



WEST YORK AREA SCHOOL DISTRICT

COACH EVALUATION FORM

Name of Coach _____
Coaching Position _____
Level and School _____
Date _____

Rating Schedule
AE-always exceeds expectations
SE-Sometimes exceeds
ME- Meets expectations
NI-Needs improvement
U- Unsatisfactory

Procedure: The Athletic Director will use this form to evaluate all head coaches one time per season, at the end of each sports season. It is expected that this evaluation will be based upon observations at both practices and games. The evaluation will be discussed at a meeting and signed. The original will be placed in the confidential file in the Human Resource’s office and the coach will receive a true and correct copy.

PROFESSIONAL RELATIONSHIPS

Rating

1. Good communicator. Open communication, especially expectations of athletes prior to first practice.

Comments _____

A. Discipline is firm but fair.

Comments _____

2. Positive relationship with staff, i.e., faculty, support, and athletic coaching staffs.

Comments _____

3. Cooperates well with the administration, coaching staff, faculty, support staff, athletes, parents, community, student body, media, officials, opposing team, and booster clubs in promoting the total school program, school spirit; both athletically and academically.

Comments _____

4. Makes physical, mental, and academic welfare of the students a priority.

Comments _____

5. Courteous relationship with opponents and game officials. Positive relationship with news media. Maintains accurate, balanced communications with news personnel.

Comments _____

COACHING PERFORMANCE

1. Knowledge of and adherence to regulations; abides by school district, league, and PIAA policies. _____

Comments _____

2. Implements a well-organized practice schedule and devotes sufficient attention to pre-game details. Keeps up with modern trends in their sport. Is willing to devote time to off-season training. _____

Comments _____

3. Sets a good example in appearance, manners, language, and conduct during contests and practice. _____

Comments _____

4. Attends mandatory rules interpretation meetings and other required coaches meetings. _____

Comments _____

5. Provides proper supervision of athletes during and after practice hours and games, in the locker room and on the bus on trips. _____

Comments _____

SUPERVISORY & COACHING RELATED RESPONSIBILITIES

1. Records statistics and paperwork. Maintains adequate records and statistics of season - plus turns in requisitions, eligibility information and inventories within prescribed deadlines. _____

Comments _____

2. Works cooperatively by providing direction and instruction to Jurnio Varsity, Junior High coaches, and feeder coaches in order to develop a coordinated program. _____

Comments _____

3. Handling equipment - provides an adequate system for management of equipment. This includes collecting and accounting on a timely basis. _____

Comments _____

4. Reports injuries to athletic trainer and works with them to obtain as much information as possible about athletic injuries. _____

Comments _____

5. Coach teaches, implements, and models Bulldog Core Values: *Brave – United – Loving – Loyal - Determined – Outlasting – Goal-Oriented - Supportive* _____

Comments _____

COACH'S COMMENTS

ATHLETIC DIRECTOR'S COMMENTS

OBJECTIVE MEASUREMENTS:

- Number of students out for sport at start of season. _____
- Number of returning underclassmen. _____
- Number cut from program. _____
- Number who quit during season. _____
- Number academically ineligible during the season. _____
- Number who finished season. _____
- Number of injured players during season.(saw trainer) _____
- Number with season ending injuries. _____
- Win / Loss percentage. Season _____
- Continuing education courses taken. _____
- Parents overall rating. _____
- Players overall rating. _____

Overall Rating: (circle one)

AE - Always exceeds expectations

SE - Sometimes exceeds expectations

ME - Meets expectations

NI - Needs improvement

U - Unsatisfactory

RECOMMENDATION(S)

COACHING INTENT (check one)

I desire to continue my coaching assignment: _____

I do not desire to continue my coaching assignment: _____

Coach/Evaluated: _____ Date: _____

Athletic Director: _____ Date: _____

Principal: _____ Date: _____

COACH'S GOALS FOR NEXT SEASON:

Describe what your goals will be for next season for your team. List two or more. Include off-season plans for development. Discuss these goals with the Athletic Director at the time of your evaluation.

Goal#1

Goal#2
