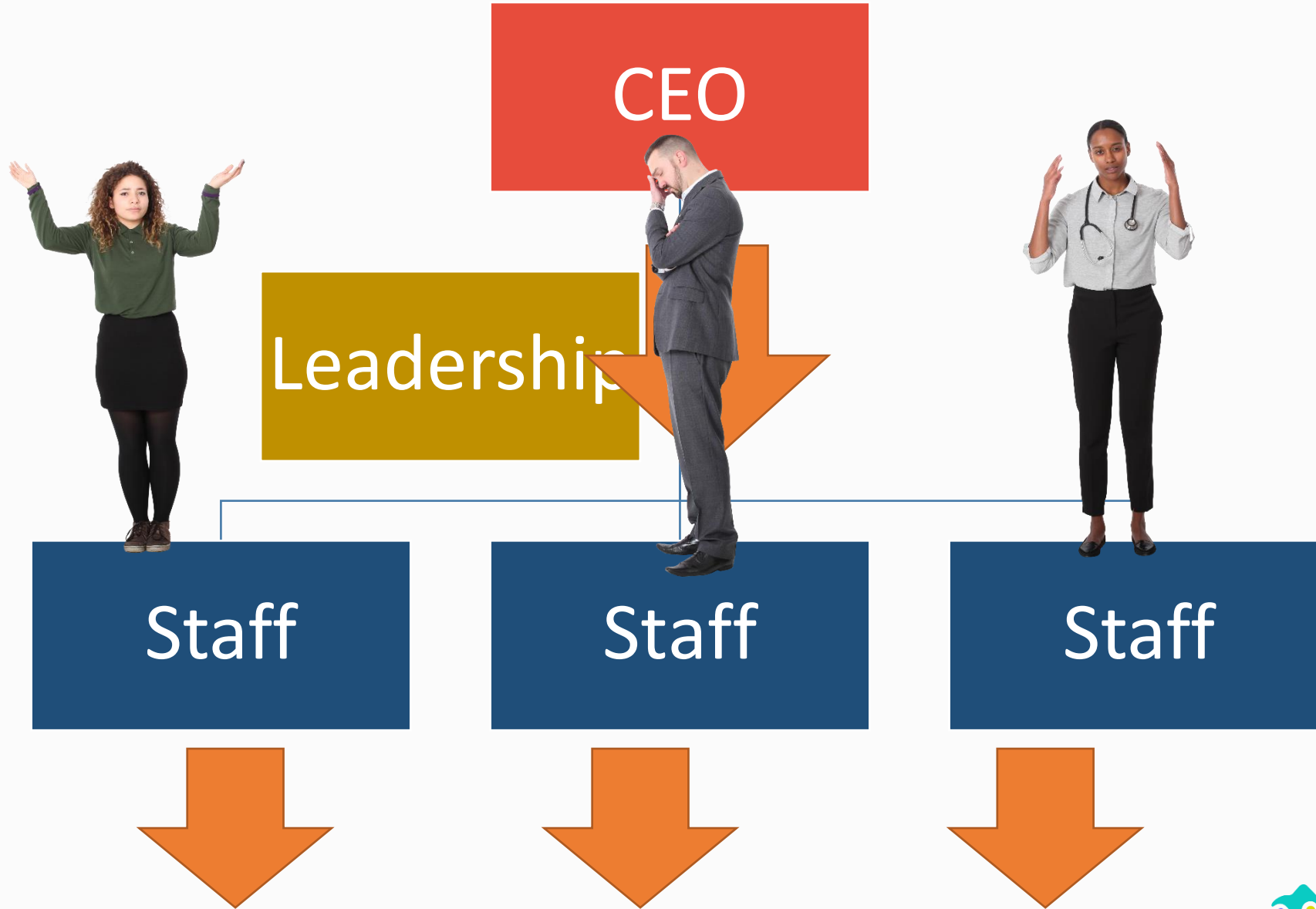
Traditional Workforce investment focused on top talent and management!

# Focused on the top

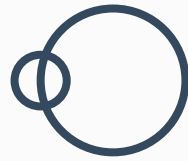
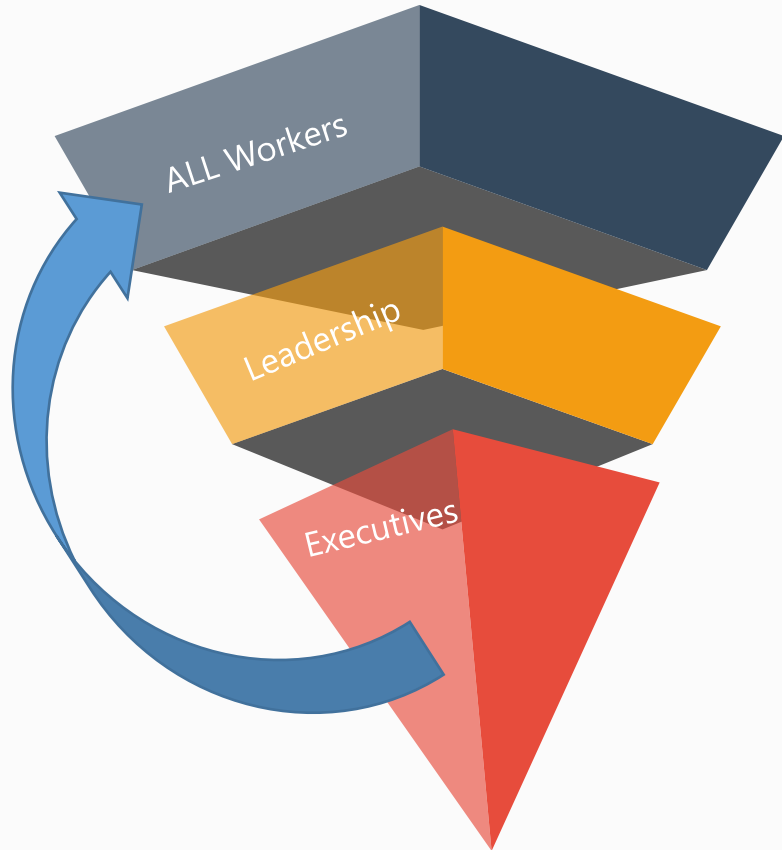


Traditional Workforce investment focused on  
top talent and management!

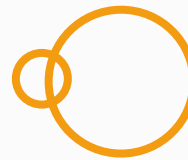
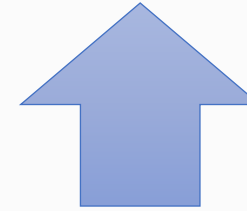
# Top Down Leadership



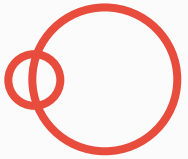
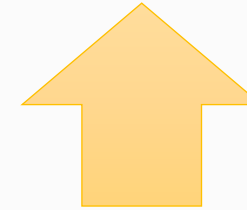
# Future Talent Management Focus



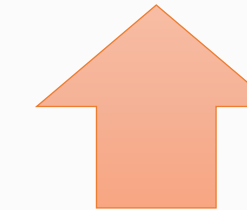
Essential Workers



Leadership



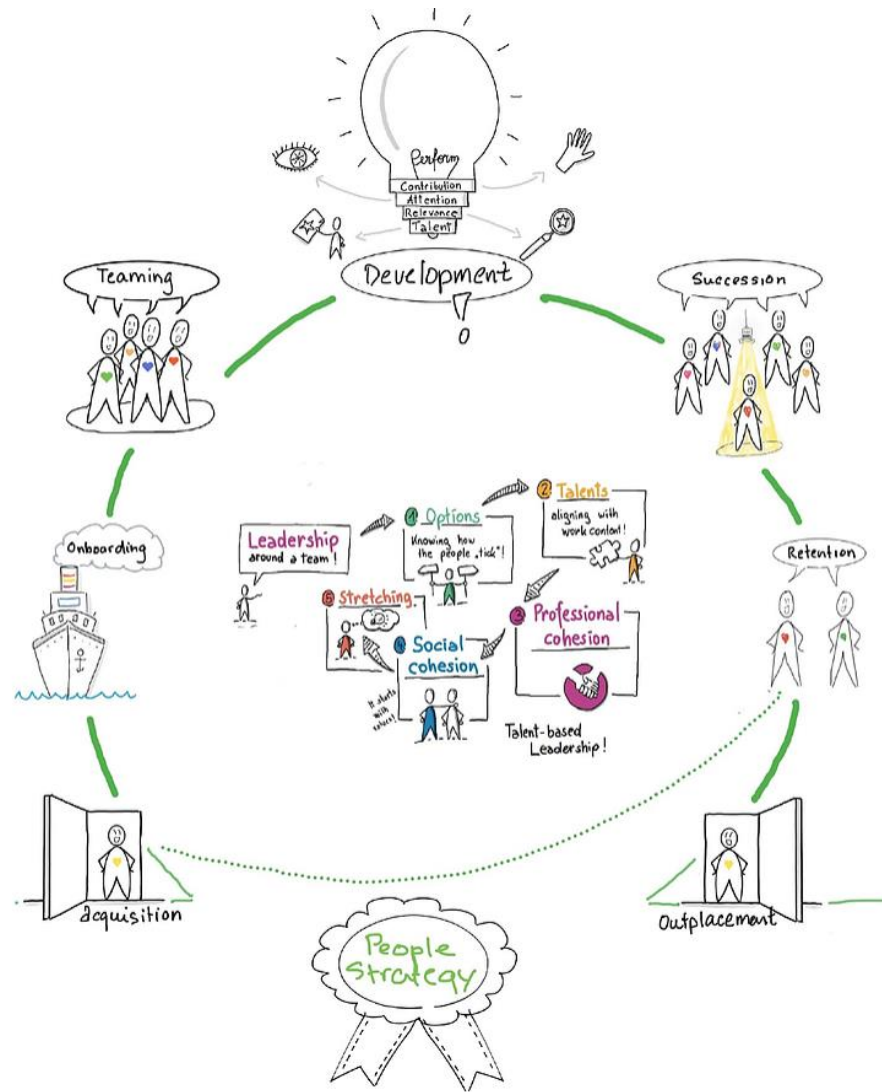
Executives



**Executives must support Talent-Based Leadership for ALL Workers!**

EVERYBODY MATTERS !





CompTeam helps high growth, technology-driven companies, attract the best talent, retain their top-performing employees and motivate their workforce.

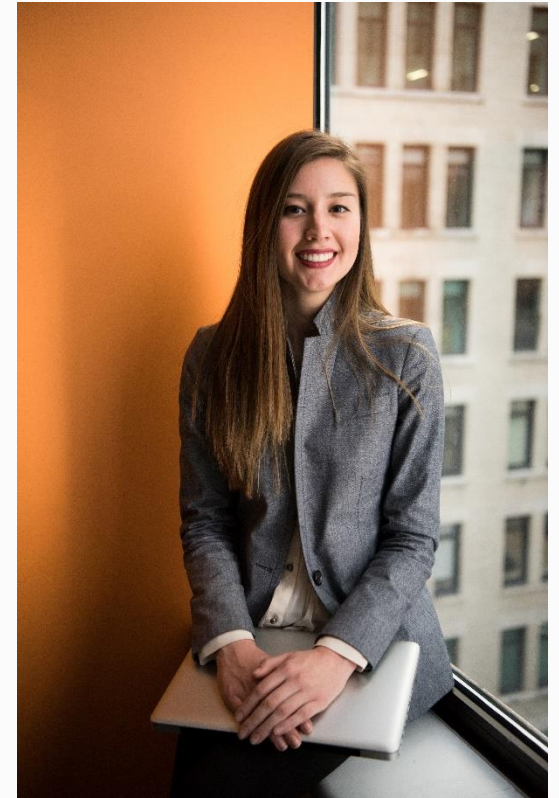
Join the next TMA Masterclass

Companies like to work with us because we utilize the proven TMA method to develop a high performing workforce

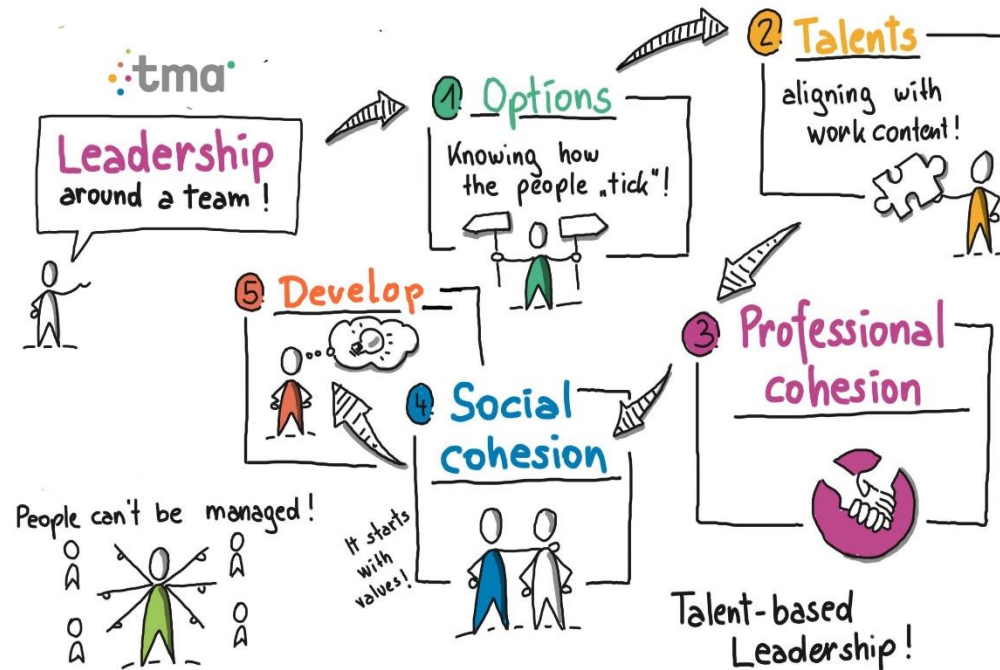


# Talent Based Leadership in the New Normal

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# Talent Based Leadership



CompTeam helps high growth, technology-driven companies, attract the best talent, retain their top-performing employees and motivate their workforce.

Join the next TMA Masterclass

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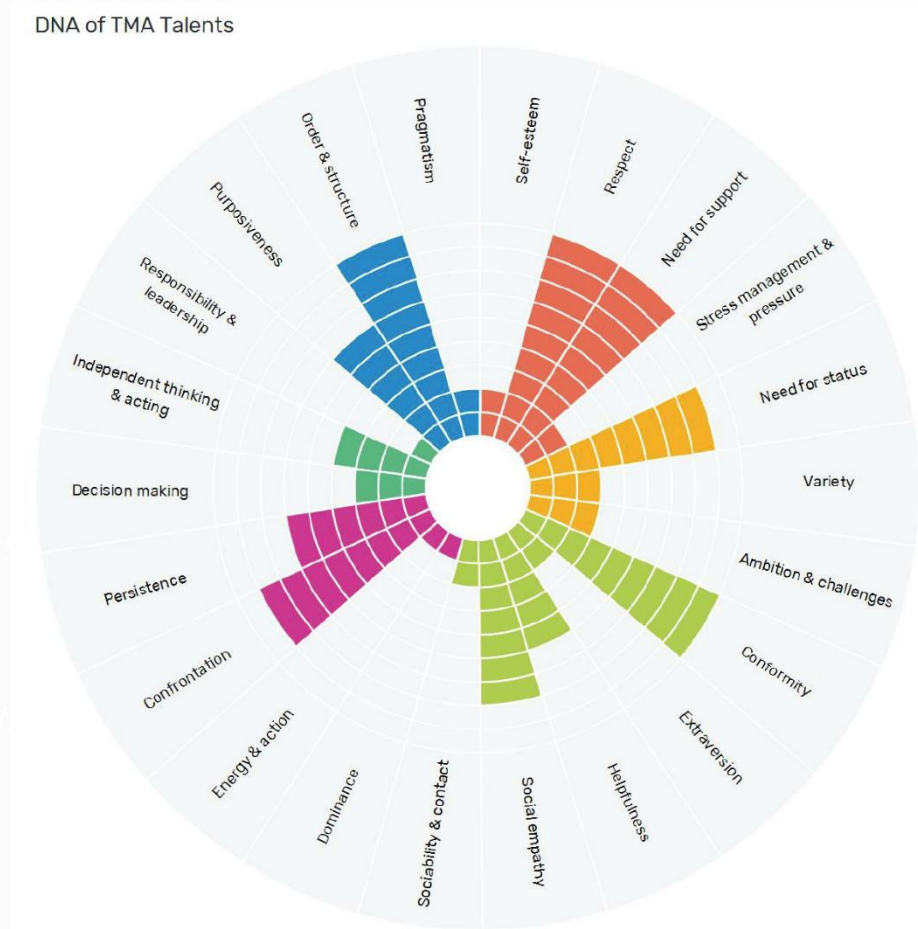


# Talent Based Leadership in the New Normal

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# DNA of TMA Talents



CompTeam helps high growth, technology-driven companies, attract the best talent, retain their top-performing employees and motivate their workforce.

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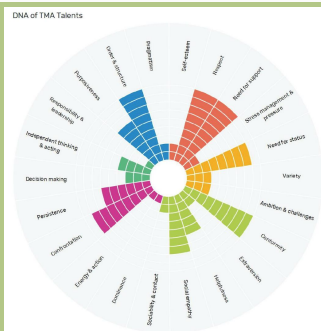
Companies like to work with us because we utilize the proven TMA method to develop a high performing workforce



# Talent Based Leadership for all Talent

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*First Come, First Serve Basis*

*Sign up **HERE**:*

*Email Char Miller at [Char@CompTeam.net](mailto:Char@CompTeam.net)*

Contact Us

**Char Miller, MA - OM**

**People Strategist**

**1-303-266-0488**

[char@compteam.net](mailto:char@compteam.net)

# What Do You Think?



# What Do You Think?

*Thank you to all of our experts!  
Please reach out to our guest panelists  
and learn how they can help your  
company thrive.*



Char Miller



Lisa Jackson



Sam Reeve

**FREE GIFT: The Power of GET Statements**  
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Gary Barnes



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<https://bit.ly/calmduringCOVID>



Krista Resnick

**KRISTA**  
*Resnick*

