

GENERAL APPLICATION FOR AT-WILL EMPLOYMENT

B & B Foods is an equal opportunity employer and will not discriminate against any applicant on the basis of any characteristic that is protected by state and federal law. If a job offer is made, employment may be contingent upon successful completion of a medical examination, which may include providing urine, blood, or other types of samples.

B & B FOODS IS AN AT-WILL EMPLOYER, WHICH MEANS THAT EITHER THE EMPLOYER OR THE EMPLOYEE CAN END THE EMPLOYMENT RELATIONSHIP AT ANY TIME AND FOR ANY OR NO REASON.

Position applied for _____ Date of application _____

Date you can start _____ Please note that this application will only remain active for three months, after which the applicant will need to re-apply.

Name _____ Social Security No. _____
Last First MI

Present Address _____
Street City State ZIP

Telephone (Home) (_____) _____ Work (_____) _____

Are you 18 years or older? Yes No

Are there any hours or days of the week you cannot work? _____ If so, when? _____

Salary Desired _____ Type of Employment: Full time Part time

Are you currently on "lay off" status and subject to recall? _____

Are you currently employed? Yes No

If presently employed, why do you want to leave? _____

May we contact your present employer? Yes No

Did you ever apply to this company before? Yes No If yes, when? _____

Under what name? _____

EDUCATION

	NAME/ADDRESS OF SCHOOL	# OF YEARS ATTENDED	DID YOU GRADUATE?	SUBJECT/MAJOR
Elementary School				
High School				
College				
Specialized Training				

If you did not graduate, why did you leave school or college? _____

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Are you eligible to work permanently in the United States? Yes No

Have you ever been convicted of a crime except for a minor traffic violation? Yes No

A "yes" answer will not necessarily disqualify the applicant.

[This question pertains only to convictions that have **not** been sealed or expunged.]

If so, please state citation, date and place where offense occurred.

Please provide any additional information such as special skills, training, management experience, equipment operation or qualifications you feel will be helpful to us in considering your application.

REFERENCES: Three individuals not related to you, whom you have known for at least one year.

NAME	ADDRESS AND TELEPHONE	RELATIONSHIP	YEARS ACQUAINTED

Emergency Contact _____
Name Street City State Phone

CURRENT AND FORMER EMPLOYERS (Most recent first)

DATE: MONTH/YEAR	NAME, ADDRESS, AND TELEPHONE # OF EMPLOYER	SALARY: STARTING/ENDING	LAST POSITION HELD/ RESPONSIBILITIES	REASON FOR LEAVING
From: To:				
From: To:				
From: To:				
From: To:				

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Please read the following statement carefully before signing to indicate your understanding:

I understand that, if I receive a conditional job offer, I may be requested to take an employment examination before beginning employment. In the event that I have a disability that will affect my ability to take that test, I will so inform B & B Foods prior to the administration of the test so that a reasonable accommodation can be made. B & B Foods reserves the right to require medical documentation regarding the need for accommodation.

I certify that the facts contained in the application, resume and attachments are true and complete to the best of my knowledge and understand that, if employed, falsified statements may result in termination.

I understand and agree that, if hired, my employment is AT-WILL. THIS MEANS THAT IF I AM HIRED, EITHER B & B FOODS OR I CAN END THE EMPLOYMENT RELATIONSHIP AT ANY TIME AND FOR ANY OR NO REASON.

I authorize investigation of all statements contained in this application, resume and any attachments for any employment-related purpose. I authorize the listed references and all of my previous employers to provide you with any and all applicable information they may have. I hereby release these references and previous employers from all liability for any information they may give to you.

_____ Date

_____ Signature

For Employer Use Only

Interviewed by _____ Date _____ Hired Yes No
Starting Date _____ Position _____ Wage _____