

It's not just an apprenticeship,  
**it is an outstanding opportunity  
to shape your future.**



do the innovation

  
greiner  
PACKAGING

# GOLD

## Programme

**Do you want to develop essential technical skills?**

**How about getting a recognised vocational and academic qualification?**

**And what about getting a broad range of experience in a variety of different technical areas?**

**Are you interested in enhancing your opportunities for a career in engineering?**

**And working everyday in a fun, fast-moving and innovative work environment?**

**If your answer is yes, we have the perfect job opportunity for you!**

Greiner Packaging International is one of Europe's leading plastic packaging manufacturers in the food and non-food sector. We are constantly looking for young, outstanding individuals to support our subsidiary located in Dungannon, Northern Ireland. Come and join our Greiner GOLD Programme, which combines technical and vocational training including in-house and structured on the job experience. We will deliver the 4-year programme in conjunction with a number of external training organisations. You will gain experience in all aspects of the operations function and get a full understanding of the production process and its technical needs. What are you waiting for?

**Read on to find out more!**

### The alternative route to university: **Earn while you learn**

The Greiner GOLD Programme combines technical and vocational training including in-house and structured on the job experience. We have formed partnerships with a number of external training organisations and colleges and will deliver the 4-year programme in conjunction with these partners. You will receive a third level qualification, by day release, and will be accredited, by assessment, up to NVQ Level 3 in an appropriate technical area.

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Gain experience in all aspects of the operations function and get a full understanding of the production process and its technical needs.

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Gold Graduation Ceremony



# GOLD mentoring

For the duration of the GOLD Programme, you will be mentored and your progress will be reviewed with you by Greiner's programme co-ordinator.

While working in each technical area, your mentor will be there to provide training and support and will ensure you get the best possible experience.



From an academic and vocational perspective, both the college and apprenticeship providers will deliver a structured learning experience and maintain regular contact with you and ourselves through the entire programme.



Gain experience in all aspects of the operations function and get a full understanding of the production process and its technical needs.







It's not just training,  
**it is a great opportunity for learning and development.**

# It's not just theoretical knowledge, it is real life experience.

We will give you real life experience, a proper chance to use your skills and learn as you do. This will take the form of practical work experience, supported by job shadowing, mentoring, coaching and project participation. You will gain experience in all aspects of the operations function and get a full understanding of the production process and its technical needs.

## Year 1

In year 1, you will rotate in the areas listed below.

Technical area	Description	Skill development
 <b>Process technician</b>	Optimising extrusion & thermoforming processes Injection moulding process	» Changeovers » Process settings optimisation » Product quality optimisation
 <b>Print technician</b>	Optimising print processes	» Changeovers » Print settings optimisation » Print quality optimisation
 <b>Site services</b>	Optimising auxiliary services	» Service efficiency » Service machinery
 <b>Tool room</b>	Provision of production tooling	» Tool reliability & repair » Machining components (lathe/mill/CNC) » Strip and rebuild thermoforming tools
 <b>Machine maintenance</b>	Decoration machine Forming machine Extrusion machine Injection moulding machine Injection stretch blow moulding machine	» Breakdown maintenance » Preventative maintenance » Electromechanical fault diagnosis
 <b>Electrical</b>	Electrical maintenance	» Electrical preventative maintenance » Electrical diagnosis » Electrical installation & repair » Condition monitoring » Electromechanical fault diagnosis
 <b>Design office</b>	Product design	» Engineering drawings/concept models » Producing samples » Project approach

## Year 2-4

You will train in one of the specialist areas from the list above and you will also get to experience some of our support functions.

# Experience reports

## Michael Jones

Having completed my A-levels at school, I decided that I wanted to have a more hands-on way of learning and saw an engineering apprenticeship as the way forward. The Greiner GOLD Programme was introduced to me through a promotional talk in my school. This came across as an opportunity that I would really enjoy. The apprenticeship allowed me to further my studies at college while developing skills to enhance my practical hands-on experience.

During my apprenticeship I got the chance to experience all areas of the factory which gained me valuable experience as I worked alongside the experienced mentor in each area. This structure allowed me to develop a number of new skills as well as highlighting where my strengths lie. On the completion of my apprenticeship I applied and obtained a full time job as a maintenance engineer in the decoration area. I have also obtained a foundation degree in manufacturing engineering along with an NVQ Level 3 through the South West College. This apprenticeship has allowed me to get the qualifications that I need while obtaining the hands-on experience needed to carry out the job.



## Kyle Rainey

I have always been interested in a career involving the electrical side of engineering. After the completion of my GCSEs, I decided that I would be interested in taking a more practical and hands-on approach towards my learning. After speaking with my careers advisor in school, it became clear that the GOLD Programme would provide me with theory and hands-on practical training. This would also help me achieve a career as a professional engineer, so that I can specify in a particular technical area.

Since becoming a qualified engineer and completing a Foundation Degree in Mechatronic Engineering, Greiner has provided me with an excellent opportunity to enhance my career choice within the company. Since then I am completing a full-time Engineering Management Degree in Ulster University with the help and support from Greiner. Once graduated, I will have the characteristics of a very competitive engineer with the useful management skills for progression in the future within the company.

## Ellen Donnelly

Having completed my A-levels in school, I knew I wanted to become an engineer. As part of my A-level studies we got to take a tour of Greiner and it was there that I found out about the GOLD Programme. As an A-level student I thought university was my only route into engineering, but I wanted something more practical and hands on rather than theory based. Having heard of the Programme Greiner was offering I decided to apply as this route would give me the hands-on experience I was looking for but also the studies and qualifications.

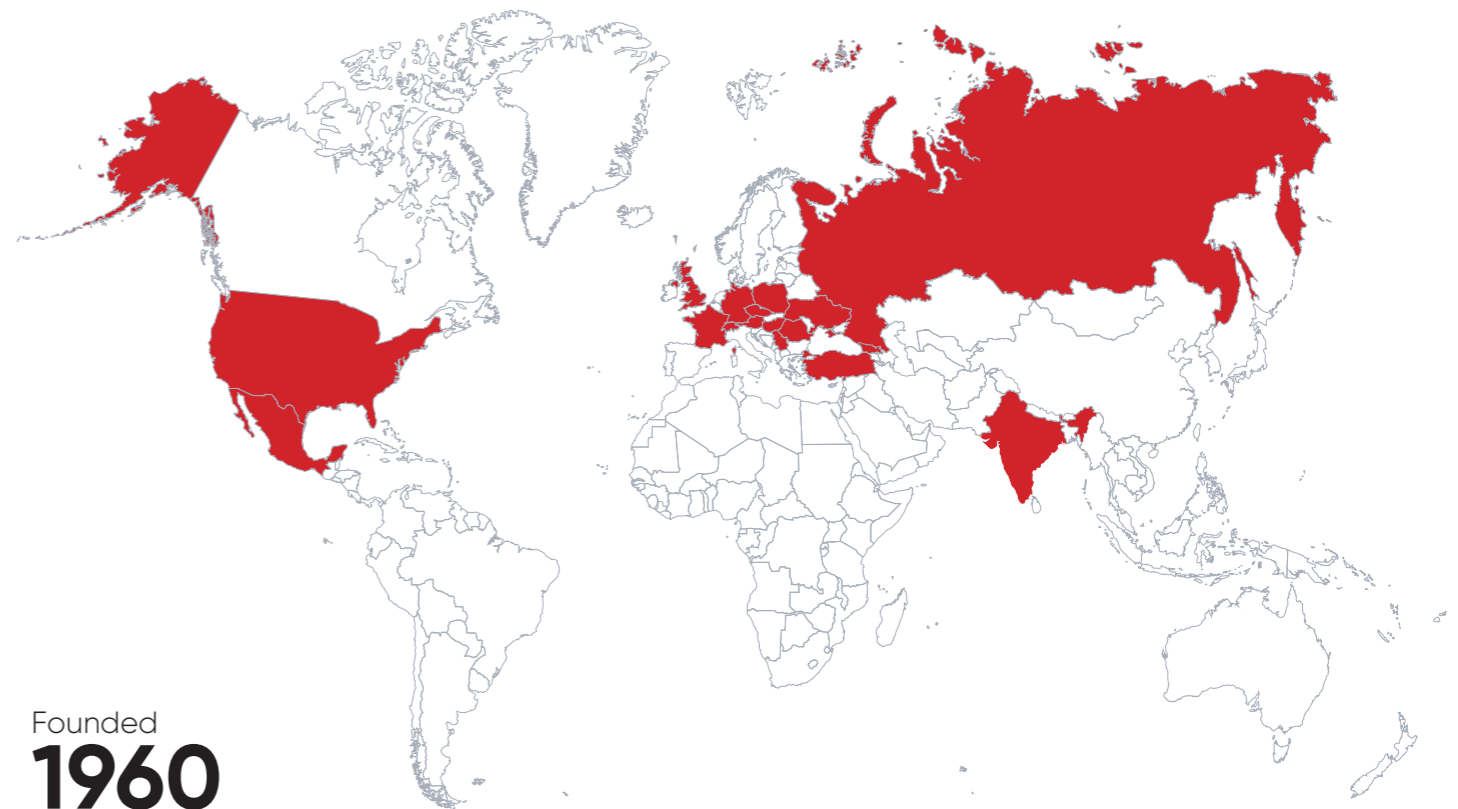
During my first year of the apprenticeship I was given the opportunity to experience all the departments of engineering. I got experience in everything from electrical, to mechanical, to working with technicians. This gave me great experience and an overview of how the company works as well as a better idea of what an engineer's work day entails. I am now in my 3rd year of Greiner's Programme training in tool maintenance and tool making within the toolroom department. Alongside this I am working on my NVQ level 3 and my engineering foundation degree, giving me the ideal balance of work and study in order to better advance my career.

# Greiner Packaging International

Greiner Packaging International (GPI) is one of Europe's leading plastic packaging manufacturers in the food and non-food sector. Its efficient network with locations in 19 different countries around the world makes it an active global player. This organisation benefits both large international as well as domestic enterprises.

Greiner Packaging Ltd. is a subsidiary of GPI and is a top UK manufacturer. Located in Dungannon,

Northern Ireland, we employ 249 staff. We are presently active on various packaging markets such as dairies, drinks, delicacies, desserts and confectionery markets. The technology used is thermoforming, extrusion, dry offset printing, K3<sup>®</sup>, injection stretch blow moulding and injection moulding. Recent developments see us diversifying even further, using new materials, products and technologies, including recycled PET and new injection stretch blow moulding technologies.



Founded  
**1960**

**33** locations  
worldwide

More than  
**4,800** employees  
worldwide

# It's not just a job, it is your future.

Please contact the  
Human Resources Department on

028 8772 3131

for your application pack

or visit [www.goldenapprenticeship.co.uk](http://www.goldenapprenticeship.co.uk)



#### Entry requirements

As a minimum, we are asking that you have (or expect to have at the start of the programme):

- » 6 GCSEs grade "C" or above in English, Maths and a Science/technical subject
- » Strong IT skills

#### OR

- » 2 A-Levels grade "C" or above

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