

Health and Safety at Work Act 2015

Section	Description of offence	Fee (\$)	
		Individual	Entity
27(1)	Imposing a levy or charge on a worker in relation to health and safety	1,000	6,000
57(1)	Failing to keep record of notifiable event	300	1,500
76(1)	Failing to display provisional improvement notice	1,000	6,000
117(1)	Failing to display improvement, prohibition, or non-disturbance notice	1,000	6,000
Schedule 2, clause 10(2)	Failing to adopt, or to explain why not adopting, health and safety representative's recommendation	1,000	6,000
Schedule 2, clause 21(2)	Failing to adopt, or to explain why not adopting, health and safety committee's recommendation	1,000	6,000

Health and Safety at Work (General Risk and Workplace Management) Regulations 2016

Regulation	Description of offence	Fee (\$)	
		Individual	Entity
18(2)	Worker failing to wear or use personal protective equipment	500	–
20(1)	Person (other than worker) failing to wear or use personal protective equipment	500	–
32(2)	Failing to record and keep results of exposure monitoring	300	1,500
36(1)	Failing to pay all expenses relating to health monitoring of a worker	1,000	6,000
37(1)	Failing to provide information to occupational health practitioner	1,000	6,000
41(1)	Failing to provide health monitoring report to regulator	1,000	6,000
42(1)	Failing to keep health monitoring records	300	1,500

Health and Safety at Work (Worker Engagement, Participation, and Representation) Regulations 2016

Regulation	Description of offence	Fee (\$)	
		Individual	Entity
20(1)	Failing to have an up-to-date list of health and safety representatives readily accessible to workers	300	1,500

Health and Safety at Work (Asbestos) Regulations 2016

Regulation	Description of offence	Fee (\$)	
		Individual	Entity
11(2)	Failing to have sample analysed by accredited laboratory	1,000	6,000
13(5)	Failing to make copy of asbestos management plan readily accessible	1,000	6,000
14(1)	Failing to review and revise asbestos management plan	1,000	6,000
17(3)	Failing to keep record of training of worker in identification and safe handling of asbestos	300	1,500
17(4)	Failing to keep record of asbestos training available for inspection	300	1,500
18(1)	Using high-pressure water spray or compressed air on asbestos or ACM	2,000	9,000
18(3)	Uncontrolled use of equipment on asbestos or ACM	2,000	9,000
20(5)	Failing to inform if asbestos or ACM is fixed to or installed in structure or plant that is to be refurbished or demolished	1,000	6,000
23(3)	Failing to notify WorkSafe before commencing emergency demolition of structure or plant with asbestos	1,000	6,000
24(3)	Failing to notify WorkSafe before commencing emergency demolition of structure or plant at home with asbestos	1,000	6,000
30(1)	Licensed asbestos removalist failing to keep training record of workers	300	1,500
30(2)	Licensed asbestos removalist failing to make training record readily accessible	300	1,500
32(3)	Licensed asbestos removalist failing to give copy of asbestos removal control plan to person commissioning licensed asbestos removal work	1,000	6,000
33(1)	Licensed asbestos removalist failing to keep copy of asbestos removal control plan for 2 years after work is completed	300	1,500
33(2)	Licensed asbestos removalist failing to keep asbestos removal control plan for 5 years if notifiable incident occurs	300	1,500
33(3)	Licensed asbestos removalist failing to keep asbestos removal control plan readily accessible and available for inspection	300	1,500
34(1)	Failing to give written notice at least 5 days before commencing licensed asbestos removal work	1,000	6,000
34(3)	Failing to give notice by telephone and in writing if asbestos must be removed immediately	1,000	6,000
51(3)	Failing to make information about exposure to asbestos fibres readily accessible	1,000	6,000
72(1)	Failing to keep licence document available for inspection	300	1,500
73(1)	Failing to give written notice to WorkSafe of change in information relating to asbestos removal licence or asbestos assessor licence	300	1,500
74(1)	Failing to notify WorkSafe of change in nominated supervisor	300	1,500
79(2)	Failing to return asbestos removal licence or asbestos assessor licence	300	1,500
80(1)	Failing to notify WorkSafe of loss, theft, or destruction of asbestos removal licence or asbestos assessor licence	300	1,500
91(1)	Failing to return licence when requested	300	1,500