

# Marin Asian-American Public Local Employees (MAPLE)

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*Members brown bag September 7, 2016*

Attendees: Jacalyn Mah (facilitator), Ralph Hernandez, Jeff Wong, Becky Ng, Tom Lai, Mathilda Leow, Dongfen Gao, Denise Lee, Chris Shaw, Margie Roberts, Henry Aung, Becky Ng, Cat Mulanax

1. Welcome/introductions
  - a. Why did you join MAPLE? What do you hope to see in the organization?
  - b. [Notes will be incorporated in the Member Survey \(see #4\)](#)
2. 2016 goals recap
  - a. Already taken place
    - i. Establish structure and officers
    - ii. February Lunar Pot-luck
    - iii. May Asian American and Pacific Islander Heritage Month celebration -
    - iv. DREAM fall mixer 9/1
  - b. Current / upcoming events/programs
    - i. Chinese Exercise Dance Program (Denise Lee, Chris Shaw)
      1. 9/16, 4:30-5:15, 410B
      2. 9/22, 12-12:30, 401
      3. 9/30, 4:30-5:15, 410B
    - ii. Fall professional development event 10/25 12-1:30 PM 410A&B (Chris, Becky, Dongfen, Mo, Mathilda)
      1. LinkedIn (Mike Aycock) and Social Media (Mo)
      2. [Vietnamese appetizers](#)
      3. [Share on FYI and MAPLE listserv; members only event](#)
    - iii. Members Brown Bag / Holiday Lunch with white elephant exchange – December
      1. Volunteers: Tom, Mathilda, Denise
    - iv. Co-mentoring program L.I.G.H.T – (Geraldine Breiz, Robyn Nguyen, Chris Shaw)
      1. [Discussion about shadow program](#)
      2. [Look into CDA buddy program](#)
      3. [Understand and evaluate different relationship dynamics](#)
  - c. Partners
    - i. Cat Mulanax is starting an affinity group for mixed-race employees
    - ii. Marin Emerging Leaders of Tomorrow (MELT) 9/29 4:30-7 @ BJ's (Geraldine, Robyn)
    - iii. [Dare to Dream series](#) 9/23 308A - lunch provided (Tom)
    - iv. MCOLE Latino Heritage Month in September
    - v. Marin Association of Working Mom's (MAWM) family picnic 10/22 (Jacalyn)
    - vi. AAAM (Asian American Alliance of Marin) Community Dinner in November

- vii. African American Employee Network [Holiday Mixer December 15](#) (Otis Bruce to provide information)
  - viii. Marin SAGA walk in April 2017 (Chris) (TBD)
- 3. MAPLE officers nomination and voting
  - a. Officers to serve until December 31, 2017
  - b. Chair – Jacalyn Mah – 13/13 yes votes
    - i. Oversight
    - ii. Convene meetings
    - iii. Charter
    - iv. Newsletter
  - c. VP of Events – Maureen “Mo” DeNieva-Marsh – 13/13 yes votes
    - i. Outreach, PR
    - ii. Website
    - iii. Social Media
  - d. VP of Operations – Denise Lee – 13/13 yes votes
    - i. Membership Database
    - ii. Mentorship program oversight
  - e. Treasurer – Ralph Hernandez – 13/13 yes votes
    - i. Budget
  - f. DREAM representatives
    - i. Jacalyn (Treasurer), Tom, Ralph, Denise
  - g. Members (see list on next page)
    - i. Benefits - Voting rights and special programs
    - ii. Participate in committees
      - 1. Co-mentorship program – Geraldine, Robyn, Chris
      - 2. Chinese Exercise Dance program – Denise, Chris
      - 3. Membership committee - Mathilda
- 4. [Member Survey \(Denise, Tom\)](#)
  - a. Professional development topics
    - i. Resume
    - ii. Oral board panel interviewing skills
    - iii. Leadership
    - iv. Emotional intelligence (Leadership Academy)
    - v. Public speaking (Standing Orations)
    - vi. Others?
  - b. Social events
    - i. After work “happy hour”
    - ii. Giants game
    - iii. Warriors game
  - c. Other events for consideration
    - i. Fundraiser for community organizations
  - d. Cultural event ideas
  - e. Co-mentorship program
  - f. Volunteer on
    - i. Social committee – help with social events
    - ii. Membership committee – help with members only events
- 5. Future identity exercise
  - a. Who are we?, Who do we want to be?