

# CCIL CAIDP SPECIAL EVENT

## Gender Equality, Inclusive Governance & the Law

### Ottawa, January 23, 2018

Lester B Pearson Building (home of Global Affairs Canada)  
125 Sussex Drive, Ottawa, ON K1A 0G2

NOTE: Government issued photo ID is required to be admitted access to the conference rooms

#### OVERVIEW

Tuesday, January 23			
8:00	9:00	Registration Open/ Coffee Service	Skelton Lobby
9:00	10:30	Policy Implementation - Updates from Global Affairs Canada	Cadieux Auditorium
10:30	10:45	Break / Coffee Service and Snacks	Skelton Lobby
10:45	12:00	Session 1A: Evaluation at Global Affairs Canada – Lessons Learned and Future Directions	Cadieux Auditorium
		Session 1B : Gender and Governance: Learning from the Data and What the Data Fails to Tell Us	Robertson Room
12:00	13:30	Buffet lunch and networking & Innovative practices showcase - JURIST Project	Skelton Lobby
13:30	14:45	Session 2A: A Compendium of Updates on Contracting, Gs&Cs Policies and Programming	Cadieux Auditorium
		Session 2B : Women's Representation in International Dispute Settlement and Lessons Learned from Domestic Politics.	Robertson Room
14:45	15:00	Break / Coffee Service and Snacks	Skelton Lobby
15:00	16:15	Session 3A: Doing Business with Non-Traditional International Development Institutions	Auditorium Cadieux
		Session 3B: Human Rights and International Development: Complementary Approaches to Eradicating Gender-Based Violence?	Robertson Room
16:15	17:00	Closing Keynote Address and Final Remarks Former Canadian diplomat and senior legal advisor to Global Affairs Canada, Colleen Swords	Cadieux Auditorium

#### KEYNOTE SPEAKERS

**Colleen Swords** (retired) was appointed Deputy Minister of Aboriginal Affairs and Northern Development Canada by the Prime Minister, effective July 21 2014. Prior to her appointment, she was Deputy Minister at Canadian Heritage, and prior to that was AANDC's Associate Deputy Minister for four years.

Mrs. Swords' career at the then Department of Foreign Affairs and International Trade Canada spanned 29 years where she held numerous senior positions including Assistant Deputy Minister, International Security Branch and Political Director from 2006-2009, Ambassador of Canada to The Netherlands and Permanent Representative to the Organization for the Prohibition of Chemical Weapons, and Canadian High Commissioner accredited to Barbados and the Eastern Caribbean (1994-1997). She has also been posted to Washington (1997-2000), Thailand (1987-1989) and Tanzania (1981-1983).

In Ottawa, Mrs. Swords was Legal Adviser to the Department of Foreign Affairs from 2002-2005. In this capacity, she was Agent for Canada before the International Court of Justice in the Case on the Legality of the Use of Force. In other headquarters assignments, she has held various positions in the Legal Bureau including Director of the Economic and Trade Law Division, Deputy Legal Adviser and Legal Officer responsible for human rights, humanitarian law, and peace and security issues. She has represented Canada in various dispute settlement proceedings under the NAFTA, the Canada-US Free Trade Agreement and in the WTO. Prior to joining the federal government, Mrs. Swords began her career in a legal aid clinic in Toronto, Ontario. A graduate of Brock University, Osgoode Hall Law School and the Europa Institute of the University of Amsterdam, she is a member of the Law Society of Upper Canada.

Mrs. Swords was born in Kamloops, British Columbia and is married to Björn Johansson. They have two children.



# PROGRAM

**TUESDAY, JANUARY 23**

**8:00 – 9:00 Registration open & Coffee Service**

*Skelton Lobby*

**9:00 – 10:30 PLENARY SESSION**

**Policy implementation – Updates from Global Affairs Canada**

*Cadieux Auditorium*

The Government of Canada has adopted a feminist foreign policy, as reflected in Minister Bibeau's launch of the Feminist International Assistance Policy in June of last year, and Canada's development of a Progressive Trade Agenda, which includes consideration of gender equality. In this session, three senior managers from Global Affairs Canada will brief us on developments to date in international assistance and trade.

**Moderator**

Julian Murray, Senior strategic planner and evaluator

**Speakers**

David Usher, Director General, Trade Negotiations  
Deidre Kent, Director General, International Assistance Policy  
Nancy Smyth, Director General, Social Development Bureau, Global Issues and Development Branch

**10:30 – 10:45 Coffee Break**

*Skelton Lobby*

**10:45 – 12:00 CONCURRENT PANELS**

**Panel 1A – Evaluation at Global Affairs Canada – Lessons Learned and Future Directions**

*Cadieux Auditorium*

It is still early days for the influences of the Feminist International Assistance Policy (and the Government's new Policy on Results) to be felt in the way Global Affairs evaluations are carried out. But there is impetus for change within the International Assistance and the Diplomacy, Trade and Corporate Evaluation divisions in the department. Some of this comes from the

department's own introspection. The supply community can expect changes in contracting, how departmental evaluations are managed, and in the kinds of evaluation deliverables that will be used to drive decision-making. There is heightened interest in new evaluation approaches and in ways to understand the "impact" of departmental initiatives by using methods to determine cause-and-effect relationships of certain outcomes. Evaluators can also expect increased oversight of decentralized evaluations as a result of the findings of a recent meta-evaluation. David and Stephen will share the lessons learned from the past eighteen months, the shifts that are occurring within the evaluation divisions, and how they see these evolving.

**Moderator**

Catherine Gander, International Program Evaluator

**Speakers**

David Heath, Director, International Assistance Evaluation Division, Global Affairs Canada  
Stephen Kester, Director, Diplomacy, Trade and Corporate Evaluation Division, Global Affairs Canada

**Panel 1B – Gender and Governance: Learning from the Data and What the Data Fails to Tell Us**

*Robertson Room*

This panel tackles the challenge of identifying what we know and do not yet know about gender and inclusive governance by interrogating the knowledge base underlying three distinct areas of international law: refugee policy, mineral resource governance, and climate law. Panellists will speak to the critical issue of how limited knowledge bases shape and infect international law-making. The panel seeks to advance awareness of the gendered nature of knowledge generation practices, of blind-spots that permeate foreign policy, and to generate prescriptions for scholars, policymakers and practitioners who share a passion for promoting more inclusive practices of international lawmaking.

**Moderator**

Natasha Affolder, Peter A. Allard School of Law



# PROGRAM

## Speakers

Natasha Affolder, Peter A. Allard School of Law  
Catherine Dauvergne, Peter A. Allard School of Law  
Sara Ghebremusse, Osgoode Hall Law School York  
University

**12:00 – 13:30 Buffet lunch and networking**

*Skelton Lobby*

## **12:00 – 13:30 Innovative Practices Showcase**

Across the Caribbean region there have been significant achievements in eliminating discrimination embedded in laws and policies. Yet gender inequality persists in the culture and in the practices of those responsible for administering justice. The five year, \$20m Judicial Reform and Institutional Strengthening Project (the JURIST Project) is striving to meet this challenge.

Funded by Global Affairs Canada and implemented by the Caribbean Court of Justice in 6 CARICOM countries, the Project is setting out to improve the capacity of courts to deliver gender responsive and customer focused services. This session will examine the lessons learned in promoting behavior change and achieving sustainability for judicial reform projects focused on fostering gender responsive administration of justice in resource strapped environments.

## Speaker

Anika Gray, JURIST Project, Port of Spain, Trinidad & Tobago

## **13:30 – 14:45 CONCURRENT SESSIONS**

### **Panel 2A – Compendium of Updates on Contracting, Gs&Cs Policies and Programming**

*Cadieux Auditorium*

Whether you are an individual or a firm doing business with Global Affairs Canada, join this session to get up to speed on the latest updates on policy, processes and operations. Familiarize yourself with programs funding selection mechanisms and their uses within the department. Hear about the latest updates in policy areas where changes are being considered: overhead, cost-sharing, in-kind contributions, holdbacks, and performance guarantees. Tune in on Global Affairs

Canada's response regarding recent changes to the National Joint Council Travel Directive. This session also includes Qs & As.

## Moderator

Alan Wilson, Cowater-Sogema International

## Speakers

Mark Lusignan, Director General, Grants and Contributions Management, Global Affairs Canada  
Guylaine Carriere, Director, Development Contracting Services, Global Affairs Canada  
Karine Belanger, Director, Development Contracting Policy and Oversight, Global Affairs Canada  
Vaughn Lantz, Director, Operations, Direction and Coherence, Global Affairs Canada

### **Panel 2B – Women's Representation in International Dispute Settlement and Lessons Learned from Domestic Politics.**

*Robertson room*

The Canadian federal government has signaled an interest in promoting a Progressive Trade Agenda in which all Canadians - including women - benefit from and participate in international trade. However women are grossly underrepresented in the adjudication of disputes under international trade agreements. For example, women comprise only 6.5% of arbitrators in international investment disputes and 14% of panelists in World Trade Organization disputes. This panel will explore the under-representation of women in international trade and investment disputes and possible opportunities to address this disparity. It will also aim to draw lessons from the representation of women in Canadian politics.

## Moderator

Victoria Clark, Senior Policy Advisor, Ontario Ministry of International Trade

## Speakers

Dr. Jill Vickers, Carleton University  
Ksenia Polonskaya, PhD candidate, Queen's University  
Victoria Clark, Senior Policy Advisor, Ontario Ministry of International Trade



# PROGRAM

14:45 – 15:00 Coffee Break

*Skelton Lobby*

15:00 – 16:15 CONCURRENT SESSIONS

## **Panel 3A – Doing Business with International Development Institution**

*Cadieux Auditorium*

Canadian individual consultants, private sector firms, and other Canadian entities continue to perform well in winning lucrative contracts funded by many of the International Financial Institutions (IFIs) or Multilateral Development Banks (MDBs). These include the World Bank and the regional Banks such as the IDB, the ADB and the AfDB. In past CAIDP Conferences, we have provided sessions on how individual consultants and firms/organizations can win these contracts. However, there are many other donors out there that provide financing for important development work. During this session, representatives from successful firms as well as those that have had success as individual consultants, will share their experiences, lessons learned and challenges of working with other donors, UN agencies, and foundations.

### **Moderator**

Amber Mackereth, Independent Consultant

### **Speakers**

Hussein Amery, Universal Management Group  
Norm Looker, R.J. Burnside International Ltd  
JJ Belamy, Independent Consultant  
Derek Williamson, W.F. Baird & Associates Coastal Engineers Ltd.

## **Panel 3B – Human Rights Law and International Development: Complementary Approaches to Eradicating Gender-Based Violence?**

*Robertson room*

International human rights law and international development share a common goal of eradicating gender-based violence. This panel will contrast the

approaches taken by human rights lawyers and international development practitioners in their efforts to combat violence against women and girls, so as to provide participants with an opportunity to learn from the other discipline.

### **Moderator**

Laurie Sargent, A. Assistant Deputy Minister, Aboriginal Affairs Portfolio, Justice Canada

### **Speakers**

Sylvie McCallum Rougerie, Counsel, Human Rights Law Section, Justice Canada  
Chantal Tie, Executive Director, South Ottawa Community Legal Services and Equality Effect  
Jessica Tomlin, President and CEO, Match International Women's Fund  
Deborah Gomes-Schultz, Senior Analyst, Strategic Planning, Operations and Policy Division, Global Affairs Canada

14:15 – 17:00 Closing Keynote Address and Final Remarks – “To Leave No One Behind”

**Colleen Swords, Former Canadian diplomat and senior legal advisor to Global Affairs Canada**

*Cadieux Auditorium*

Colleen Swords has a distinguished career in the Canadian Public Service holding senior roles with Indigenous and Northern Affairs, Canadian Heritage, and at Global Affairs in trade, human rights, development assistance and international security. Drawing on this broad experience and on observations from our discussions, Ms Swords reflects on the imperatives that lie before us at home and globally, in policy and in practice as we make good on our 2030 commitment to “leave no one behind”.

