

REGISTER OF CHARTERED SECURITY PROFESSIONALS

CODE OF PROFESSIONAL CONDUCT

The Chartered Security Professionals' Registration Authority has created and maintains a Code of Professional Conduct for the Register of Chartered Security Professionals. All registrants are required to comply with its requirements as part of their ongoing registration. Failure to do so will result in an application being rejected or registration being suspended or revoked (see the Disciplinary Process).

All security organisations and organisations must operate the highest ethical values to engender trust in all those they encounter in a professional capacity. Given the security industry's high profile, any failure in ethical standards by a security practitioner or organisation will reflect adversely on the security profession as a whole.

This Code of Professional Conduct sets a standard to which registrants shall adhere in their working habits and relationships. The values on which it is based apply to all situations in which Registrants participate and exercise their judgement.

There are four fundamental principles that guide a Registrant in achieving the high ideals of professional life. These express the beliefs and values of the profession and are elaborated below.

Professional Competence

Security professionals have a duty to ensure that they acquire and use wisely and faithfully, the knowledge and security skills that are relevant to their work in the service of others and their organisation. They shall:

- Always act competently and with care
- Perform services only in areas of their current competence and not undertake activities for which they are not appropriately qualified or experienced.
- Continually develop, update and maintain technical knowledge, skills and competences and maintain a skilled and competent workforce.
- Never knowingly mislead or allow others to be misled about security matters

Honesty and Integrity

Security professionals shall adopt the highest standards of conduct, openness, fairness and honesty in all professional and business relationships. They shall:

- Act honourably, responsibly, diligently, lawfully and uphold the reputation, standing and dignity of the profession and their organisation.
- Not act, either recklessly or maliciously, in a manner that will negatively impact on the professional reputation of other individuals or organisations.
- Be alert to the ways in which their work might affect others and duly respect the rights and reputations of other parties.
- Avoid conflicts of interest, and if they exist, declare them in writing to their employer and any relevant client
- Avoid deceptive acts, take steps to prevent corrupt practices or professional misconduct
- Not abuse a professional position for personal gain, rejecting bribery or improper influence, for example.
- Act for each employer or client in a reliable and trustworthy manner.
- Conduct themselves with courtesy and consideration towards all those with whom they come into contact during the course of their duties.

Respect for life, law and the public good

Security professionals shall give due weight to all relevant law, facts and published guidance, international human rights standards and the wider public interest. They shall:

- Act in accordance with the laws of the United Kingdom and, when overseas, in accordance with the laws of the host country.
- Ascertain as far as reasonably possible that any client or contractor providing security services complies with the principles set out in this statement and operates their business ethically.
- Takes appropriate measures in line with current legal requirements when handling proprietary and sensitive information.
- Uphold all internationally recognised human rights wherever their business operations are located.
- Hold paramount the health and safety of others
- Follow working practices and behaviours that remove unfair discrimination in whatever form, and in line with current legislation.
- Undertake security activities in a way that contributes to sustainable development, for example promoting the profile and implementation of security solutions and designs that embrace the principles of sustainability in materials and energy solutions.

Responsible leadership

Security professionals shall aspire to high standards of leadership. They hold a privileged and trusted position in society, and are expected to demonstrate that they are seeking to serve wider society and to be sensitive to public concerns. They shall:

- Be aware of the issues that security considerations raise for society and individuals, and listen to the aspirations and concerns of others.
- Be a positive role model for others in the profession.
- Seek, within their own organisation and associations, to fully develop other individuals.
- Actively promote public awareness and understanding of the impact and benefits of achievements in the delivery of security.
- Be objective and truthful in any statement made in their professional capacity.