



BeConnected<sup>day</sup>



# BeConnected *day*

## The modern workplace is about people



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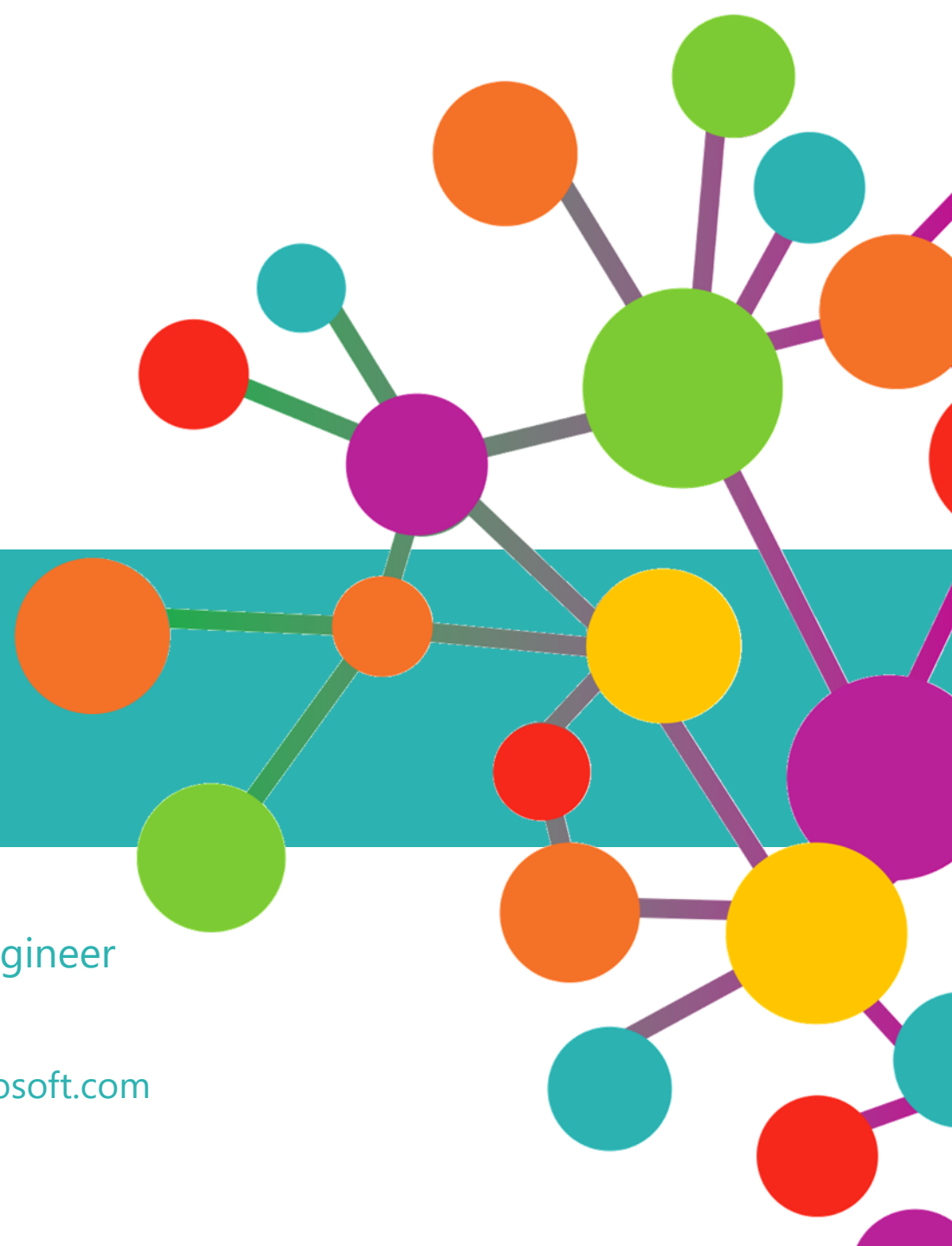
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# How we work has changed



**THEN**



**NOW**

Employees work on **2x** more teams now than they did five years ago<sup>1</sup>

<sup>1</sup> Source: 2009, 2014 US IW Survey

# Ineffective collaboration has real costs



## Agility

Takes longer to make and execute decisions

## Quality

Worse decisions due to incomplete data

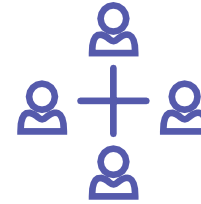
## Innovation

Discoveries aren't leveraged in other areas

# Modern workplace

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**Our employees experience a highly productive environment where technology empowers everyone to achieve more while never getting in their way**



## Seamless experience for users

Connected, integrated applications streamline collaboration, sharing, discovery and simplify adoption



## Business agility delivered

Integration of people, content & activity enables data driven decisions, simplified processes and will accelerate decision making

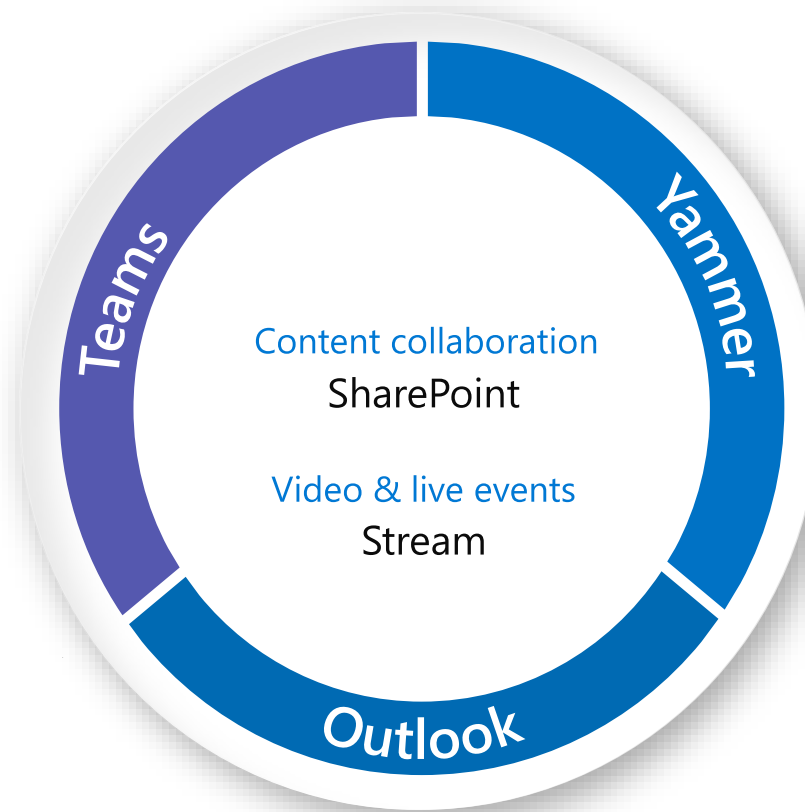


## Simplified IT, Security & Governance

Unified management, security and compliance ensures a security collaboration & communication experience

# Teamwork in Microsoft 365

**Inner Loop**  
People you work with regularly  
Run effective meetings & projects



**Outer Loop**  
People you connect with across the org  
Inform & engage employees

**Email**  
Ubiquitous for targeted communications  
Manage your time & communications

The successful adoption of the modern workplace represents a change in behavior.

It is more than a set of products - it is a fundamentally different way of working.

This change is about people.



# What we know for sure

People don't **automagically** change

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Resistance is a normal, human behavior that takes time



**Shadow IT** is more prominent than ever

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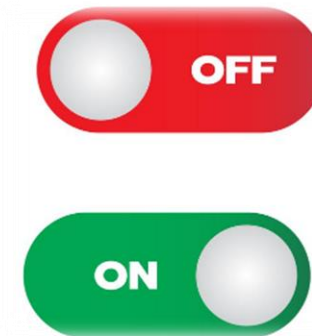
80% admit to using their communication tool of choice<sup>1</sup>



Teams is more than a technical migration

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'Deploy it and they will come' doesn't work



People and change are not one-size-fits-all

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Organizations are made up of innovators, laggards and everyone in between



<sup>1</sup>"What is Shadow IT?", <https://www.skyhighnetworks.com/cloud-security-university/what-is-shadow-it/> (accessed March 2017)



# Driving Culture Change with Microsoft Teams

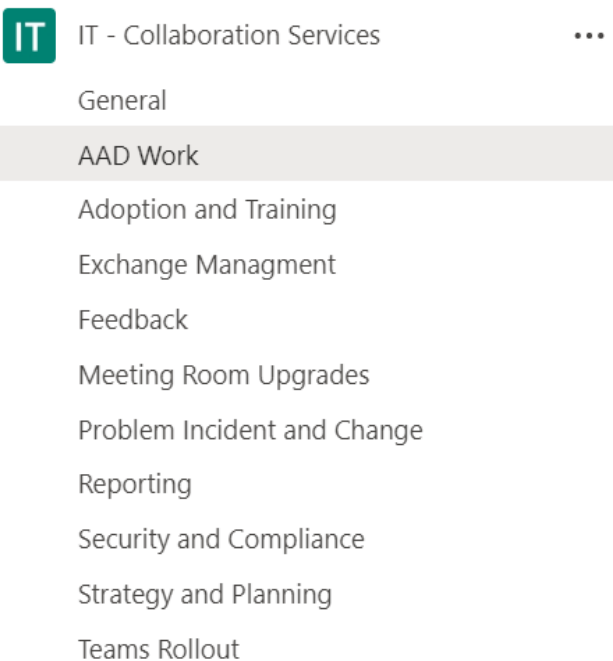
1. Plan Teams with Teams
2. Recruit Champions
3. Prioritize business engagement
4. Deploy the client
5. Setup smart governance
6. Setup key teams & channels.
7. Promote the mobile app
8. Enable popular apps
9. Get & give feedback
10. Use our resources



# Plan Teams with Teams

Use Microsoft Teams and other Office 365 services to manage your collaboration services including your Microsoft Teams roll out

## Drive IT Efficiency



### Use Additional Tools:

- Teams meetings for reviews and incidents
- ServiceNow app integration
- SharePoint pages for policy & status reports
- PowerBI for dashboards
- Stream & Live Events for IT Training
- Mobile app for access anywhere

# GROOM CHAMPIONS

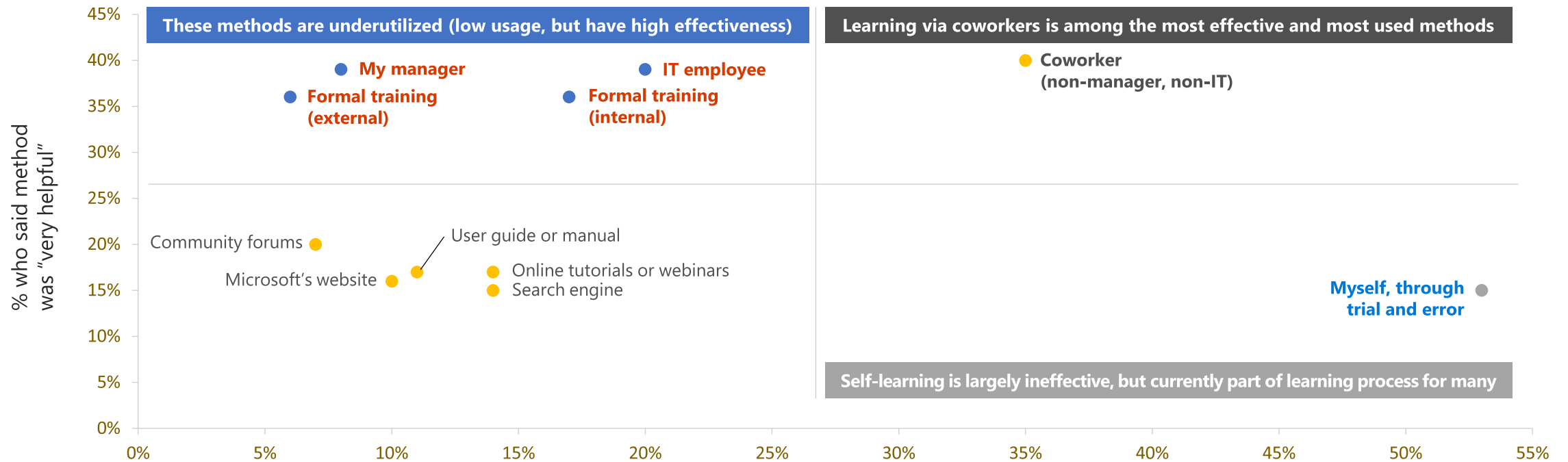
**Champions** are not only passionate about what they do, and they are also excited to evangelize and help their peers to learn more effective solutions.



# Why are champions important?

Learning via coworkers is among the most effective and most used methods.

Percent using learning method versus helpfulness





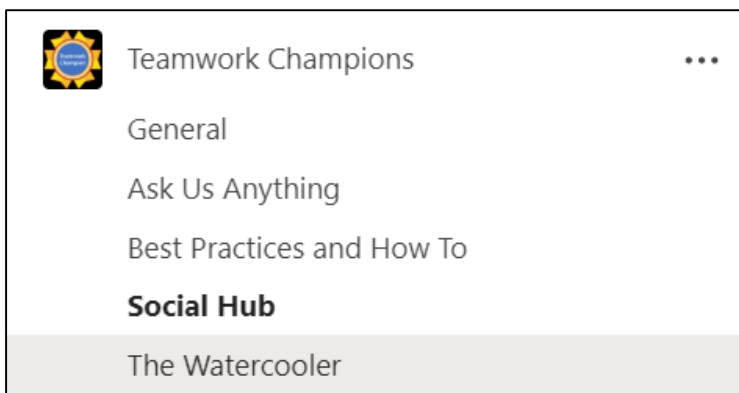
# Build a sustainable Champions Community

Champions help build, grow, and sustain your Microsoft 365 rollout by evangelizing and helping their peers with the new technology.

## Get started:

Microsoft has built a [Champions Guide](#) to help you launch your community.

## Foster Your Community:



## Champions:

- 1 Should be formally trained to increase their depth and breadth of knowledge.
- 2 Should be encouraged and empowered to guide, teach, and train their peers.
- 3 Need consistent positive reinforcement that affirms the impact of their efforts.
- 4 Need a clear plan to execute.

# Provide value

## Personal Productivity

### Empower

#### Challenges

- Emails/attachments get lost
- Files sharing struggle
- Offline work
- Outdated local copies on drives
- Device dependency

#### With Teams

- Send online and offline messages alleviating tracking people down
- Persistent conversation with file attach reducing need to search multiple places or ending up with multiple versions
- Personal apps organize notes & tasks in one place
- Personal files always accessible
- Personal files sharable with few clicks from everywhere
- Access from everywhere

## Teams Productivity

### Enable

- 'Hallway conversations' cause disconnect with group
- Frustration about doc location and versioning
- Confusion about the information flow/history
- Device dependency

- Hold all conversations in team/channel driving transparency
- Link pin important documents to drive visibility
- Streamline doc versioning
- Access Office and 3<sup>rd</sup> party apps making true hub for teamwork
- Data are easy to find with a topic-oriented approach
- Access from everywhere

# Envision user scenarios



**Sarah - Field Sales**

**Issue:** Poor internet connectivity; time wasted looking for documents

**Fix:** OneDrive & SharePoint sync capabilities allow for document access when offline. Changes sync when connectivity is restored.



**Bob – VP, Operations**

**Issue:** Timely awareness of customer issues for mitigation

**Fix:** Automated alerts from bot direct from online systems to Teams chat feed. Virtual bridge in Teams for incident management & post mortem



**Tom – Exec. Assistant**

**Issue:** Multiple calendars to manage; difficulty finding the right data

**Fix:** Office 365 group calendars used for events & resources. PowerBI integration with Teams for data in context of projects and decisions.



**Wendy - CFO**

**Issue:** Difficulty communicating with all or some employees

**Fix:** Live Events for broad communication. Stream for video on demand after the event. Yammer for ongoing social engagement.



# Envision the user experience

Our employees experience a highly productive environment where technology empowers everyone to achieve more while never getting in their way



## Finding

Ability for employees to easily find the information, people and apps they need to be most effective in their job



## Meeting & Voice

Encompasses all elements required to ensure employees have a productive meeting, both in person and remote



## Collaborating

Ability for people to come together to innovate across organizations, time zones, geographic locations, and work styles to accomplish a common goal



## Communicating

Providing employees with the tools required to have effective conversations, connect with people easily and easily send and receive information



## Supporting

Providing self-healing and assisted support, shifting to proactive and automated remediation



## Employee Engagement

Engage Provide seamless, secure and modern employee experiences that increase

Project Backlog

## Teams Implementation

Connected Hubs

Intranet Modernization

Product Launch Kits

Executive Engagement Events

Knowledge Bases

Search Improvements

Customer Care Transformation

Support Experience Update

Example Roadmap





Don't know  
how to  
start?

Advisor for  
Teams is  
coming up

Public Preview  
Q4/CY19

The screenshot shows the Microsoft Teams deployment dashboard. At the top, there's a dark header bar with icons for notifications, settings, help, and a user profile. Below this, the main content area is divided into several sections. On the left, there's a 'Deployment team' section with a green 'Dt' icon and a description: 'This team helps you to roll out Teams across your organization. Each workload that you want to roll out will create a new dedicated channel.' To the right of this is a 'Privacy' section with 'Private | Confidential' settings. Further right is a 'DEPLOYMENT STATUS' section featuring a donut chart. The chart shows three segments: 'Completed' (dark blue), 'In progress' (medium blue), and 'Not started' (light blue). Below these sections, there's a tabbed interface with 'Workloads' and 'Users' tabs. The 'Workloads' tab is active, showing a table with two items. The table has columns for 'Workload', 'Description', 'Details', 'View in Teams', and 'Status'. The first item is 'Chat, teams, channels and ...' with a description 'Coming soon...', a 'View' button, and a status of '2% completed'. The second item is 'Meetings and conferencing' with a description 'Coming soon...', a 'View' button, and a status of '0% completed'.

Workload	Description	Details	View in Teams	Status
Chat, teams, channels and ...	Coming soon...	View	Open	2% completed
Meetings and conferencing	Coming soon...	View	Open	0% completed

# Codice Pomeriggio 1/4

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# Q&A



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