

“6200 Mentoring” Background Check Policy

In connection with your application for 6200 Mentoring or when deciding whether to modify or continue your Involvement in 6200 Mentoring, we may obtain and use an “investigative consumer report” about you from a “consumer reporting agency.” A “consumer reporting agency” is a person or business which, for monetary fees (covered by Upper Room/Colonial Church), dues, or on a cooperative nonprofit basis, regularly assembles or evaluates consumer credit information or other information on consumers for the purpose of furnishing “investigative consumer reports” to third parties.

This report may include information as to your character, general reputation, personal characteristics and mode of living. This information may be obtained by contacting your previous employers and/or references supplied by you or others. In the event that information from the report is utilized in whole or in part in making an adverse decision with regard to your involvement, before making the adverse decision, we will provide you with a copy of the investigative consumer report and a description in writing of your rights under the law.

6200 Mentoring believes in forgiveness, healing, and reconciliation. With that in mind, each report will be taken on a case by case basis. Results of a report will not cause automatic disqualification to your participation in 6200 Mentoring. The expectation around offenses being reported is that you will engage in open and honest conversation with an Upper Room or Colonial staff or representative of the 6200 Mentoring team as designated by staff.