

CEO PROFILE

Rodney B. Bolton MS, SPHR
rodneybolton@hrbizz.com



Contact Info:

Rodney B. Bolton

C: 213.380.3830

O: 323.225.5516

rodneybolton@hrbizz.com

As a Human Capital Consultant Mr. Bolton has over twenty years of experience working as a HR Generalist, Consultant, and Director.

As a consultant Mr. Bolton has worked with numerous employers and public agencies including but not limited to MTA, CalPers, City of Los Angeles and many more.

Mr. Bolton has performed a variety of duties as an HR Consultant from developing leadership initiatives to designing entire HR Departments, workforce analysis, recruitment, development, training, benefits, compensation, FMLA, FEHA, employment record keeping, Workers' Compensation, ADA, Wage and Hour and HRMS systems formation.

In the area of Human Resources he has provided strategic leadership, which has lead to the maximization of operations while integrating the mission, goals and culture of the organization.

His work has been beneficial in enhancing effectiveness while maximizing efficiency. Throughout his career Mr. Bolton has dealt with HR and business issues stemming from start-ups, mergers and acquisitions, accelerated growth, organizational development and leadership.

He focuses heavily on Human Resources infrastructures, workflows, and Human Resource auditing, compliance and employee relations. He utilizes his strengths in organizational development and leadership to improve HR Departments. Mr. Bolton is also a professor and mentor to HR interns from several local graduate schools.

Mr. Bolton received his B.S. Degree in Behavioral Science, and a Master's degree in Human Resource Management and holds a certification as a Professional in Human Resources (S.P.H.R.) from the Human Resource Certification Institute, (H.R.C.I.).

Previously Mr. Bolton enrolled in the Tuck Executive Education program at Dartmouth College. He selected Dartmouth's Building a High Performing Business program to enhance his professional network in the east coast and investigate areas for improving HR | BIZZ with one of the world's top rated business schools.

Being bi-lingual and bi-cultural in Spanish, he has provided HR services in both English and Spanish in the United States as well as in Mexico, and Central America.

Mr. Bolton is very active in the Chinese Business Community. He also provides services to a number of clients who have emigrated from China through the EB-5 Investment Program.

Mr. Bolton regularly lectures on the subject Human Resources and Leadership had done so for the City of Hawthorne, Philips University and countless Insurance Brokers and employers.

HR GENERALIST PROFILE

Mr. Anthorny Forney

Email: anthornyforney@hrbizz.com

Phone: (323) 225-5516

A seasoned HR Generalist, Mr. Forney has almost a decade of experience working in the Human Resources industry. He has an extensive background in employee relations, ranging from small business to global corporations, and various industries, including nonprofit and union environments.

Mr. Forney has provided technical HR expertise in wage & hour, employee discipline, sexual harassment and workplace investigation, leave of absence management, training, staff development, employee handbook and other labor law compliance.

He has a strong proficiency with HRMS, database and reporting application to maximize HR output and develop HR metrics. Mr. Forney has been involved in numerous HRMS implementations and has lead projects from conception to full incorporation for end users.

Mr. Forney received his B.S. degree in Human Resources Management from the Craig School of Business at California State University Fresno, accredited by the AACSB International. He also holds a certification as a Professional in Human Resources (P.H.R.) from the Human Resources Certification Institute (HRCI).

Mr. Forney currently serves as a member of the Employer Advisory Council of Santa Maria and has been a member of the Society for Human Resources Management and Professionals in Human Resources Association.