



Engaging and Working with Men on Gender Equality in the Tech Sector

- Tools and publications: NCWIT, Male Advocates and Allies, Promoting Gender Diversity in Technology Workplaces, 2013:
https://www.ncwit.org/sites/default/files/resources/menasadvocatesallies_web.pdf
- White Men as Full Diversity Partners: <https://wmfdp.com>
- World Development Report 2012 - Gender Equality and Development: The Role of Men for Gender Equality:
<https://openknowledge.worldbank.org/bitstream/handle/10986/9237/WDR2012-0005.pdf?sequence=1&isAllowed=y>
- International Center for Research on Women (ICRW) and Instituto Promundo, International Men and Gender Equality Survey (IMAGES):
<https://www.icrw.org/wp-content/uploads/2016/10/International-Men-and-Gender-Equality-Survey-IMAGES.pdf>
- Webinar - First Steps: Engaging Men as Change Agents:
<https://catalystinc.adobeconnect.com/phb8ma14ogp7/>
- HeForShe IMPACT 10x10x10 Parity Report:
<http://www.heforshe.org/en/newsroom/news/impact-parity-report-2017>
- Understanding masculinities, results from the International Men and Gender Equality Study in the Middle East and North Africa:
<http://www.unwomen.org/en/digital-library/publications/2017/5/understanding-masculinities-results-from-the-images-in-the-middle-east-and-north-africa>
- Male Allies Bingo:
<https://www.3percentmovement.com/resources/manbassador-bingo>
- Catalyst resources: Engaging Men in Gender Initiatives: What Change Agents Need To Know, 2009:
http://www.catalyst.org/system/files/Engaging_Men_In_Gender_Initiatives_What_Change_Agents_Need_To_Know.pdf
- Engaging Men Research: <http://www.catalyst.org/knowledge/engaging-men-gender-initiatives-what-change-agents-need-know>



Making Mentoring Work: <http://www.catalyst.org/knowledge/making-mentoring-work>

Actions Men Can Take to Create an Inclusive Workplace:
<http://www.catalyst.org/knowledge/actions-men-can-take-create-inclusive-workplace>

Actions Women Can Take to Support Men's Engagement:
<http://www.catalyst.org/knowledge/actions-women-can-take-support-mens-engagement>

Actions Organizations Can Take to Support Men's Engagement:
<http://www.catalyst.org/knowledge/actions-women-can-take-support-mens-engagement>

Flip the Script: Men in the Workplace:
<http://www.catalyst.org/knowledge/flip-script-men-workplace>

Men and Equality for Organizations: <http://www.catalyst.org/men-and-equality-for-organizations>

Initiatives:

EQUALS in tech: Ground-breaking global network delivered by a committed partnership of corporate leaders, governments, non-profit organizations, communities and individuals around the world working together to bridge the digital gender divide – by bringing women to tech, and tech to women – and in so doing, bettering the lives of millions worldwide - equals.org

Heforshe: Provide a systematic approach and targeted platform where a global audience can engage and become change agents for the achievement of gender equality in our lifetime - heforshe.org

White Ribbon campaign: A pledge to never commit, condone or remain silent about violence against women and girls - whiteribbon.ca

Male Champions of Change: use their individual and collective leadership to elevate gender equality as an issue of national and international social and economic importance - malechampionsofchange.com

15 Global Technology Companies Launch Male Champions of Change Strategy to Advance Gender Equality:
<http://malechampionsofchange.com/wp-content/uploads/2018/05/MCCI-Media-Release-8-MAY-2018-Final.pdf>



Men Advocating Real Change (MARC): a community for men committed to achieving gender equality in the workplace - onthemarc.org

Allies Committee: serve as active agents in closing the gender gaps in tech - <http://www.women2.com/men-with-women/>

EmpowerWomen.org: dedicated to empowering women to achieve their full economic potential by inspiring both women and men to become advocates, change makers and leaders in their community - <https://www.empowerwomen.org/en>

The Corner of the Court Project: supports a key research finding that men are more likely to confidently support diversity, if they are aware that their positive ally behaviors make an impact - <http://www.rachanabhide.com/the-corner-of-the-court-project/>

Articles and News Releases:

Top 10 Ways to Be a Male Advocate for Technical Women: <https://www.ncwit.org/resources/read-online-maleadvocate>

The Tricky (And Necessary) Business Of Being A Male Advocate For Gender Equality: <https://www.fastcompany.com/3046555/the-tricky-and-necessary-business-of-being-a-male-advocate-for-gender-equ>

Want to Be an Ally to Women at Work? Here Are Five Things Men in Tech Have Been Doing: https://amp-slate-com.cdn.ampproject.org/v/amp.slate.com/blogs/better_life_lab/2018/01/08/want-to-be-an-ally-to-women-at-work-five-things-men-in-tech-have-been-doing.html?amp_js_v=0.1&usqp=mq331AQGCAEoATgB#origin=https%3A%2F%2Fwww.google.com&prerenderSize=1&visibilityState=prerender&paddingTop=54&p2r=0&horizontalScrolling=0&csi=1&aoh=15296194237973&viewerUrl=https%3A%2F%2Fwww.google.com%2Famp%2Famp.slate.com%2Fblogs%2Fbetter_life_lab%2F2018%2F01%2F08%2Fwant-to-be-an-ally-to-women-at-work-five-things-men-in-tech-have-been-doing.html&history=1&storage=1&cid=1&cap=swipe%2CnavigateTo%2Ccid%2Cfragment%2CreplaceUrl

How Male Allies Can Support Women in Technology: <https://anitab.org/news/abi-in-the-news/male-allies-support-women-technology/>

What James Damore Got Wrong: <https://www.wired.com/story/what-james-damore-got-wrong-about-gender-bias-in-computer-science/>



What Happens When Men Join ERGs That Aren't "for Them":

<http://onthemarc.org/blogs/22/542#.WyqaFIVKi71>

Three Ways Men Can Champion Gender Equality At Work:

<https://www.forbes.com/sites/michelleking/2017/09/28/three-ways-men-can-champion-gender-equality-at-work/#63ed77d73eb6>

Push for Gender Equality in Tech? Some Men Say It's Gone Too Far:

<https://www.nytimes.com/2017/09/23/technology/silicon-valley-men-backlash-gender-scandals.html>

The time is now for gender equality in tech: <http://news.itu.int/press-progress-gender-equality-tech/>

HeForShe and Electronic Arts, Teaming up for safe spaces online:

<http://www.heforshe.org/en/newsroom/news/electronic-arts>

Annual events:

NYC.AnitaB.org's Male Ally Summit:

<https://community.anitab.org/event/nyc-anitab-org-presents-male-ally-summit/>

Men As Allies: <https://www.workingmother.com/men-as-allies-summit-2018>