


**long-term training course on using  
counter and alternative narratives  
against hate speech**



# WHO ARE WE?

 **hreyn** Human Rights Education Youth Network  
international non-profit organisation that gathers individuals and civil society organisations committed to human rights education for and with young people. DROA and DRONI are members of HREYN. HREYN will currate the project and provide trainers from its trainers pool.  
[www.hreyn.net](http://www.hreyn.net)



**DROA**  
a non-profit organisation based in Brussels dedicated to protection and promotion of human rights for equality, with the aim to empower youth, regardless of their gender identity, ethnicity, religion, sexuality or any other social identifier, to start making the social change they aspire to see in their own communities!  
[www.droa.community](http://www.droa.community)



**DRONI**  
founded in 2003 in Tbilisi with the mission to advocate young people through development, empowerment and youth work. The main field of action of the organisation is youth work, operating in the themes of human rights education, education for democratic citizenship, outdoor experiential learning, gender, media education, youth participation, rural development and arts.  
[www.droni.org](http://www.droni.org)



Erasmus+

**ERASMUS+**  
This project is funded by Bureau International Jeunesse which is the National Agency in Belgium under European Commission's Erasmus+ programme.

# WHAT IS IT ABOUT?

Last decade was a witness of the rise of extremist movements constantly attacking the institutions that are based on the human rights through fake facts, hate speech and hostility. Civil Society falls short to defend the values that underpin open democratic society.

Counter and alternative narratives (CANs) combat hate speech by discrediting and deconstructing the narratives on which they are based while proposing (alternative) narratives based on human rights and democratic values, such as openness, respect for difference, freedom and equality. They do so by providing alternative and accurate information, by using appealing emotions on the issues involved, and by accounting to different perspectives and views.

the project aims to equip those in contact with young public with the necessary skills firstly to help young people build up their resistance and critical thinking skills, so as not to become attracted by extremist and populist ideas, oppressive and hate-driven narratives and secondly to become the advocate and campaigner for human rights using CANs. The project is based on non-formal education methods.

## OBJECTIVES:

- To mainstream the principles of human rights education and education for democratic citizenship (EDC/HRE Charter) in youth work;
- To make a situational analysis of hate speech threads and patterns in Europe and local realities and explore how young people are affected;
- To equip the participants with educational tools to tackle hate speech, discrimination and hostility and involve young people in human rights campaign;
- To support youth workers and human rights educators with methods and techniques on how to use "We CAN" manual in order to make it more accessible to use in youth work and share it with NHSM and to disseminate the practices of CANs through workshops and conferences;
- To develop CANs both online and offline with the high level of youth participation;
- To create follow-up projects and strategies in-line with EDC/HRE Charter contributing the similar aim.

## PROJECT TIMELINE:



# WHO ARE WE LOOKING FOR?

We are looking for the potential heroes!

We require candidates to present:

1. Résumé;
2. Motivation letter (half page);
3. Letter of recommendation from the organisation (half page)

to the email [Info@droa.community](mailto:Info@droa.community)

Subject line: "Applying to be a hero"

The application should demonstrate:

- Relevant experience in youth work - academic degree and/or working experience for and with young people; the youth workers should describe their activity with specific targeted audience and explain the needs-based approach, experience in working with marginalised youth will be given a priority;
- High motivation to be part of the training course, express expectations which are in correlation with project outcomes; the participants should exhibit commitment to participate in all phases of the project;

The letter of recommendation from the partner organisation should describe the role of the participant in the organisation, the transfer of competencies and long-term exploitation of the expertise;

- Strong command in English Language and the language of the targeted youth group.

The project team might require an interview with the candidate.

Deadline: October 15 2019

Selection results: November 1 2019

Please keep in mind that we are very serious about your participation in all the phases - this is where the key for the project sustainability lies. We got this grant - which is a tax-payer money and we intend to spend it as responsibly, rentably and reasonably as possible in a way that the objectives are met at the best extent.



## STAY

The first phase of the project will take place on the premises of the Youth Residence Center Hanenbos in Dworp, Belgium. Dworp is a small Flemish village located 15km from Brussels. Hanenbos Center is well-connected to Brussels City and can be reached by public transport.

Hanenbos Youth Center offers a comfortable stay for groups with a lot of spaces to hangout, hike and learn together. Don't forget to bring your personal hygienic items and towels. You will be accommodated in the rooms of 2-3.

## Travel

You are expected to arrive at Hanenbos Youth Center on 9th of December by dinner time (around 7pm). You should check out from the Youth Center on 18th of December, at 11am.

While choosing your route to and from the venue, you have to plan your travel in the most economic and eco-friendly way. You will only be reimbursed up-to corresponding travel budget limit. 20 EUR will be deducted from your reimbursement as a participation fee.

To get your travel expenses back as a reimbursement we require, the following documents for each route:

- Proof of travel (i.e., boarding pass, tickets);
  - Proof of payment (for online purchase - itinerary with clearly indicated expense report (invoice, bank statement) (for the purchase made through the offline merchant - invoice, itinerary and the receipt, or a payment order from the bank).
- Failure to present any of these documents may result in the refusal of your travel reimbursement.



### Travel budget limit for each participant

Armenia, Azerbaijan, Georgia - 530 EUR

Russia- 360 EUR

Czechia, Finland, Italy, Moldova, North Macedonia, Norway, Spain, Ukraine - 275 EUR

France - 180 EUR

Belgium - 20 EUR

### We expect 2 participants per country.

The reimbursement will occur through a bank transfer, once the report from the intermediate phase is sent to the project impact analyst.

If you fail to meet the requirements of the intermediate phase activities, you'll get 80% of your reimbursement.

If you fail to implement any activity on the local level during the intermediate phase, you'll get 50% of your reimbursement.

# PROJECT TEAM

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