
TEAM LEADER VIEW™ PACKAGE

This package includes:

- The Team Leader View assessment for 1 Leader
- The report generated by Team Coaching International
- A 1-hour debrief meeting with a professional coach and authorized facilitator
- The administration fees

TEAM LEADER VIEW: PROGRAM DESCRIPTION

THE OBJECTIVE

The Team Leader View™ is a stepping stone in the development of leadership through impact on team performance. The report is based on the Team Diagnostic™ model and diagnostic report, used by thousands of teams worldwide. The report provides you, the leader, with a way to measure your view of the strengths of the team based on 14 factors in the model; these are common sense, research-verified qualities necessary for effective leadership and effective team results.

It's been said many times, "What gets measured gets done." This Team Leader View™ provides a baseline and map for team development and in the process, your leadership development. It gives you a point in time reference, insight, and direction for improving team results and your practice of leadership.

THE RESULTS

Together with a debrief session, the Team Leader View™ will lead you to identify the strengths, the weaknesses and the potential of your team. With regular coaching sessions, you commit to realizing your teams' true potential, becoming yourself a stronger leader.

You will have at your disposal:

- A report on the current state of productivity and positivity of your team;
- A better understanding of the way your behavior reflects and supports your company's values;
- The identification of the factors which are at an optimal level and of those that need to be improved;
- A number of resolutions to put in place in order to improve the chosen factors.

PRACTICAL DETAILS

The Team Leader View™ (TLV) Assessment

This leadership development process begins with the Team Leader View™, an online 80-item questionnaire that typically takes about 20 minutes to complete. The assessment link is sent to the team leader via email. When the team leader has completed the questionnaire, the data is compiled into an aggregate report.

The Debrief Meeting

The Report and the Team Diagnostic™ model are discussed during a meeting to be set up with the coach. After this meeting, the team leader and the coach may consider the deployment of the Team Diagnostic assessment to team members.

Timing

Week 1: Payment validation and assessment deployment;

Week 2: Creation of the report;

Week 3 (or 4): Debrief meeting between the coach and the team leader.

CANCELLATION AND REFUNDS

The Client may cancel his order within 14 days of purchase and provided that the team leader has not yet completed the questionnaire. In that case, the amount of purchase will be refunded minus a cancellation fee of 15 EUR.

If the team leader already completed the questionnaire at the time of cancellation, the amount of purchase will be refunded minus a cancellation fee of 100 EUR.

To cancel an order, the client must send an e-mail to gaetane@glcoaching.be, using the same e-mail address as the one used to place the order and mentioning the date of purchase and the order number.

ABOUT TEAM COACHING INTERNATIONAL

Team Diagnostic™ model and diagnostic report has been used by thousands of teams worldwide, including such names as Johnson & Johnson, ING Bank, Cisco, the U.S. State Department, Bayer.

ABOUT GAËTANE LENAIN

Gaëtane Lenain is a recognized professional coach and an authorized facilitator of the Team Diagnostic™ model.

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