OSHA INJURY REPORTING FLOW CHART

Use the Flow Chart below to assess whether an employee injury or illness that occurs in the workplace should be reported to OSHA pursuant to its 2015 fatality and injury reporting rule.

Did a work-related injury or illness occur? (more likely than not the injury or illness was caused or aggravated by a workplace condition, activity or exposure)

Did the injury or illness result in the employee’s death within 30 days of the incident?

Did the injured worker go to the hospital?

Did injury result in a body part (other than an eye) becoming completely severed from the employee’s body (including a fingertip without bone), either during the incident or a post-incident medical amputation?

Did the amputation (or medical amputation procedure) occur within 24 hours of the work-related incident?

Did the injury/illness result in loss of an eye (including removal of eye or removal of eye’s contents. Does NOT include loss of eyesight)?

Reportable to OSHA within 24 hours of learning the outcome

Not a reportable hospitalization

Reportable to OSHA within 24 hours of learning the outcome

Not a reportable amputation

Reportable to OSHA within 8 hours of learning the outcome

Not reportable to OSHA.

Not a reportable amputation

Not reportable