

**City of Minneapolis  
2018 Budget**

**Financial Overview**

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# City of Minneapolis 2018 Budget

## Financial Overview

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The 2018 Mayor's Recommended Budget for all City funds is \$1.4 billion – exclusive of the City's independent boards. This represents an \$82.5 million, or 6.2 percent, increase from the 2017 Council Adopted Budget of \$1.3 billion in City fund appropriation. "City funds" are those under the auspices of the City Council, and do not include funds controlled and appropriated by independent boards, such as the Minneapolis Park and Recreation Board, which adopt their own budgets, as well as the Board of Estimate and Taxation. The Mayor is recommending an overall increase of 5.5 percent in the property tax levy for the City and its independent boards (including their respective requests for funding for their own budgets), raising the total amount levied by \$17.3 million, from \$313.9 million in 2017 to \$331.2 million in 2018. This budget also utilizes accumulated fund balances to fund budgetary items that are one-time or short-term in nature to mitigate budgetary fluctuations and to avoid volatile property tax levies which place undue burden on property taxpayers. The City's financial position has benefited from growth in local sales and entertainment taxes and other revenues due to the continued growth in the local economy. This growth is offset by static or even declining revenues in other areas. Local Government Aid (LGA) from the State of Minnesota will increase by \$1.3 million, but still falls over \$10 million short of the 2010 certified LGA amount of \$90 million. The Financial Overview is presented without transfers to avoid double counting of resources. Transfers have also been removed from charts and graphs within this section, including totals for comparative prior years, unless otherwise noted.

### Major Highlights

The 2018 Mayor's Recommended Budget includes significant proposals to address future financial and operating challenges. It is important to be aware of these initiatives when making comparisons between budget years, and to understand the context in which these decisions were made.

The highlights include the following:

- The budget for City departments exclusive of the Independent Boards increases by 7.1 percent in 2018, or \$66.7 million. As part of this budget, funds that have accumulated in the various City funds due to a growing economy and fiscal restraint in prior years allows for utilization of fund balances for departmental activities, as well as providing for operating capital items and other one-time items.
- This budget emphasizes public safety by funding or continuing initiatives across the enterprise:
  - Within the Police Department, funding is provided for eight (8) new Crime Prevention Specialists to work directly with the community across our City. The Mayor also proposes adding one (1) additional sworn officer, and permanently funding two (2) sworn officers who were previously grant-funded – bringing the authorized strength to 878 sworn officers – continuing down a five-year path towards a full authorized strength of 901 sworn officers. And, this budget includes funding for a new late night safety/curfew awareness program in the Downtown area. This budget includes funding for two FTE to

provide precinct administrative support so that sworn leadership in the community can more fully focus on public safety rather than also focusing on administrative tasks. Finally, this budget marks the first year of a three-year plan to equip all front-line sworn officers with body cameras, providing funding for 100 additional cameras in each of the next three years on top of the 587 cameras already purchased or authorized for purchase.

- Within the Fire Department, funding is provided for four (4) new Mobile Healthcare Providers, and for Mobile EMS vehicles. Across the city, calls to the fire department are up, but fires are down. The City must respond to the changing nature of these calls. These Mobile Healthcare Providers will be specifically trained in providing basic life support and will be dispatched to match the appropriate emergency.
  - Within the Regulatory Services Department, funding is provided for increased traffic control resources to manage nighttime mobility in the Downtown Area after bar close. Additional temporary traffic control resources are provided to assist in ensuring safety and managing traffic flow through the heightened construction period the City continues to experience.
  - Within the Health and City Attorney Departments, this budget continues to fund group violence intervention and domestic violence intervention initiatives.
  - And, within the Neighborhood & Community Relations Department, funding is provided for a second round of Collaborative Safety Strategies projects to be determined in consultation with city residents.
- Minneapolis will host Super Bowl LII in February, 2018. This international event is expected to bring approximately 100,000 visitors for 10 days of festivities leading up to and including Super Bowl Sunday. Direct City expenses incurred as a result of the Super Bowl which are above and beyond regular City workload, are being paid according to the terms of an agreement with the Super Bowl Host Committee. In total these reimbursements to departments will reach nearly \$5 million, with payments in 2017 and 2018. Most of the expense will occur in 2018 when we expect to be paid for overtime expense for police officers, fire fighters, 911 dispatch, health inspections, fire inspections, traffic control and management activities, and more. The Super Bowl may result in increases in parking revenues, local sales, and entertainment taxes of \$4 million which can offset other potential costs of the City associated with planning for and hosting this event.
  - Increasing sustainability and energy efficiency for the enterprise and businesses and residents across the City continues to be a priority of the City, and this budget reflects that as well. The Mayor's 2018 budget includes an assumed franchise fee rate increase of .5%, as recommended by the City's Clean Energy Partnership with Xcel and CenterPoint, The combined additional revenue of more than \$2 million will support ongoing moving the City to 100% renewable sources for its electricity, increases to the city's Sustainability office, residential energy benchmarking, pollution reduction efforts through the Green Business Program, and will allow for the funding of additional initiatives, to be decided by the Council with input from the Clean Energy Partnership.
  - In 2016, the City Council, Mayor, and Park Board forged a partnership to fund a generational investment in the city's parks and streets infrastructure. The Mayor's 2018 budget continues to fund that investment and solve the problem of our longstanding infrastructure deficit – and does so with a focus on racial and economic equity in when and where those investments are made.

- This budget continues to build and emphasize pathways for city employment across multiple departments. The Mobile Healthcare Providers mentioned above will complete the career ladder in the fire department, as these positions will serve as the base level of fire fighter. A new pathways program is being funded in the Finance & Property Services department to recruit and train individuals who have just graduated from accounting programs at technical colleges and universities in the Twin Cities. And additional funding is provided for Regulatory Services for its pathways program and for CPED to continue to work to build pathways programs with selected departments.
- The Mayor's 2018 Recommended Budget recognizes that performing new work doesn't necessarily mean we need additional funding. This budget includes strategic cuts and reallocations of over \$1.2 million in the General Fund in order to fund needed improvements while holding property tax increases lower.
- In recognition of one of the major policy changes enacted by the City in 2017, this budget funds education and outreach support for the Minimum Wage ordinance through the Civil Rights department. These resources are intended to help City staff work with the business community to ensure everyone understands the ordinance. The budget also provides funding for a study of the impact of the ordinance on wages and employment in the city.
- This budget also provides resources for enhanced transparency and data practices. The City Clerk's office will implement a new data review and redaction system, and a centralized data practices request system, and the IT department will begin work, in conjunction with the Communications Department, on redeveloping and redeploying an improved minneapolis.gov.
- The Mayor's 2018 recommended budget continues to emphasize and underscore the need for the City to ensure the availability of affordable housing for residents. In the budget, \$3.65 million goes towards the Housing Preservation Strategy, and \$750,000 goes to the Minneapolis Homes program, both within the CPED department. Additionally, new funding is proposed in the City Coordinator's office for a Housing Policy Coordinator. Finally, this budget also provides \$125,000 annually for increased security in Minneapolis Public Housing Authority buildings.
- This budget creates a new Downtown Assets Fund, a special revenue fund. The Downtown Assets Fund will clearly delineate the uses of sales and entertainment taxes.

In 2018, the Downtown Assets Fund will:

- Provide \$30.5 million on-going to the General Fund to reduce property taxes;
- Support Convention Center operations and debt service;
- Fund Meet Minneapolis support from the City of Minneapolis;
- Pay for Target Center debt service associated with the new renovations and other on-going operating and capital needs of that facility;
- Provide \$4,000,000 in capital costs to match State and philanthropic support for Peavy Plaza; and,
- Fund the City's share, on a one-time basis for 2018 for the Downtown East Commons. Through this fund, Convention Center staff will comprehensively manage these four capital assets and integrate the investments in and operations of these facilities.

- Finally, this budget emphasizes civic engagement in our democracy by investing in elections. The Mayor's 2018 budget proposes three changes to how the City funds our elections:
  - First, this budget separates elections funding from the rest of the City Clerk's budget to account for all obligations associated with this important government function.
  - Second, this budget adds one-time funding of \$1M for the 2018 elections which feature a year with both a Governor as well as a U.S. Senator up for election.
  - And third, this budget gradually increases the base funding for elections over a five year period, in order to smooth out peaks and valleys in funding, and related peaks and valleys in needed property taxes, associated with election cycles.

## Enterprise Challenges

In the course of the City's annual business and strategic planning process, City departments review and document the most significant trends and challenges affecting their work. While some of these issues are specific to department business, several enterprise-wide themes emerge. A summary of enterprise challenges follows:

### *A Quickly Improving Economy and a Construction Boom*

In the recent couple of years, the City has experienced booming construction as measured by value of permitted projects. This boom is fueled by new office buildings in and around downtown, multiple high-rise apartment buildings, and the recently completed new stadium to be used by the Minnesota Vikings and ancillary development. However, the quickly improving economy and construction boom have also put multiple strains on the City in the areas of permitting, assessing, financial planning, compliance monitoring, and public works expansion. These strains, compounded by a backlog of needed infrastructure improvements accumulated during the economic downturn, challenge current resources and create a need for additional resources.

### *Shrinking Workforce and Increased Demands*

In response to the economic downturn and increasing hardship on the City's taxpayers, the City made large cuts to its workforce by eliminating positions across all City departments and independent boards since 2007. The reduction in staffing over time places increased pressure on remaining employees as the workloads are increasing as the economy improves and the need for responsive resources increases.

### *Workforce Turnover*

It is anticipated that the City's workforce will experience high turnover in the coming years due to three factors: a large population of retirement-eligible workers, the above-mentioned shrinking workforce and increased demands, and the rebounding economy allowing for greater workforce mobility. The loss of institutional knowledge and costs of retirement and transition planning has not been fully realized by City departments, despite a continued recognition of and planning for this reality in the 2018 budget.

### *Increased Demand for Technological Solutions*

Departments note the increased technological savvy of customers, and as a result, increased demand of technological approaches to customer service. This translates into additional costs for new equipment and software, and in particular, increased maintenance

costs. For example, several enterprise software systems will be upgraded over the next several years, with anticipated costs in the millions of dollars. Other examples include increased computer and internet bandwidth usage, the growth in demand for wireless connectivity, a drive toward enhancing the City's interaction with residents through technological means, as well as the challenge of training employees in the use of these technologies.

#### *Regulatory Complexity/Unfunded Mandates*

Departments have noted increased complexity of protocols and regulations at many levels. Civil Rights identified the increased complexity of investigation protocols. Regulatory Services and Community Planning and Economic Development cite State codes, protocols, and building standards that are placing additional strains on the workload of inspectors. Public Works notes increased costs for inflow and infiltration to meet standards required by Metropolitan Council Environmental Services or facing monetary penalties. The City Clerk notes additional election requirements as a result of the implementation of Instant Runoff Voting (IRV), as well as ranked choice voting. Furthermore, public safety departments face legislative-directed or nationally developed standards, training, or operating procedures. Departments', especially following several years of significant cuts to the City's training programs, indicate a need for increased and improved employee training, as well as recruitment, possibly placing additional short-term strain on productivity, to address the growing complexities of their program administration.

#### *Emergency and Security Management Needs*

Ensuring adequate physical security, health security, electronic security (prevention of viruses, hacks, fraud, and other system security threats), information backups, and emergency planning consumes resources of nearly every department. City departments continue to build and strengthen relationships with other governmental entities to maximize the effectiveness of security planning and build systems to mitigate and prevent disasters and crises.

## City Spending

For 2018, the budget includes expenditure appropriations corresponding to priorities outlined in the Mayor's recommendations as well as ongoing projects and current City-provided services. Details of the individual expenditure appropriations within the departments and other categories identified in the pie chart below are available in the Operating Departments and Capital Programs sections of this document.

Below is a summary of the 2018 Mayor's Recommended Budget by departmental activity, excluding transfers.

### **Expenditures by Service**

(In Millions of Dollars)

	2017 Adopted	2018 Mayor's Recommended	% Change	\$ Change
Attorney	18.1	18.5	2.0%	0.4
Coordinator*	136.9	140.4	2.6%	3.5
CPED	91.2	97.1	6.5%	5.9
Convention Center	53.8	53.3	-0.9%	-0.5
Fire	65.1	66.9	2.8%	1.8
Health	21.3	22.3	5.0%	1.1
Police	163.2	179.2	9.8%	16.0
Regulatory Services	24.2	25.6	5.8%	1.4
Public Works	342.2	370.2	8.2%	28.0
Other City Services**	23.4	32.6	39.1%	9.1
Debt Service	135.6	148.7	9.6%	13.1
Capital Improvement	198.3	205.7	3.7%	7.4
Other***	59.9	55.3	-7.8%	-4.6
<b>Total City Spending</b>	<b>1,333.2</b>	<b>1,415.8</b>	<b>6.2%</b>	<b>82.5</b>

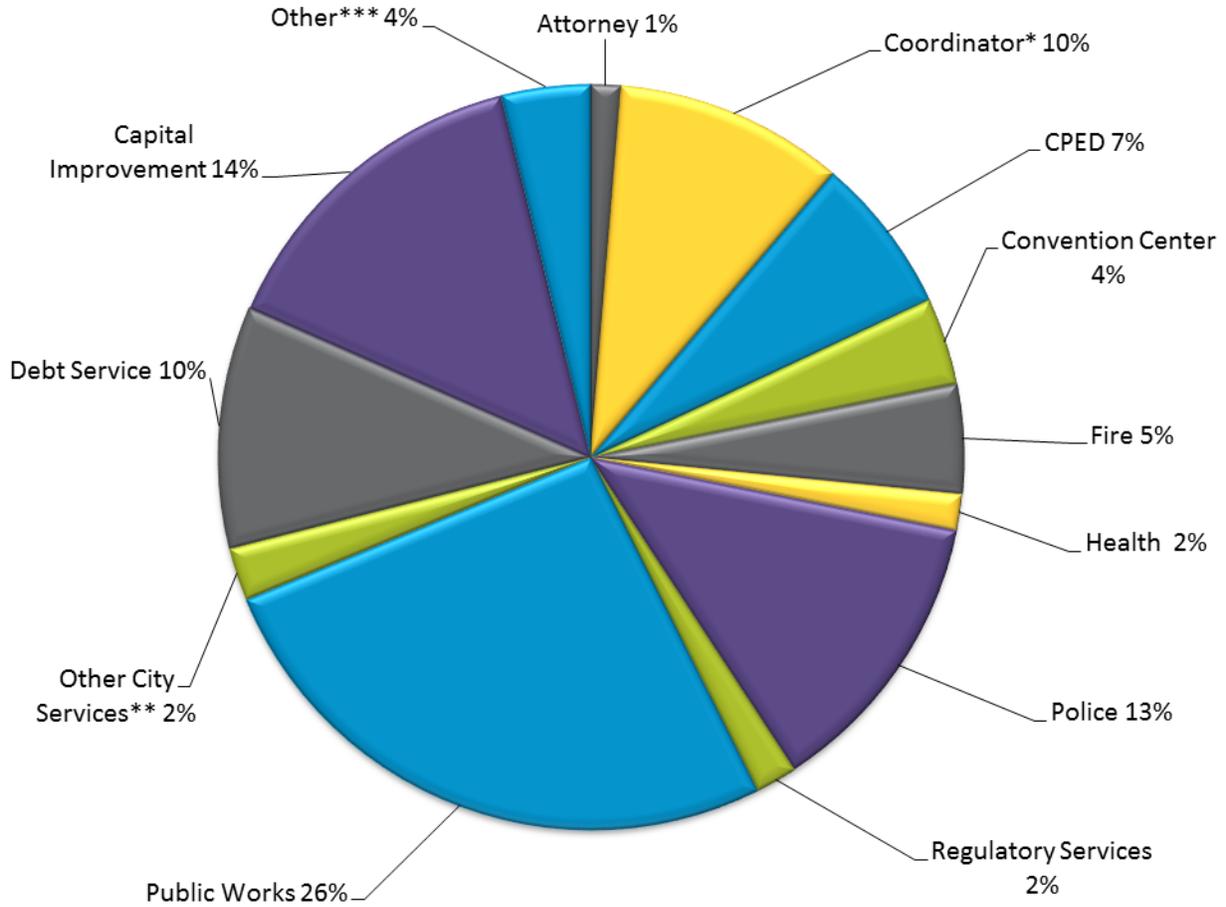
\* Includes 311, 911, Communications, Emergency Preparedness, Finance and Property Services, Human Resources, IT, Intergovernmental Relations, and Neighborhood and Community Relations.

\*\* Includes Assessor, Benefits, City Clerk/Elections/Council, Civil Rights, Contingency, Internal Audit, Mayor, Pensions and Workers Compensation.

\*\*\* Includes Non-departmental, Health and Welfare, Liability, Contingency and Pensions

**Note:** See "City Council Operating Departments" and section in the budget document for further explanation of changes between years.

## Total Expenditure Budget - Use of Funds 2018 Mayor's Recommended Budget: \$1.4 Billion



\* Includes 311, 911, Communications, Emergency Preparedness, Finance and Property Services, Human Resources, IT, Intergovernmental Relations, and Neighborhood and Community Relations.

\*\* Includes Assessor, Benefits, City Clerk/Elections/Council, Civil Rights, Contingency, Internal Audit, Mayor, Pensions and Workers Compensation.

\*\*\* Includes Non-departmental, Health and Welfare, Liability, Contingency and Pensions

## City Sources of Revenue

For 2018, the City forecasts \$1.4 billion in revenue from a variety of sources. Many of the City's revenue sources are restricted, meaning they are required to be spent in defined areas or on specific programs or projects. These restrictions limit the City's ability to raise additional funds and to apply the revenue to other departments or programs. For example, the City charges fees for services such as water, sewer and trash pickup, but State law requires that these fees be no higher than the cost of providing the services, including both operating and capital costs. Because these revenues are restricted, the City cannot raise water bills to pay for citywide police services.

Grants and allocations from the Federal Government and other units of government are usually designated for specific needs and purposes. If the City does not spend these resources for their designated purpose, the City will not receive the grants. Bond proceeds must go to purposes for which the debt was incurred. Like many Minnesota cities, Minneapolis pays for core City services (police, fire, streets, parks, etc.) primarily with property taxes and LGA, as well as other general governmental revenues such as licenses and permits as well a fees and interest income.

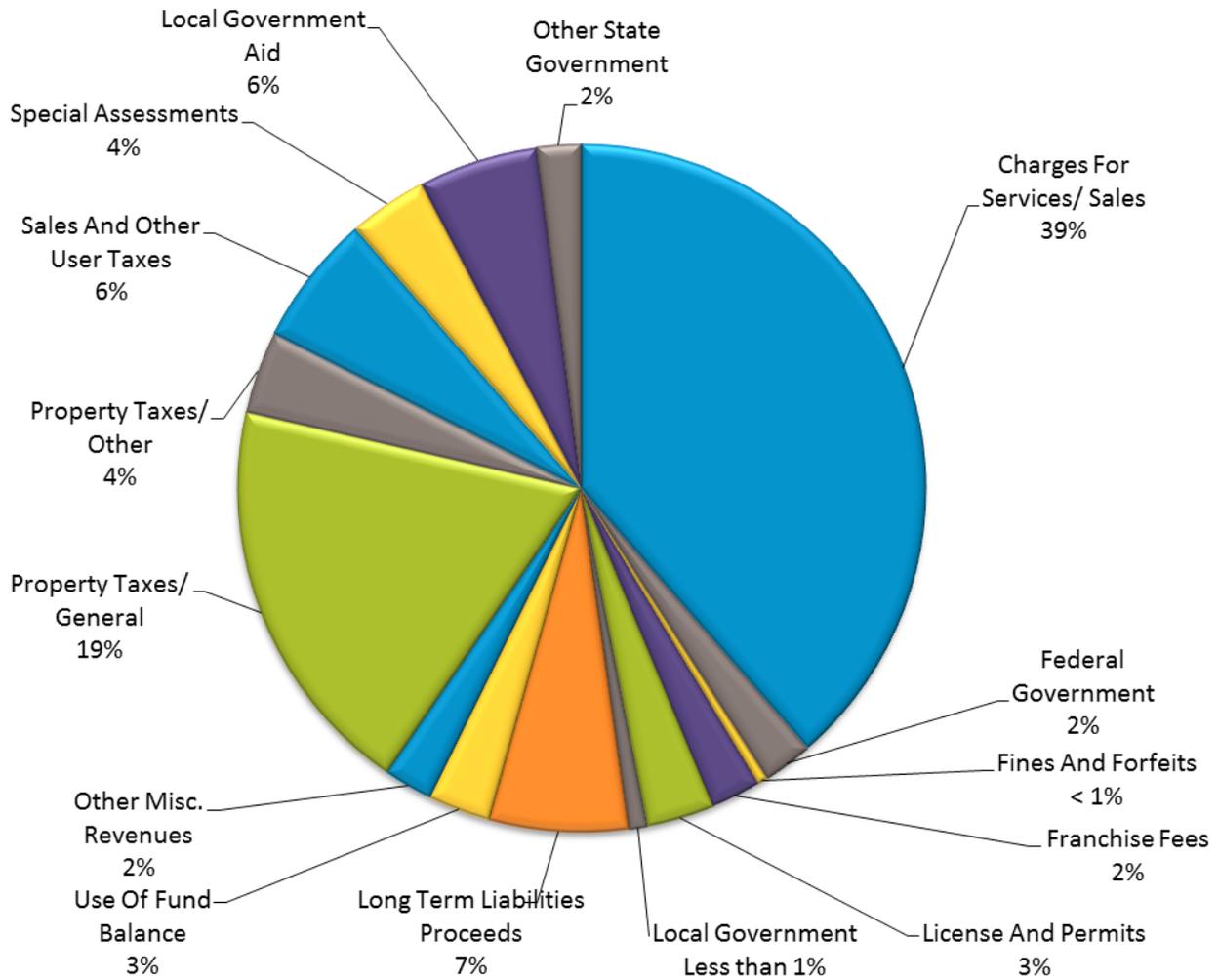
Below is a summary of the 2018 Mayor's Recommended Budget revenues by major category.

### Revenue by Category

(In Million of Dollars)

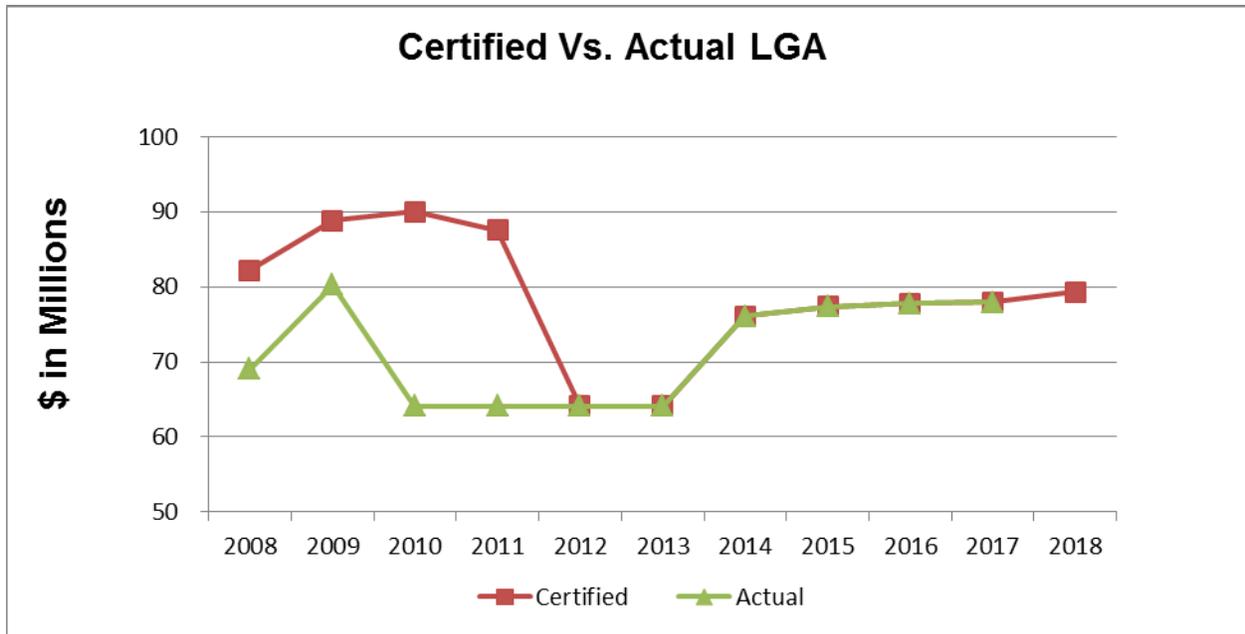
<b>Revenue Category</b>	<b>2017 Adopted</b>	<b>2018 Mayor's Recommended</b>	<b>% Change</b>	<b>\$ Change</b>
Charges For Services/ Sales	499.9	546.3	9.3%	46.4
Federal Government	27.7	33.1	19.4%	5.4
Fines And Forfeits	7.0	6.9	-0.7%	0.0
Franchise Fees	30.9	33.5	8.3%	2.6
License And Permits	43.7	44.5	1.8%	0.8
Local Government	7.3	12.2	67.4%	4.9
Long Term Liabilities Proceeds	103.8	92.2	-11.2%	-11.6
Use Of Fund Balance	53.9	41.8	-22.5%	-12.1
Other Misc. Revenues	27.5	32.8	19.6%	5.4
Property Taxes/ General	254.0	268.8	5.8%	14.8
Property Taxes/ Other	51.8	55.0	6.2%	3.2
Sales And Other User Taxes	83.8	87.6	4.5%	3.8
Special Assessments	41.0	52.2	27.2%	11.2
Local Government Aid	78.0	79.3	1.7%	1.3
Other State Government	22.9	29.5	29.1%	6.6
<b>Total Revenue</b>	<b>\$1,333.2</b>	<b>\$1,415.8</b>	<b>6.2%</b>	<b>82.5</b>

## Total Revenue Budget - Source of Funds 2018 Mayor's Recommended Budget: \$1.4 Billion



## Local Government Aid (LGA)

Following several years of uncertainty in funding from the State of Minnesota in the form of LGA, including the loss of over \$70 million from 2008-2011, the State has slightly been increasing the amount of LGA appropriated to the City of Minneapolis from \$76.1 million in 2014 to \$78.0 million in 2017. The certified LGA appropriation for 2018 is \$79.3 million, \$1.3 million more than 2017. Of this \$79.3 million, the City plans to allocate \$69.7 million for its General Fund, \$9.4 million to the Park Board, and the remaining \$0.2 million to the Municipal Building Commission (MBC). The table below shows the historical certified and actual LGA amounts, as well as the certified LGA levels for 2018 based on current law.



## Budget by Fund

The City uses different “funds” to account for expense and revenue associated with the various services provided. The **General Fund**, where the City accounts for most property tax supported services, represents 33.4 percent of the 2018 Mayor’s Recommended Budget, an increase from 32.9 percent in the 2017 budget when excluding independent boards.

**Special Revenue Funds** are used for personnel costs, operating costs, contractual services and equipment that are funded by specific revenue sources. Special revenue funds support the convention center, health and family support, public safety, Federal, State and local grants and ongoing support of closed pension funds.

**Capital Project Funds** include permanent improvement and arbitrage funds and are used for the construction of infrastructure projects.

**Debt Service Funds** are used to pay interest and principal on City debt.

**Internal Services Funds** are used to account for business-like services that the City provides to other City departments. Internal services include information technology, equipment (e.g.

police squad cars, fire equipment, and other rolling stock), property services, tort claims, and workers compensation claims.

**Enterprise Funds** include services that the City provides that operate like a “business” – similar to internal service funds but with external customers. Charges for services are expected to recover operating costs, indirect costs, capital investments, and interest expense. Utility rates are set with the intent of funding these costs. Enterprise services of the City include sanitary sewer services, storm water management and flood mitigation, water treatment and distribution, solid waste and recycling, and parking.

### Expense and Revenue By Fund Type

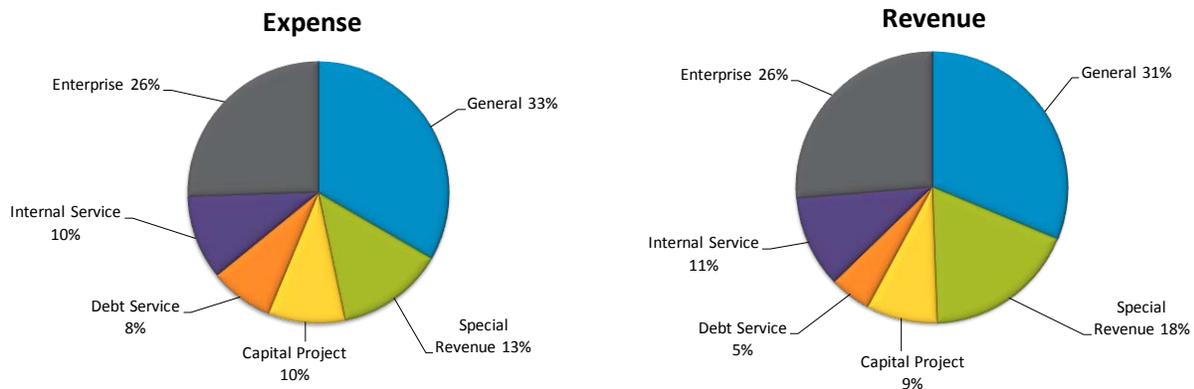
In Millions

	2017 Adopted	2018 Mayor's Recommended	% Change	\$ Change
<b>Expense:</b>				
General	\$438.4	\$472.7	7.8%	\$34.3
Special Revenue	\$194.5	\$188.7	-2.9%	-\$5.7
Capital Project	\$106.3	\$134.7	26.7%	\$28.3
Debt Service	\$107.3	\$111.4	3.8%	\$4.1
Internal Service	\$131.7	\$146.7	11.4%	\$15.0
Enterprise	\$355.0	\$361.5	1.8%	\$6.5
<b>Total</b>	<b>\$1,333.2</b>	<b>\$1,415.8</b>	<b>6.2%</b>	<b>\$82.5</b>

	2017 Adopted	2018 Mayor's Recommended	% Change	\$ Change
<b>Revenue:</b>				
General	\$485.3	\$442.2	-8.9%	-\$43.1
Special Revenue	\$188.5	\$257.5	36.6%	\$69.0
Capital Project	\$90.3	\$119.3	32.0%	\$28.9
Debt Service	\$70.1	\$70.3	0.4%	\$0.3
Internal Service	\$132.5	\$153.6	16.0%	\$21.1
Enterprise	\$366.5	\$372.8	1.7%	\$6.3
<b>Total</b>	<b>\$1,333.2</b>	<b>\$1,415.8</b>	<b>6.2%</b>	<b>\$82.5</b>

Note: The chart above shows different levels of revenue and expense by fund type due to the removal of transfers and use of fund balance.

### Expense and Revenue By Fund Type



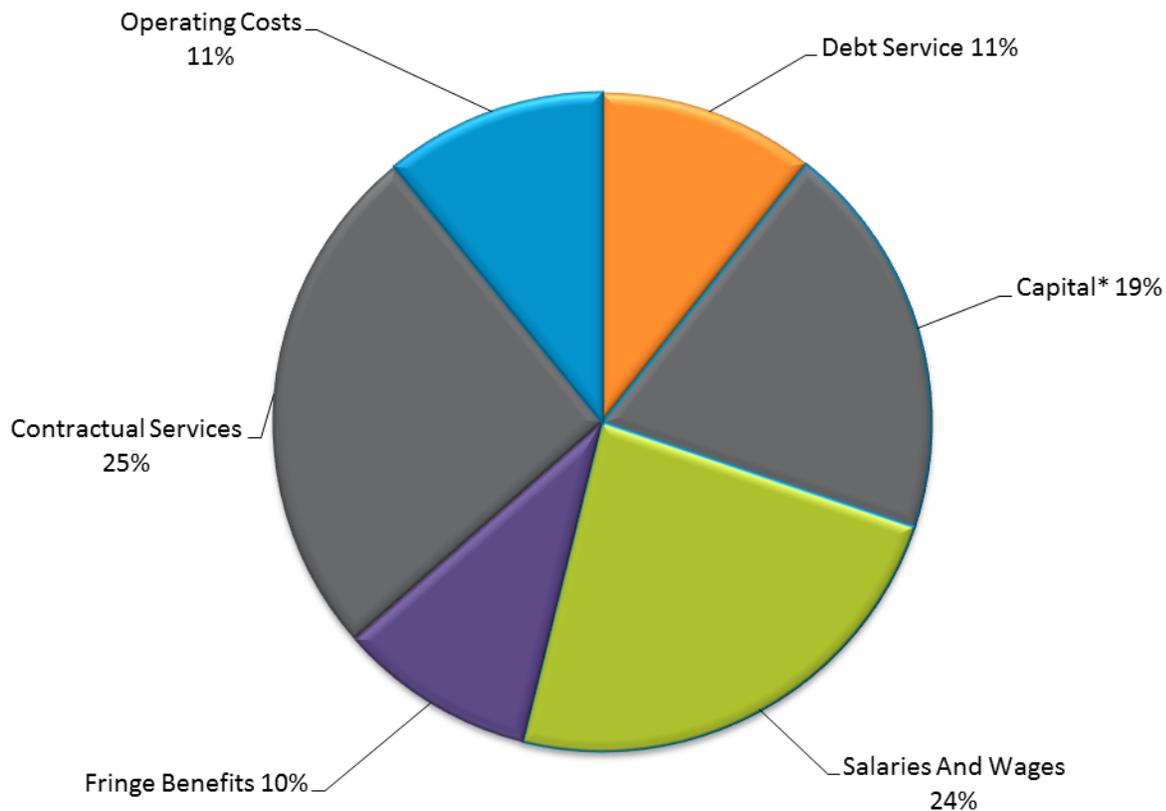
The largest portion of the City's budget is spent on personnel, which comprises \$472.5 million or 33.4 percent of the total budget.

### Expense by Category

Expense Category	2017 Adopted	2018 Mayor's Recommended	% Change	\$ Change
Debt Service	139.6	150.8	8.0%	11.2
Capital*	263.7	276.4	4.8%	12.7
Salaries And Wages	310.3	335.4	8.1%	25.0
Fringe Benefits	127.4	137.2	7.7%	9.8
Contractual Services	335.6	362.2	7.9%	26.6
Operating Costs	156.7	153.9	-1.8%	-2.8
<b>Total Expense</b>	<b>\$1,333.2</b>	<b>\$1,415.8</b>	<b>6.2%</b>	<b>\$82.5</b>

\*The Capital category includes capital improvements in the City's Capital Program as well as capital expenditures within operating departments.

### Total City Budget - Expenditure by Categories 2018 Mayor's Recommended Budget: \$1.4 Billion



## Funding for Physical Infrastructure

**Five-Year Capital Program Totals:** For 2018 – 2022, the five-year capital program for City departments, independent boards and commissions totals \$935.61 million including all funding sources. The 2018 portion of this program is \$200.41 million. This budget continues the City's commitment to accelerate funding and completion of improvements to the City's infrastructure. Below is a summary of the five-year capital program by major infrastructure category.

<b>Five-Year Capital Investment Allocation</b> Mayor's Recommended Budget								
Submitting Agency	Infrastructure Category	2018	2019	2020	2021	2022	Total	Percent of Total
<b>Budget in Thousands</b>								
<b>MUNICIPAL BUILDING COMMISSION</b>		5,600	2,066	1,246	856	330	10,098	1.08%
<b>PARK BOARD</b>		12,335	12,342	12,337	12,980	13,140	63,134	6.75%
<b>PUBLIC WORKS DEPARTMENT</b>	<b>INFRASTRUCTURE PROJECTS</b>	96,654	87,023	82,585	84,455	109,146	459,863	49.15%
	SANITARY SEWERS	10,500	12,500	12,500	12,500	12,500	60,500	6.47%
	STORM SEWERS	16,038	27,170	26,750	26,750	29,750	126,458	13.52%
	WATER INFRASTRUCTURE	48,160	63,350	29,020	17,990	18,450	176,970	18.91%
	<b>Public Works Department Totals</b>	<b>171,352</b>	<b>190,043</b>	<b>150,855</b>	<b>141,695</b>	<b>169,846</b>	<b>823,791</b>	<b>88.05%</b>
<b>PUBLIC GROUNDS &amp; FACILITIES</b>		10,410	7,700	11,700	5,000	0	34,810	3.72%
<b>MISCELLANEOUS PROJECTS</b>		716	756	775	763	767	3,777	0.40%
	<b>Grand Totals</b>	<b>200,413</b>	<b>212,907</b>	<b>176,913</b>	<b>161,294</b>	<b>184,083</b>	<b>935,610</b>	<b>100.00%</b>

For more details regarding the Five-Year Capital Improvement Program, please see the Capital Program section of this book.

## Capital Asset Request System (CARS)

In 2014, the City implemented the CARS process to allow departments to submit budget requests for the replacement of capital equipment items greater than \$5,000 such as technology systems, vehicles and construction equipment and/or other large dollar items necessary to provide services. The CARS process uses a five-year planning horizon similar to the Five-Year Capital Program (for infrastructure) with the intent of establishing normal replacement cycles for all long-term assets used by City Departments. Replacement cycles had already been established for fleet equipment, but not for other asset categories. For the 2018 - 2022 five-year cycle, the City received requests from departments totaling \$90.6 million. For 2018, the requests totaled \$28.9 million. This budget allocates \$6.9 million of General Fund resources and \$15.2 million of non-General Fund resources for this program across all departments.

## Funding for Pension Liabilities

The City's property tax levies for its former closed pension funds that have been merged into the Minnesota State Public Employees' Retirement Association (PERA) for 2018 total \$22.3 million, same level as 2017, and a decrease of \$5.0 million from the 2016 level of \$27.3 million. The 2015 State legislature changed PERA's out year investment assumptions from 8.5% to 8.0% which lowers the assumed out year investment returns, increases the unfunded liability amounts and therefore the annual funding requirement.

- The Minneapolis Employee's Retirement Fund (MERF) Division of PERA – fully merged in 2015.

- The Former Minneapolis Police Relief Association (MPRA), a closed fund.
- The Former Minneapolis Fire Relief Association (MFRA), a closed fund.

The 2016 parks and streets funding ordinance assumed that the levy necessary for support of the pension obligations would decrease by \$5 million from 2016 to 2017. In the subsequent four years, the levy to support pension obligations would then rise back to 2016 levels. The five year financial direction reflects the 2016 ordinance.

***Teacher’s Retirement Association (TRA):***

The 2006 Legislative session combined the Minneapolis Teachers Retirement Fund Association (MTRA) with the State’s Teachers Retirement Association (TRA). As part of the legislation, the City was required to redirect its annual \$2.25 million MTRA tax levy to TRA through 2037. State law changed the \$2.25 million City levy to a \$2.25 million contribution in 2012. This change increased the total levy for this purpose as the City previously contributed its net TRA levy collection, which was less than \$2.25 million because the City does not collect 100% its levy. For 2018, the City will levy \$2.3 million for TRA to insure that net collections provide the \$2.25 million. For the purpose of long-term planning, it is anticipated that these costs will remain constant through 2037.

***Public Employees Retirement Association (PERA), the plan for most current City employees:***

The employers’ contribution level in PERA’s Coordinated Plan for 2018 is 7.5 percent, the same as in 2017. The PERA’s Police and Fire Plans’ employer’s contribution remained at 16.2 percent for 2018 as in 2017. The estimated total cost of contributions to PERA for the City exclusive of its independent boards for 2018 is \$34.2 million, which is covered in the budgets of the departments in which the employees work.

	2017	2018	Change
	<u>(in millions)</u>		
PERA	\$14.2	\$15.0	\$0.8
PERA Police & Fire	\$17.3	\$19.2	\$1.9
<b>Total</b>	<b>\$31.5</b>	<b>\$34.2</b>	<b>\$2.7</b>

**Funding for Internal Services Funds’ Long-Term Financial Plans**

During the 1990s, external demands negatively impacted the ability for revenue to support the City’s internal services to keep pace with the growth in expenditures. Significant negative cash balances resulted because annual expenses exceeded revenues. By the year 2000, the combined net asset deficit in the Self Insurance, Equipment, and Intergovernmental Services Funds was \$61.7 million. To correct these deficits, the City adopted long-term financial plans between 2000 and 2004 that called for the Self-Insurance, Equipment, Intergovernmental Services, as well as the Property Services internal service funds to rely on transfers from the General Fund through 2019 to eliminate deficits. Fortunately, due to efforts in recent budget cycles, 2014 was the final year of these transfers. The elimination of this obligation will allow General Fund resources to be redeployed to other purposes in future years.

## Growth in Personnel Costs

**Personnel Changes.** The 2018 Mayor's Recommended Budget increases the FTE count of City positions by 40.80 over the 2017 Council Adopted Budget, exclusive of the City's independent boards, from 4,151.70 to 4,192.50 FTEs.

**Salary and wages.** The 2018 Mayor's Recommended Budget includes an increase in personnel expenditures (\$335.4 million in salaries and wages, compared to a 2017 total of \$310.3 million). It also includes \$137.2 million in fringe benefits, compared to \$127.4 million in 2017, exclusive of the City's independent boards.

**Benefits.** Health and dental insurance expenditures are budgeted to increase from \$62.3 million in 2017 to \$66.1 million in 2018, exclusive of the City's independent boards. This is an increase of \$3.7 million or 6.0 percent.

## Major Changes in the 2018 Mayor's Recommended Budget

*This section of the 2018 Mayor's Recommended Budget describes the funding recommendations proposed by the Mayor for various departmental program submissions. The recommendations are organized by department.*

### Citywide Changes

As a starting point for 2018 budget development, departments were provided a preliminary budget amount and asked to submit, for existing programs, proposals that would provide for the continuation of those programs at the same level of service, or the *Current Service Level*. Departments were also asked to submit supporting documentation for any change items to current programs or any new programs. The Mayor's recommended changes to ongoing departmental programs, along with new initiatives recommended for funding or implementation, are noted below. Program proposals not funded in the Mayor's recommendation are not included.

The cost of doing business today is greater than it was yesterday, and the same will be true tomorrow. This is because each year the City faces inflationary pressures in compensation (including salaries and fringe benefits such as health insurance), and internal services (such as rent, information technology (IT), and fleet services). For the General Fund, the inflationary growth has averaged approximately 4.3% over each of the past five years. This year, that growth was projected to reach 7%. In an effort to stem this tide, the Mayor has instructed the Fleet and IT departments to reduce General Fund charges to other departments by \$750,000 each. This \$1.5 million cost containment will bring the 2018 increase more in line with the historical average but may also mean slower implementation of IT projects and fleet replacements and/or reductions in service for many departments compared to expectations.

The Mayor's 2018 Recommended Budget includes proposals that have citywide implications. This budget includes the prudent use of accumulated fund balance from various funds for one-time or time-limited activities. These resources were generated through fiscal restraint and through revenues that exceeded budgetary expectations due to continued growth in the local economy.

The Mayor's recommended budget also includes funding for the Capital Asset Request System, or CARS, that was initiated as part of the 2014 budget to provide a mechanism for budgeting small and mid-level capital requests previously planned for in departmental budgets. CARS requests include items that are not ongoing in nature including enterprise software upgrades, vehicle

purchases, equipment, and other capital items. The goal of this effort is to increase transparency in spending and operating costs by including these budgetary requests in a separate process. For the 2018 budget cycle, resources from General Fund and other funds have been dedicated to fund items through this request process, which is used to cover deferred maintenance and replacement costs for existing operational capital, as well as new capital needs.

### ***Departmental Changes***

The Mayor has recommended departmental program changes for the 2018 budget. The program proposal recommendations include those submitted by departments, as well as new initiatives proposed by the Mayor. Recommended changes are described below; proposals that were not recommended have been omitted.

#### **Assessor**

*Mayor's Recommended Budget:* The Mayor recommends a \$1.275 million one-time General Fund appropriation for the Property Records and Computer Assisted Mass Appraisal (CAMA) system. This appropriation is not available to be spent until the Assessor, IT, and Finance & Property Services departments have reached a mutually agreed upon work plan.

#### **Attorney**

*Mayor's Recommended Budget:* The Mayor recommends ongoing General Fund appropriations of \$60,000 for the MPD Family Violence Unit program, \$200,000 for the Pre-Filing Charge Review Team program (includes 2.0 FTEs), and \$50,000 to hire paid Criminal Division Law Clerks (1.3 FTEs).

The Mayor also recommends one-time General Fund appropriations of \$40,000 to continue to pursue alternative sentencing in carrying without permit cases, \$25,000 for Pre-Charge Diversion programs in prostitution cases, and \$60,000 for continuation of the Violent Crime Hot Spots program.

#### **City Clerk – Office of City Clerk**

*Mayor's Recommended Budget:* The Mayor recommends ongoing General Fund appropriations of \$10,000 for a centralized data practices request system, \$60,000 for a data review and redaction system, and re-allocation of General Fund resources by decreasing the City Clerk department's budget on an ongoing basis by \$200,000 and increasing the Election and Voter Services Department's base budget by \$200,000.

The Mayor also recommends a one-time General Fund appropriation of \$50,000 for a centralized imaging and scanning system and \$25,000 for transition and orientation of the newly elected officials following the 2017 municipal election.

Appropriations for the centralized data practices request system, the data review & redaction system, and the centralized imaging and scanning systems are not available to be spent until the City Clerk, IT, and Finance & Property Services departments have signed a reached agreed upon work plan for each project.

## **City Clerk – Election and Voter Services**

*Mayor's Recommended Budget:* The Mayor recommends re-allocation of General Fund appropriations by decreasing the City Clerk department's budget on an ongoing basis by \$200,000 and increasing the Election and Voter Services Department's base budget by \$200,000.

The Mayor also recommends a one-time General Fund appropriation of \$1.0 million for the 2018 gubernatorial election.

## **City Council**

*Mayor's Recommended Budget:* The Mayor recommends no changes to this department's base program proposal.

## **City Coordinator Administration**

*Mayor's Recommended Budget:* The Mayor recommends ongoing General Fund appropriations of \$1.4 million for projects to be allocated through the Clean Energy Partnership, \$225,000 for Strategic Planning and Continuous Improvement (includes 4.0 FTEs), \$125,000 for increased security for Minneapolis Public Housing Authority (MPHA) residences, \$90,000 for a new Housing Policy Coordinator (includes 1.0 FTE) and \$190,000 for enterprise Sustainability activities.

The Mayor also recommends one-time General Fund appropriations of \$122,000 for Arts Culture and the Creative Economy, \$80,000 for Enterprise Engagement Services, \$130,000 for Equity and Inclusion, \$175,000 for various Citywide partnerships (including Midtown Community Works, St Anthony Falls Heritage Board, Mississippi Riverfront, Cedar Riverside, and others), \$125,000 for Partnership Initiatives specifically in conjunction with Greater MSP, \$25,000 for a Community Economic Development plan, \$25,000 for a Downtown Mobility Plan Assessment following implementation of downtown mobility improvements, \$50,000 for community initiatives programming, and \$15,000 for expense related to Super Bowl LII, reimbursable by the Super Bowl Committee.

## **311**

*Mayor's Recommended Budget:* The Mayor recommends a \$48,000 one-time General Fund appropriation for Squiz Knowledge Base Reporting. This appropriation is not available to be spent until the 311, IT, and Finance & Property Services departments have reached a mutually agreed upon work plan.

## **911**

*Mayor's Recommended Budget:* The Mayor recommends one-time General Fund appropriations of \$41,000 for planned overtime expense related to increased staffing for Super Bowl LII, reimbursable by the Super Bowl Committee, \$170,000 for 911 workstation furniture, and \$100,000 for 911 Logging Recorder. The Logging Recorder appropriation is not available to be spent until the 911, IT, and Finance & Property Services departments have reached a mutually agreed upon work plan.

## **Civil Rights**

*Mayor's Recommended Budget:* The Mayor recommends ongoing General fund appropriations of \$96,800 for an additional 1.0 FTE in the Office of Police Conduct Review, and \$60,000 for education and outreach on the Minimum Wage ordinance in the Labor Standards Enforcement division (including 1.0 FTE). The Mayor further recommended transferring on an ongoing basis \$98,300 (including 1.0 FTE) from Civil Rights to Neighborhood and Community Relations (NCR) department for the Office of Immigrant and Refugee Affairs in the General Fund.

The Mayor also recommends the following one-time appropriations; \$450,000 for a Compliance Management System and \$15,000 for improvements to the Police Misconduct Complaint Filing System. These appropriations are not available to be spent until the Civil Rights, IT, and Finance & Property Services departments have reached a mutually agreed upon work plan for each project.

## **Communications**

*Mayor's Recommended Budget:* The Mayor recommends one-time General Fund appropriations of \$20,000 for Audio Production Capability enhancements and \$20,000 to prevent overheating of Cable TV equipment.

## **Convention Center**

*Mayor's Recommended Budget:* The Mayor recommends using fund balance in the Convention Center Fund on a one-time basis in the amounts of \$150,000 to provide Better Service to Existing Customers, \$250,000 to Engage New Customers, \$250,000 to Tell Our Story, and \$100,000 for Major Customer Events.

## **Community Planning and Economic Development (CPED)**

*Mayor's Recommended Budget:* The Mayor recommends one-time General Fund appropriations of \$1,000,000 for the Family Housing Initiative, \$3,000,000 for the Housing Preservation Strategy, \$250,000 for Minneapolis Homes, \$75,000 for Minneapolis Career Pathways, \$50,000 for the Cedar Riverside Opportunity Hub, and \$1.719 million for the Management Information Network System (MINS). The appropriation for MINS is not available until CPED, IT, and Finance & Property Services have reached a mutually agreed upon work plan.

The Mayor also recommended non-general fund one-time appropriations of \$650,000 for the Housing Preservation Strategy, \$500,000 for Homeownership Minneapolis – Lease to Purchase, \$500,000 for Minneapolis Homes, and \$50,000 for a Commercial Land Trust Pilot. The Mayor also recommended \$75,000 in Non-General Fund appropriations for Lake and Nicollet Property Management, and recommended replacing contracted services budget dollars to fund 2 FTE's for Homeowner Rehabilitation Programs.

The Mayor also recommended an ongoing General Fund reduction of \$60,000 to assist in funding new initiatives.

## **Downtown Assets**

*Mayor's Recommended Budget:* The Mayor recommends an ongoing appropriation from the Downtown Assets Fund of \$400,000 for Peavey Plaza Operations, and one-time appropriations

from the Downtown Assets Fund of \$750,000 for Commons Operations, and \$4,000,000 for Peavey Plaza Capital.

## **Emergency Management**

*Mayor's Recommended Budget:* The Mayor recommends no changes to this department's base program proposal.

## **Finance & Property Services**

*Mayor's Recommended Budget:* The Mayor recommends ongoing appropriations of \$88,000 for an Accountant Recruitment and Training program (includes 2.0 FTEs) and \$30,000 for a Bloomberg Terminal for managing City investments, both in General Fund resources, and \$98,000 for a Medical Self Insurance program manager (1.0 FTE) from the Self Insurance Fund.

The Mayor also recommends one-time General Fund appropriations of \$75,000 for Enterprise Resource Planning (ERP) application and systems functional support, and \$50,000 for a banking alternatives equity partnership.

The Mayor also recommends one-time appropriations of \$50,000 for improvements to the Video Management System and \$50,000 for improvements to the Access Management System. These appropriations are not available to be spent until the Finance & Property Services and IT departments have reached a mutually agreed upon work plan for each project.

## **Fire**

*Mayor's Recommended Budget:* The Mayor recommends a \$225,000 ongoing General Fund appropriation for Mobile Healthcare Providers (includes 4.0 FTEs).

The Mayor also recommends one-time General Fund appropriations of \$75,000 for Mobile EMS vehicles, \$110,000 for personal protective equipment, and \$147,000 for planned overtime expense related to increased staffing for Super Bowl LII, reimbursable by the Super Bowl Committee.

## **Health**

*Mayor's Recommended Budget:* The Mayor recommends additional ongoing General Fund appropriations of \$150,000 for Group Violence Intervention (1.5 FTE), \$272,000 for Pollution Reduction via the Green Business Program, \$74,000 for Residential Energy Benchmarking, and \$100,000 for Sexual Health STI Prevention, and an additional 1 FTE for Succession Planning and Right-sizing to be funded with existing department resources.

The Mayor also recommends one-time General Fund appropriations of \$60,000 for Land Management Configuration Resources, \$25,000 for Next Step Hospital Based Interventions, \$25,000 for Intervention and Outreach to Victims of Sex Trafficking, \$40,000 for the Minneapolis Children's Savings Account program, \$30,000 to replace mandatory devices for Lead Testing, and \$40,840 for expenses related to Super Bowl LII, reimbursable by the Super Bowl Committee.

## **Human Resources**

*Mayor's Recommended Budget:* The Mayor recommends an additional ongoing General Fund appropriation of \$130,000 for the labor relations program (includes 1.0 FTE).

The Mayor also recommends an ongoing General Fund reduction of \$50,000 to assist in funding new initiatives.

### **Information Technology**

*Mayor's Recommended Budget:* The Mayor recommends a \$1.9 million one-time General Fund appropriation for the public website redesign project.

### **Intergovernmental Relations**

*Mayor's Recommended Budget:* The Mayor recommends an ongoing General Fund appropriation reduction of \$80,000 to the department to assist in funding new initiatives.

### **Internal Audit**

*Mayor's Recommended Budget:* The Mayor recommends no changes to this department's base program proposal.

### **Mayor**

*Mayor's Recommended Budget:* The Mayor recommends no changes to this department's base program proposal.

### **Neighborhood and Community Relations**

*Mayor's Recommended Budget:* The Mayor recommends an ongoing General Fund appropriation of \$100,000 for Collaborative Safety Strategies. The Mayor also recommends one-time General Fund appropriations from of \$475,000 for Collaborative Safety Strategies, and \$20,000 for Senior Support Services. The Mayor further recommends transferring on an ongoing basis \$98,300 (including 1.0 FTE) from Civil Rights to Neighborhood and Community Relations (NCR) department for the Office of Immigrant and Refugee Affairs in the General Fund.

### **Police**

*Mayor's Recommended Budget:* The Mayor recommends additional ongoing General Fund appropriations of \$734,000 for hiring eight Community Safety Liaisons (includes 8.0 FTEs), \$79,400 to expand the records information unit (includes 1.0 FTE), \$196,800 for unit and precinct administrative support (includes 2.0 FTEs), and \$25,000 for late night safety/curfew awareness in downtown. The Mayor also recommends \$122,500 for adding 1.0 sworn officer, and \$239,000 for transferring 2.0 sworn officers from Grant Fund to General Fund due to the completion of the grants. This will raise the authorized strength of the Police Department to 878 in 2018. The Mayor also recommends a reduction of \$142,700 in ongoing General Fund resources to assist in funding new initiatives.

The Mayor also recommends one-time General Fund appropriations of \$100,000 for the mental health co-responder program, \$25,000 for restorative justice strategies, \$80,000 for a sexual assault survivor advocate pilot program, \$2,350,000 for planned overtime expense related to increased staffing for Super Bowl LII reimbursable by the Super Bowl Committee, and a transfer of \$305,000 from the Self-Insurance Fund to the General Fund for body cameras.

The Mayor also recommends one-time General Fund appropriations of \$225,000 for the Milestone Public Safety Camera System (MPSCS), \$85,000 for a forensic comparison Microscope, \$70,000 for In Squad Video, and \$260,000 for additional police vehicles. The appropriation for the MPSCS is not available to be spent until the Police, IT, and Finance & Property Services departments have reached a mutually agreed upon work plan.

## **Public Works**

*Mayor's Recommended Budget:* Please see the divisional sections below for the Mayor's recommendation by division.

### **Administration**

*Mayor's Recommended Budget:* The Mayor recommends a reduction of \$325,000 in ongoing General Fund resources to this department to assist in funding new initiatives.

The Mayor also recommends one-time General Fund resources of \$25,000 for public restrooms and \$725,000 for planned overtime expense related to increased staffing for traffic operations and snow and ice control during Super Bowl LII, reimbursable by the Super Bowl Committee.

### **Fleet Services**

*Mayor's Recommended Budget:* The Mayor recommends one-time appropriations of \$280,000 from the General Fund and \$1.443 million from the Fleet Services Fund for the replacement of vehicles in the Fire, Police, and Regulatory Services departments and the Traffic & Parking Services and Transportation Maintenance & Repair divisions of Public Works.

### **Solid Waste and Recycling**

*Mayor's Recommended Budget:* The Mayor recommends no changes to this department's base program proposal.

### **Surface Water & Sanitary Sewer – Sanitary Sewer**

*Mayor's Recommended Budget:* The Mayor recommends no changes to this department's base program proposal.

### **Surface Water & Sanitary Sewer – Stormwater**

*Mayor's Recommended Budget:* The Mayor recommends no changes to this department's base program proposal.

### **Traffic & Parking Services**

*Mayor's Recommended Budget:* The Mayor recommends ongoing General Fund appropriations of \$250,000 to hire an Engineer and Planner (includes 2.0 FTEs) for the comprehensive safety program and a one-time General Fund appropriation of \$150,000 to launch the comprehensive safety program.

The Mayor also recommended a \$245,000 ongoing General Fund reduction to the department due to cost savings from the LED lighting initiative.

### **Transportation Maintenance and Repair**

*Mayor's Recommended Budget:* The Mayor recommends no changes to this department's base program proposal.

### **Transportation Planning and Engineering**

*Mayor's Recommended Budget:* The Mayor recommends no changes to this department's base program proposal.

### **Transportation Planning and Programming**

*Mayor's Recommended Budget:* The Mayor recommends ongoing General Fund appropriations of \$75,000 (includes 0.5 FTE) and ongoing Non-General Fund appropriations of \$75,000 through the Storm Water Fund (includes 0.5 FTE), to fund Urban Design – Green Storm Water Management and the Public Realm Greening program.

The Mayor also recommends one-time General Fund appropriations of \$250,000 to develop the Access Minneapolis Action Plan.

### **Water Treatment and Distribution**

*Mayor's Recommended Budget:* The Mayor recommends no changes to this department's base program proposal.

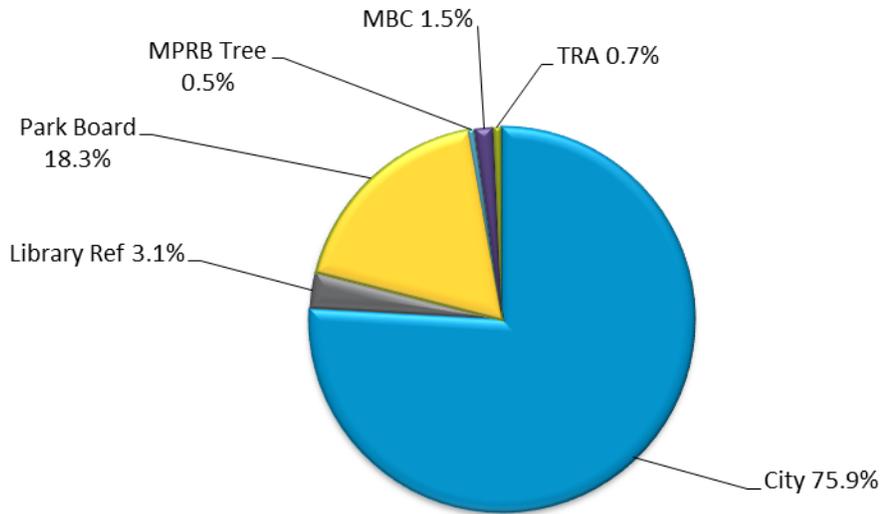
## **Regulatory Services**

*Mayor's Recommended Budget:* The Mayor recommends an additional ongoing General Fund appropriation of \$131,000 (1 FTE) to increase capacity for High Occupancy Dwelling Inspections and \$478,000 for Nighttime Mobility. The Mayor also recommends one-time General Fund appropriations of \$375,000 to increase Traffic Control service hours, \$140,000 for Land Management Configuration Resources, \$145,000 for Nighttime Mobility, \$50,000 for Equity and Inclusion, \$30,000 for Replacement iPads for Traffic Control, and \$75,600 for increased Traffic Management and Fire Inspections for Super Bowl LII, reimbursable by the Super Bowl Committee.

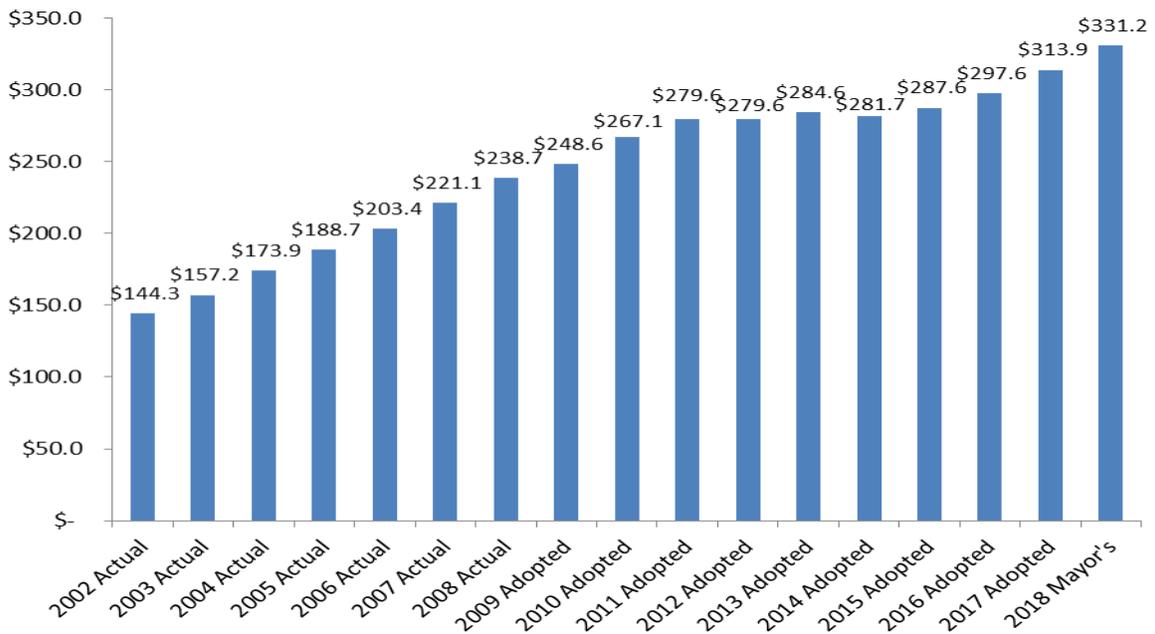
## **Property Tax Revenue**

The City's 2018 Mayor's Recommended Budget includes an overall property tax levy of \$331.2 million. This levy reflects the combined total for the City, the Board of Estimate and Taxation, the Minneapolis Park and Recreation Board, and the Municipal Building Commission (MBC) levies, as well as the Library referendum levy which is a \$10.3 million market value based tax levy. The 2018 recommended levy is \$17.3 million more than the 2017 Council Adopted levy of \$313.9 million.

### Property Tax by Entity - \$331.2 Million



### Historical Property Tax Revenue by Year



### Property Taxes on Individual Properties

Several factors beyond the change in amount levied affect the annual change in property tax owed on a particular property. These factors include the tax base composition within property classifications, the tax rate of the jurisdiction, growth or decline in the value of other properties within the jurisdiction, properties placed in tax increment financing districts, improvements to a property, as well as other factors. Each of these variables may change on a yearly basis,

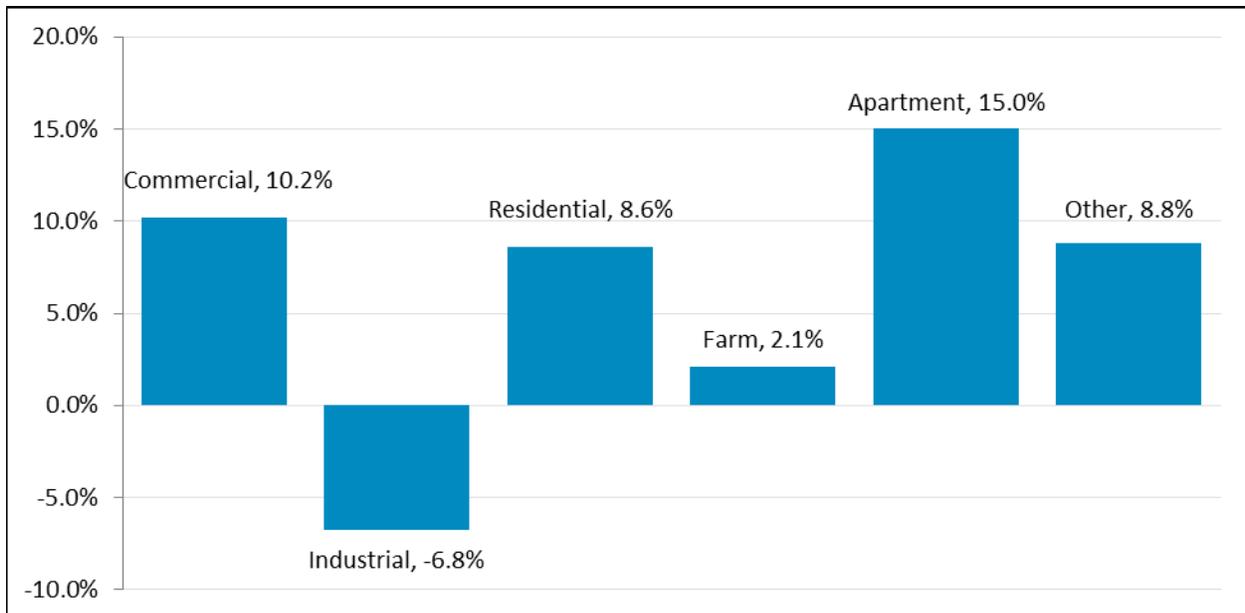
occasionally resulting in sizeable changes in the amounts of property taxes assessed to any one property.

### Property Market Values and Tax Base Highlights

The following table shows the estimated market values and corresponding tax capacity by property group for the July 24, 2017 assessment utilized for property taxes payable in 2018 based on preliminary numbers.

<b>2017 Assessment For Taxes Collected in 2018</b>				
<b>Group</b>	<b>2018 Estimated Market Value</b>	<b>% Total</b>	<b>Tax Capacity</b>	<b>% Total</b>
Commercial	9,319,683,100	19.7%	183,876,736	31.1%
Industrial	1,208,878,300	2.6%	23,828,800	4.0%
Residential	28,649,167,400	60.5%	285,318,765	48.2%
Farm	1,554,800	0.0%	15,548	0.0%
Apartment	8,179,912,100	17.3%	98,103,202	16.6%
Other	22,321,900	0.0%	296,824	0.1%
<b>Subtotal</b>	<b>47,381,517,600</b>	<b>100.0%</b>	<b>591,439,875</b>	<b>100.0%</b>

### Estimated Change in Tax Capacity by Property Group



### Change in Tax Capacity by Group

The following table provides the estimated changes in tax increment financing, fiscal disparities contribution, and fiscal disparities distribution for taxes payable in 2018 based on preliminary numbers from the City and County assessors and the Board of Estimate and Taxation:

<b>For Payable in 2018*</b>	
Real Estate Tax Capacity	591,439,875
Personal Property Tax Capacity	9,286,327
<b>Gross Tax Capacity</b>	<b>600,726,202</b>
- Less Tax Increment	-47,053,704
- Less Fiscal Increment Value Captured	-5,424,771
- Less Fiscal Disparities Contribution	-70,076,963
+ Plus Fiscal Disparities Distribution	54,851,682
<b>Adjusted Net Tax Capacity</b>	<b>533,022,446</b>

\* Property Values July 2017 estimates only at this time

<b>Change in Market Value for Taxes Payable Year-Over-Year</b>				
<b>Taxes Payable in:</b>	<b>Commercial/Industrial*</b>		<b>Residential</b>	<b>Apartment</b>
2006	11.4%		12.9%	6.8%
2007	11.8%		6.4%	-1.2%
2008	10.4%		2.6%	3.3%
2009	1.3%		-3.1%	1.8%
2010	-0.1%		-3.6%	0.5%
2011	-9.8%		-4.4%	-6.7%
2012	-4.5%		-9.1%	-5.2%
2013	0.5%		-5.4%	2.8%
2014	0.6%		0.7%	8.5%
2015	3.3%		8.7%	27.8%
2016	16.4%	-10.5%	6.1%	29.8%
2017	11.5%	6.6%	6.6%	18.2%
2018	10.1%	-6.7%	7.7%	13.9%

\*Industrial property is now reported separately from commercial property.

Source: City Assessor's Office and Board of Estimate and Taxation

<b>2018 Mayor's Recommended Property Tax Levies</b>					
<b>Fund</b>	<b>2017</b>		<b>2018</b>	<b>% Change From 2017</b>	<b>\$ Change From 2017</b>
General Fund	176,851,895	189,452,884	189,452,884	7.1%	12,600,989
Minneapolis Park Board - General	58,013,000	60,449,546	60,449,546	4.2%	2,436,546
Minneapolis Park Board - Tree	1,732,000	1,752,173	1,752,173	1.2%	20,173
Bond Redemption	37,800,000	39,350,000	39,350,000	4.1%	1,550,000
Permanent Improvement	500,000	0	0	-100.0%	-500,000
Pensions (MERF, MPRA, MFRA)	22,310,000	22,310,000	22,310,000	0.0%	0
Board of Estimate and Taxation	180,000	190,000	190,000	5.6%	10,000
Municipal Building Commission	4,954,300	5,102,929	5,102,929	3.0%	148,629
Teachers' Retirement	2,300,000	2,300,000	2,300,000	0.0%	0
Library Referendum Debt Service	9,300,000	10,300,000	10,300,000	10.8%	1,000,000
<b>Total</b>	<b>313,941,195</b>	<b>331,207,532</b>	<b>331,207,532</b>	<b>5.5%</b>	<b>17,266,337</b>