



Responsive and Responsible GAN Leaders Share Insights on Jobs & Skills

The GAN held its first event at the 2017 World Economic Forum Annual Meeting in Davos. Thanks to the support of UBS, the Adecco Group, and Nestlé, the breakfast was a great success. Discussions focused on promoting innovative work readiness programs, including apprenticeship, and truly captured the essence of collaboration through public-private partnership. Participants of the breakfast included Deputy Prime Minister of Belgium and Minister of Employment, Economy and Consumer Affairs, Kris Peeters; CEO of Randstad Switzerland, Taco de Vries; President of EMEA and Executive Vice President of Salesforce, Miguel Milano; and several other representatives from PWC, Heidrick & Struggles, Orion Heritage, Upwork, BCG, the Vitality Group, the Global Shapers and the Young Global Leaders.

Moderated by Francine Lacqua of Bloomberg Television, GAN Members shared their own experiences:



GAN / DAVOS 2017

—
“Apprenticeship can be a model for all people, not just youth. Apprenticeships are also a tool for upskilling and reskilling people in the era of digital transformation.”

— *Alain Dehaze, CEO, The Adecco Group*

GAN / DAVOS 2017

“The best shared value of a company is creating a skilled workforce and jobs. Apprenticeship is a good example of that.”

— Paul Bulcke, Member of the Board of Directors and Chairman Designate, Nestlé



GAN / DAVOS 2017

“GAN Members are prime examples of responsible leaders adopting innovative apprenticeship, tailored to different countries and other target groups, outside of youth. Apprenticeship can also be about reskilling those who need to get back into the workforce.”

— Shea Gopaul, Executive Director, GAN



GAN / DAVOS 2017

“I've been a supporter of apprenticeships for 41 years. I joined a bank at age 15 as an apprentice. For UBS, the return on investment is high as 80-90% of employees that started as apprentices stayed with us.”

— Sergio P. Ermotti, Group CEO, UBS Group AG



As a highlight of the event, ABB and Microsoft were announced as new members of the GAN coalition:



Guy Ryder, ILO Director-General and a major supporter of the GAN reminded participants that apprenticeships are actually the oldest public-private partnership of the world.

GAN / DAVOS 2017

“The business case for companies taking on apprentices is powerful, with ROI between 5-7%. The GAN is an important employer-driven initiative and that is why we will continue to support them.”

— Guy Ryder, ILO Director-General



In closing, Alain Dehaze stressed the importance of partnerships with the public sector, highlighting that a smooth transition between education and the labour market depends on collaboration between educational institutes, governments and employers.

Building upon the momentum started by our Member CEOs, we would like to share the following with you:

[Official Photos](#)

[The Official Event Webpage](#)

[Joint Article with the Rockefeller Foundation on Impact Hiring](#)

[Video on How GAN Member Accenture Helps Young People Forge Careers in IT](#)

Shea Gopaul's Article on [How GAN CEOs are Responsive & Responsible Leaders](#)

Thank you for your continued support, we hope to see you at one of our next adventures, including:

- 15-17 February, Hamburg, G20 Employment Working Group: Shea Gopaul, GAN will be presenting
- 6-7 April, Johannesburg, GAN/G20 Regional African Apprenticeship Conference, with support from the MasterCard Foundation
- 5 September, London, GAN Management Board Meeting

