

#### **REPLY TO:**

IAOHRA C/O Pinellas County OHR 400 S. Ft. Harrison Ave. 5th Floor Clearwater, Florida 33756

> Leon W. Russell President Clearwater, FL 33756 727-464-4880

Vanessa Ruiz Boling First Vice President Fort Worth, TX 76102 (817) 871-7534

Gerald Foday Second Vice President Fort Wayne, IN

Paula M. Halev Secretary Anchorage, AK 99501 (907) 276-7474

Homer C. Floyd Treasurer Harrisburg, PA 17101 (717) 787-4410

James L. Stowe Past President Rockville, MD 20850 (240)777-8490

Washington D.C. Office 444 North Capitol, N.W. Suite 536 Washington, D.C. 20001 (202) 624-5410

# 2008 JOINT NAHRW/IAOHRA CONFERENCE September 13-19, 2008 **Motor City Hotel** Detroit. MI

## **RESOLUTION # I**

Adopted by the International Association of Human Rights Workers September 16, 2008

TITLE:

APPRECIATION TO THE CITY OF DETROIT

**HUMAN RIGHTS COMMISSION** 

PURPOSE: TO COMMEND THE CITY OF DETROIT CIVIL RIGHTS COMMISSION FOR HOSTING THE JOINT NAHRW/IAOHRA CONFERENCE

WHEREAS, the International Association of Official Human Rights Agencies (IAOHRA) is a professional association of over 140 state, county, and local human relations commissions in the United States of America and several statutory human rights agencies in Canada that has its purpose and jurisdiction the elimination of discrimination; and,

WHEREAS, the 2008 Joint NAHRW/IAOHRA Conference held in Detroit, Michigan beginning September 13 through September 19, 2008 and

WHEREAS, the delegates and other attendees to this Annual Conference have received gracious hospitality and cooperation; and

WHEREAS, IAOHRA thanks the commissioners and staff of the City of Detroit Human Rights Commission for their dedication and support to the Conference;

Page 2 City of Detroit Human Rights Commission

**THEREFORE, BE IT RESOLVED** that the IAOHRA delegates at this Conference express sincere thanks and appreciation to the City of Detroit Human Rights Commission for hosting the Conference and for the outstanding work to ensure the success of the conference.



#### **REPLY TO:**

IAOHRA C/O Pinellas County OHR 400 S. Ft. Harrison Ave. 5th Floor Clearwater, Florida 33756

> Leon W. Russell President Clearwater, FL 33756 727-464-4880

Vanessa Ruiz Boling First Vice President Fort Worth, TX 76102 (817) 871-7534

Gerald Foday Second Vice President Fort Wayne, IN

Paula M. Halev Secretary Anchorage, AK 99501 (907) 276-7474

Homer C. Floyd Treasurer Harrisburg, PA 17101 (717) 787-4410

James L. Stowe Past President Rockville, MD 20850 (240)777-8490

Washington D.C. Office 444 North Capitol, N.W. Suite 536 Washington, D.C. 20001 (202) 624-5410

# 2008 JOINT NAHRW/IAOHRA CONFERENCE September 13-19, 2008 **Motor City Hotel** Detroit. MI

## **RESOLUTION # I**

Adopted by the International Association of Human Rights Workers September 16, 2008

TITLE:

APPRECIATION TO THE CITY OF DETROIT

**HUMAN RIGHTS COMMISSION** 

PURPOSE: TO COMMEND THE CITY OF DETROIT CIVIL RIGHTS COMMISSION FOR HOSTING THE JOINT NAHRW/IAOHRA CONFERENCE

WHEREAS, the International Association of Official Human Rights Agencies (IAOHRA) is a professional association of over 140 state, county, and local human relations commissions in the United States of America and several statutory human rights agencies in Canada that has its purpose and jurisdiction the elimination of discrimination; and,

WHEREAS, the 2008 Joint NAHRW/IAOHRA Conference held in Detroit, Michigan beginning September 13 through September 19, 2008 and

WHEREAS, the delegates and other attendees to this Annual Conference have received gracious hospitality and cooperation; and

WHEREAS, IAOHRA thanks the commissioners and staff of the City of Detroit Human Rights Commission for their dedication and support to the Conference;

Page 2 City of Detroit Human Rights Commission

**THEREFORE, BE IT RESOLVED** that the IAOHRA delegates at this Conference express sincere thanks and appreciation to the City of Detroit Human Rights Commission for hosting the Conference and for the outstanding work to ensure the success of the conference.



#### REPLY TO:

IAOHRA C/O Pinellas County OHR 400 S. Ft. Harrison Ave. 5<sup>th</sup> Floor Clearwater, Florida 33756

> Leon W. Russell President Clearwater, FL 33756 727-464-4880

> Vanessa Ruiz Boling First Vice President Fort Worth, TX 76102 (817) 871-7534

Gerald Foday Second Vice President Fort Wayne, IN

Paula M. Haley Secretary Anchorage, AK 99501 (907) 276-7474

Homer C. Floyd Treasurer Harrisburg, PA 17101 (717) 787-4410

James L. Stowe Past President Rockville, MD 20850 (240)777-8490

Washington D.C. Office 444 North Capitol, N.W. Suite 536 Washington, D.C. 20001 (202) 624-5410

## 2008 JOINT NAHRW/IAOHRA CONFERENCE September 13-19, 2008 MOTOR CITY HOTEL

RESOLUTION # A
ADOPTED BY
THE INTERNATIONAL ASSOCIATION OF OFFICIAL HUMAN
RIGHTS AGENCIES
September 16, 2008

TITLE:

**JERALD STEED** 

**PURPOSE:** 

TO COMMEND JERALD STEED FOR OUTSTANDING SERVICE AS

EXECUTIVE DIRECTOR OF THE DAYTON, OH

**HUMAN RELATIONS COUNCIL** 

WHEREAS, the International Association of Official Human Rights Agencies (IAOHRA) is a professional association of over 140 state, county and local human relations commissions in the United States of America and several statutory human rights agencies in Canada that has as its purpose and jurisdiction the elimination of discrimination; and,

**WHEREAS**, Jerald Steed was appointed in 1983 as Executive Director of the Dayton, Ohio Human Relations Council and served with distinction until his retirement; and,

WHEREAS, Jeraid Steed was a devoted member of IAOHRA and served on various committees; and,

WHEREAS, Jerald Steed has been recognized and received numerous awards for his leadership and civil rights advocacy; and

**THEREFORE BE IT RESOLVED** that the IAOHRA delegates express sincere thanks and appreciation to Jerald Steed or his dedication and outstanding leadership to IAOHRA and the citizens of Dayton, Ohio and wish him success in his new endeavor.

Leon W. Russell, President

A District of Columbia Nonprofit Corporation



#### REPLY TO:

IAOHRA C/O Pinellas County OHR 400 S. Ft. Harrison Ave. 5<sup>th</sup> Floor Clearwater, Florida 33756

> Leon W. Russell President Clearwater, FL 33756 727-464-4880

Vanessa Ruiz Boling First Vice President Fort Worth, TX 76102 (817) 871-7534

Gerald Foday Second Vice President Fort Wayne, IN

Paula M. Haley Secretary Anchorage, AK 99501 (907) 276-7474

Homer C. Floyd Treasurer Harrisburg, PA 17101 (717) 787-4410

James L. Stowe Past President Rockville, MD 20850 (240)777-8490

Washington D.C. Office 444 North Capitol, N.W. Suite 536 Washington, D.C. 20001 (202) 624-5410

A District of Columbia Nonprofit Corporation

## 2008 JOINT NAHRW/IAOHRA CONFERENCE September 13-19, 2008 MOTOR CITY HOTEL

Detroit, MI

## **RESOLUTION #4**

Adopted by the INTERNATIONAL ASSOCIATION OF OFFICIAL HUMAN RIGHTS AGENCIES
September 17, 2008

TITLE: MINORITY BUSINESS PARTICIPATION IN

GOVERNMENT CONTRACTS

**PURPOSE:** TO ENCOURAGE MINOROTY BUSINESS

PARTICIPATION IN GOVERNMENT

**CONTRACTS** 

WHEREAS, the International Association of Official Human Rights Agencies (IAOHRA) is a professional association of over 140 state, county, and local human relations commissions in the United States of America and several statutory human rights agencies in Canada that has as its purpose and jurisdiction the elimination of discrimination; and,

WHEREAS, many states no longer adhere to minority business goals on State funded public works projects, resulting in dramatic decrease in the number of African American businesses participating in government contracts; and,

WHEREAS, the voters of several states have authorized abolition of goals and programs for minority owned business using state tax payers funds on public works projects that were established through legislation and public law; and,

**WHEREAS**, the Black Chamber of Commerce, during testimony before Congress in September 2007, noted the failure of the Small Business Administration to provide needed technical assistance to minority owned businesses; and,

**WHEREAS**, the Black Chamber of Commerce during testimony before Congress in September 2007, stated that minority owned businesses have been decimated in recent years because of their inability to secure government contracts and subcontracts; and.

Page 2
Minority Business Participation in Government Contracts

**WHEREAS,** in testimony before Congress, in September 2007, the Black Chamber of Commerce stated that there was less than 0.02% participation by African American contractors in FEMA contracts during the Katrina recovery; and,

WHEREAS, natural disasters that are declared disasters by the President and/or state governors impact the lives of individuals of all races, colors, genders, ages and ethnicities and persons with disabilities equally and recovery responsibilities should be shared similarly among all contracts awarded equitably now;

THEREFORE BE IT FINALLY RESOLVED, that IAOHRA call upon Congress, the Small Business Administration (SBA), the Office of Federal Procurement Policy and all federal, state and local agencies to: 1) promote the use of minority business enterprises in the participation of federal, state and local contracts and subcontracts; 2) provide more oversight and monitoring of contracts for compliance in using minority business enterprises and other small and disadvantaged businesses; 3) call for the enforcement of existing laws and penalties on agencies and prime contractors that fail to comply; and 4) that the federal government be precluded from suspending these requirements based upon urgent need circumstances.

Leon W. Russell, President

on W. Therell



## REPLY TO:

IAOHRA C/O Pinellas County OHR 400 S. Ft. Harrison Ave. 5<sup>th</sup> Floor Cleanwater, Florida 33756

> Leon W. Russell President Clearwater, FL 33756 727-464-4880

Vanessa Ruiz Boling First Vice President Fort Worth, TX 76102 (817) 871-7534

Gerald Foday Second Vice President Fort Wayne, IN

Paula M. Haley Secretary Anchorage, AK 99501 (907) 276-7474

Homer C. Floyd Treasurer Harrisburg, PA 17101 (717) 787-4410

James L. Stowe Past President Rockville, MD 20850 (240)777-8490

Washington D.C. Office 444 North Capitol, N.W. Suite 536 Washington, D.C. 20001 (202) 624-5410

# 2008 JOINT NAHRW/IAOHRA CONFERENCE September 13-19, 2008 MOTOR CITY HOTEL DETROIT, MI

## RESOLUTION # F

Adopted by the INTERNATIONAL ASSOCIATION OF OFFICIAL HUMAN RIGHTS AGENCIES
September 16, 2008

TITLE: JUDGE DAMON J. KEITH

PURPOSE: TO COMMEND THE HONORABLE DAMON J. KEITH FOR 40 YEARS ON THE BENCH

WHEREAS, the International Association of Official Human Rights Agencies (IAOHRA) is a professional association of over 140 state, county, and local human relations commission in the United States of America and several statutory human rights agencies in Canada that has as its purpose and jurisdiction the elimination of discrimination; and,

**WHEREAS**, Judge Damon J. Keith, who sits on the U.S. Court of Appeals in Detroit, Michigan marked 40 years on the bench in September 2007 and the longest serving African-American judge in the federal judiciary; and

WHEREAS, President Lyndon B. Johnson appointed Judge Keith the U.S. District Court in Detroit and in 1977 President Jimmy Carter appointed him to the U.S. Court of Appeals for the Sixth Circuit; and

**WHEREAS,** as a member of the federal judiciary, Judge Keith has consistently been a courageous defender of the constitutional and civil rights of all people; and

**WHEREAS**, over the course of the 40 years, Judge Keith has ruled on several significant cases; and

A District of Columbia Nonprofit Corporation **WHEREAS**, Judge Keith's best known decision, *United States v. Sinclair*, is referred to as the *Keith Decision*. The Supreme Court unanimously affirmed Judge Keith's decision in that case, which prohibited President Nixon and the federal government from engaging in warrantless wiretapping because it was in violation of the Fourth Amendment; and

**WHEREAS**, in the aftermath of 9/11 in *Detroit Free Press v. Ashcroft*, Judge Keith ruled it unlawful for the Bush Administration to selectively conduct secret deportation hearings.

**WHEREAS**, Judge Keith has received numerous honors and recognitions for his service to the judiciary; and

WHEREAS, as a community leader Judge Keith organized local businessmen to provide housing for the late Rosa Parks after she was robbed and physically assaulted in her house and was responsible for organizing members of the African American business community in time to save the Charles H. Wright Museum of African-American History from bankruptcy; and

**WHEREAS,** Judge Keith is committed to develop and mentor aspiring lawyers and judges and

**THEREFORE, BE IT RESOLVED** the International Association of Official Human Rights Agencies commends the Honorable Damon J. Keith for his outstanding service to the citizens of the Sixth District and the United States of America.

Leon W. Russell, President

Fron W. Rumel



# 2008 JOINT NAHRW/IAOHRA CONFERENCE September 13-19, 2008 **Motor City Hotel**

Detroit. MI

#### REPLY TO:

IAOHRA C/O Pinellas County OHR 400 S. Ft. Harrison Ave. 5th Floor Clearwater, Florida 33756

> Leon W. Russell President Clearwater, FL 33756 727-464-4880

> Vanessa Ruiz Boling First Vice President Fort Worth, TX 76102 (817) 871-7534

Gerald Foday Second Vice President Fort Wayne, IN

Paula M. Haley Secretary Anchorage, AK 99501 (907) 276-7474

Homer C. Floyd Treasurer Harrisburg, PA 17101 (717) 787-4410

James L. Stowe Past President Rockville, MD 20850 (240)777-8490

Washington D.C. Office 444 North Capitol, N.W. Suite 536 Washington, D.C. 20001 (202) 624-5410

## **RESOLUTION # H**

Adopted by the International Association of Human Rights Workers September 16, 2008

TITLE: APPRECIATION TO THE MICHGAN CIVIL

**RIGHTS COMMISSION** 

PURPOSE: TO COMMEND THE MICHIGAN CIVIL RIGHTS

COMMISSION FOR HOSTING THE JOINT

NAHRW/IAOHRA CONFERENCE

WHEREAS, the International Association of Official Human Rights Agencies (IAOHRA) is a professional association of over 140 state, county, and local human relations commissions in the United States of America and several statutory human rights agencies in Canada that has its purpose and jurisdiction the elimination of discrimination; and.

WHEREAS, the 2008 Joint NAHRW/IAOHRA Conference held in Detroit, Michigan beginning September 13 through September 19, 2008 and

WHEREAS, the delegates and other attendees to this Annual Conference have received gracious hospitality and cooperation: and

WHEREAS, IAOHRA thanks the commissioners and staff of the Michigan Civil Rights Commission for their dedication and support to the Conference;

Page 2 Michigan Civil Rights Commission

THEREFORE, BE IT RESOLVED that the IAOHRA delegates at this Conference express sincere thanks and appreciation to the Michigan Civil Rights Commission for hosting the Conference and for the outstanding work to ensure the success of the conference.



# REPLY TO:

**IAOHRA** C/O Pinellas County OHR 400 S. Ft. Harrison Ave. 5th Floor Clearwater, Florida 33756

> Leon W. Russell President Clearwater, FL 33756 727-464-4880

Vanessa Ruiz Boling First Vice President Fort Worth, TX 76102 (817) 871-7534

Gerald Foday Second Vice President Fort Wayne, IN

Paula M. Haley Secretary Anchorage, AK 99501 (907) 276-7474

Homer C. Floyd Treasurer Harrisburg, PA 17101 (717) 787-4410

James L. Stowe Past President Rockville, MD 20850 (240)777-8490

Washington D.C. Office 444 North Capitol, N.W. Suite 536 Washington, D.C. 20001 (202) 624-5410

# 2008 JOINT NAHRW/IAOHRA CONFERENCE September 13-19, 2008 **Motor City Hotel** Detroit, MI

## **RESOLUTION # G**

Adopted by the International Association of Human Rights Workers September 16, 2008

TITLE:

APPRECIATION TO THE MICHIGAN CIVIL

RIGHTS DEPARTMENT

PURPOSE: TO COMMEND THE MICHIGAN CIVIL RIGHTS

DEPARTMENT FOR HOSTING THE JOINT

NAHRW/IAOHRA CONFERENCE

WHEREAS, the International Association of Official Human Rights Agencies (IAOHRA) is a professional association of over 140 state, county, and local human relations commissions in the United States of America and several statutory human rights agencies in Canada that has its purpose and jurisdiction the elimination of discrimination; and,

WHEREAS, the 2008 Joint NAHRW/IAOHRA Conference held in Detroit, Michigan beginning September 13 through September 19, 2008 and

WHEREAS, the delegates and other attendees to this Annual Conference have received gracious hospitality and cooperation; and

WHEREAS. IAOHRA thanks the commissioners and staff of the Michigan Civil Rights Department for their dedication and support to the Conference:

Page 2 Michigan Civil Rights Department

**THEREFORE, BE IT RESOLVED** that the IAOHRA delegates at this Conference express sincere thanks and appreciation to the Michigan Civil Rights Department for hosting the Conference and for the outstanding work to ensure the success of the conference.



#### REPLY TO:

IAOHRA C/O Pinellas County OHR 400 S. Ft. Harrison Ave. 5<sup>th</sup> Floor Clearwater, Florida 33756

> Leon W. Russell President Clearwater, FL 33756 727-464-4880

> Vanessa Ruiz Boling First Vice President Fort Worth, TX 76102 (817) 871-7534

Gerald Foday Second Vice President Fort Wayne, IN

Paula M. Haley Secretary Anchorage, AK 99501 (907) 276-7474

Homer C. Floyd Treasurer Harrisburg, PA 17101 (717) 787-4410

James L. Stowe Past President Rockville, MD 20850 (240)777-8490

Washington D.C. Office 444 North Capitol, N.W. Suite 536 Washington, D.C. 20001 (202) 624-5410

A District of Columbia Nonprofit Corporation

# 2008 JOINT NAHRW/IAOHRA CONFERENCE

September 14-19, 2008

MOTOR CITY HOTEL

Detroit, MI

**RESOLUTION # K** 

Adopted by the

# INTERNATIONAL ASSOCIATION OF OFFICIAL HUMAN RIGHTS AGENCIES

**SEPTEMBER 16, 2008** 

TITLE:

**ODESSA SHANNON** 

**PURPOSE:** 

TO COMMEND ODESSA SHANNON FOR OUTSTANDING SERVICE TO THE MONTGOMERY COUNTY, MARYLAND OFFICE OF HUMAN RIGHTS AND TO THE CAUSE OF CIVIL AND HUMAN RIGHTS.

WHEREAS, the International Association of Official Human Rights Agencies (IAOHRA) is a professional association of over 140 state, county, and local human relations commissions in the United States of America and several statutory human rights agencies in Canada that has as its purpose and jurisdiction the elimination of discrimination; and

WHEREAS, Odessa Shannon was appointed as the Executive Director of the Montgomery County, Maryland Office of Human Rights (MCOHR) in 1996 and retired from that position on January 1, 2008, after serving with distinction for twelve years. She served other positions, such as National Program Director of the Equal Employment Opportunity Commission, Special Assistant to the Montgomery County Executive, and Deputy Director of Family Resources of Montgomery County. She was also an elected board member of the Montgomery County Board of Education; and,

Odessa Shannon

WHEREAS, Odessa Shannon was an active member of IAOHRA throughout her tenure as the Executive Director of MCOHR. She was also an outstanding and devoted board member of the Maryland Association of Human Rights Agencies where served as Second Vice-President. Other human/civil rights and community affiliations included the Maryland Coalition Opposed to Violence and Extremism, Maryland Hate Crimes Task Force, and the Montgomery County Branch of the NAACP where she serves as chair of the Labor and Industry Committee. She is also a member of Alpha Kappa Alpha Sorority, Inc.; and,

WHEREAS, Odessa Shannon has received numerous awards in recognition of her distinguished career and service in the community, including the 2007 IAOHRA Arthur L. Green Human Rights Award, Life Time Achievement Award from the Montgomery County League of Women, and Life Time Achievement Award from the Commission for Women, and many other awards, certificates, and citations.

WHEREAS, Odessa Shannon's interest and commitment to human and civil rights continues through advocacy and work in the community;

**THEREFORE, BE IT RESOLVED**, that the membership herby commends Odessa Shannon for her many years of outstanding and dedicated service to the cause of civil and human rights, and extends best wishes to her in her future endeavors.



#### REPLY TO:

IAOHRA C/O Pinellas County OHR 400 S. Ft. Harrison Ave. 5<sup>th</sup> Floor Clearwater, Florida 33756

> Leon W. Russell President Clearwater, FL 33756 727-464-4880

> Vanessa Ruiz Boling First Vice President Fort Worth, TX 76102 (817) 871-7534

Gerald Foday Second Vice President Fort Wayne, IN

Paula M. Haley Secretary Anchorage, AK 99501 (907) 276-7474

Homer C. Floyd Treasurer Harrisburg, PA 17101 (717) 787-4410

James L. Stowe Past President Rockville, MD 20850 (240)777-8490

Washington D.C. Office 444 North Capitol, N.W. Suite 536 Washington, D.C. 20001 (202) 624-5410

A District of Columbia Nonprofit Corporation

# 2008 JOINT NAHRW/IAOHRA CONFERENCE September 13-19, 2008 MOTOR CITY HOTEL DETROIT, MI

## **RESOLUTION # E**

Adopted by the INTERNATIONAL ASSOCIATION OF OFFICIAL HUMAN RIGHTS AGENCIES
September 16, 2008

TITLE: PERCY JULIAN, JR.

PURPOSE: IN MEMORIAM AND COMMENDATION TO

PERCY JULIAN, JR. FOR HIS OUTSTANDING SERVICE TO THE CAUSE OF EQUAL

OPPORTUNITY AND HUMAN RIGHTS

WHEREAS, the International Association of Official Human Rights Agencies (IAOHRA) is a professional association of over 140 state, county, and local human relations commission in the United States of America and several statutory human rights agencies in Canada that has as its purpose and jurisdiction the elimination of discrimination; and,

**WHEREAS**, Percy Julian Jr., a civil rights pioneer died on February 24, 2008 in Madison Wisconsin; and

**WHEREAS,** Percy Julian, the son of one of the world's most acclaimed scientist of the 20<sup>th</sup> century grew up in the Chicago area; and

WHEREAS, represented University of Wisconsin-Madison students charged in the Dow Chemical demonstrations in the 1960's and handled a number of landmark employment discrimination and voting rights class action suits across the United States, often in cooperation with the NAACP Legal Defense Fund, and

**WHEREAS,** Percy Julian Jr., was a scholar, teacher and mentor to many generations of civil rights workers across the nation and served as an instructor

at the National Fair Housing Training Academy; and

**WHEREAS**, Percy Julian provided distinguished service last year to the 1<sup>st</sup> Joint NAHRW/IAOHRA Conference held in Atlanta, Georgia;

Page 2 Percy Julian

**THEREFORE, BE IT RESOLVED** that the membership of IAOHRA extends its heartfelt sympathy to the family of Percy Julian, Jr.; and

**BE IT FURTHER RESOLVED,** that IAOHRA recognizes the many years of outstanding and dedicated service of Mr. Percy Julian, Jr.



#### REPLY TO:

IAOHRA C/O Pinellas County OHR 400 S. Ft. Harrison Ave. 5<sup>th</sup> Floor Clearwater. Florida 33756

> Leon W. Russell President Clearwater, FL 33756 727-464-4880

Vanessa Ruiz Boling First Vice President Fort Worth, TX 76102 (817) 871-7534

Gerald Foday Second Vice President Fort Wayne, IN

Paula M. Haley Secretary Anchorage, AK 99501 (907) 276-7474

Homer C. Floyd Treasurer Harrisburg, PA 17101 (717) 787-4410

James L. Stowe Past President Rockville, MD 20850 (240)777-8490

Washington D.C. Office 444 North Capitol, N.W. Suite 536 Washington, D.C. 20001 (202) 624-5410

A District of Columbia Nonprofit Corporation

## 2008 JOINT NAHRW/IAOHRA CONFERENCE September 13-19, 2008 MOTOR CITY HOTEL DETROIT, MI

#### **RESOLUTION # D**

Adopted by the INTERNATIONAL ASSOCIATION OF OFFICIAL HUMAN RIGHTS AGENCIES
September 16, 2008

TITLE: RESOLUTION HONORING FORMER KANSAS STATE

SENATOR CHARLES ARTHUR, JR.'S WORK ON BEHALF

OF THE KANSAS HUMAN RIGHTS COMMISSION

PURPOSE: TO ACKNOWLEDGE AND HONOR CHARLES ARTHUR,

JR.'S DISTINGUISHED SUPPORT AND SERVICE TO THE KANSAS HUMAN RIGHTS COMMISSION, THEREBY CONTRIBUTING TO THE CAUSE OF CIVIL RIGHTS AND ENFORCEMENT OF KANSAS LAWS PROHIBITING

DISCRIMINATION

**WHEREAS**, the International Association of Official Human Rights Agencies (IAOHRA) is a professional association of over 140 state, county, and local human relations commission in the United States of America and several statutory human rights agencies in Canada that has as its purpose and jurisdiction the elimination of discrimination; and,

**WHEREAS**, as Chairman of the Kansas Legislative Council, then Kansas State Representative Arthur co-conducted a field study of other state civil rights commissions; and,

**WHEREAS**, on November 7, 1960, the "Arthur Report" recommended enforceable fair employment legislation for Kansas; and,

WHEREAS, the legislation's outcome was the granting of the Commission's authority to hold hearings and issue cease and desist orders when conciliation failed, provided protection against reprisal, and renamed the agency from the Kansas Anti-Discrimination Commission to the Kansas Commission on Civil Rights; and

**WHEREAS,** the Kansas Act Against Discrimination was enacted 55 years ago in 1953 and the Kansas Commission on Civil Rights was renamed the Kansas Human Rights Commission in 1991; and

## Page 2 Charles Arthur

**WHEREAS**, the Kansas Human Rights Commission recovered in excess of \$12,045,000 and other benefits for Complainants in discrimination complaints filed with the Kansas Human Rights Commission in fiscal years 1995- 2008; and

**WHEREAS**, the aforementioned recoveries would not have been possible without the foresight, hard work and dedication of Charles Arthur, Jr.;

**THEREFORE, BE IT RESOLVED** that the delegates of the 2008 International Association of Human Rights Agencies Conference commend Charles Arthur, Jr. for exceptional, dedicated work in the field of civil rights on behalf of the Kansas Human Rights Commission.

Leon W. Russell, President

Leon W. Runell

## 2008 JOINT NAHRW/IAOHRA CONFERENCE September 13-19, 2008 MOTOR CITY HOTEL DETROIT, MI

## **RESOLUTIONS 2008**

If you are submitting a resolution, please complete the following:

Title of the Resolution: <u>RESOLUTION HONORING FORMER KANSAS STATE SENATOR CHARLES ARTHUR, JR.'S WORK ON BEHALF OF THE KANSAS HUMAN RIGHTS COMMISSION</u>

Name: <u>William V.</u> Minner
Position/Title: <u>Executive</u> Director
Agency: <u>Kansas Human Rights</u> Commission
Address: 900 S.W. Jackson, Suite
City: <u>Topeka</u> State: <u>KS</u> Zip Code: <u>66612</u>
Phone: <u>(785) 296-3206</u> Fax: <u>(785) 296-0589</u>
E-Mail: <u>minner@khrc.state.ks.us</u>
f your resolution is adopted, please list the person(s) you recommend receive an official copy. You may duplicate the form to include additional names. <u>It is mportant that you include this information.</u> (If additional space is required, please use another sheet.)
Name: <u>William V.</u> Minner
Position/Title: <u>Executive</u> Director
Agency: <u>Kansas Human Rights</u> Commission
Address: 900 S.W. Jackson, Suite
City: <u>Topeka</u> State: <u>KS</u> Zip Code: <u>66612</u>
Phone: <u>(785) 296-3206</u> Fax: <u>(785) 296-0589</u>
E-Mail: <u>minner@khrc.state,ks.us</u>
Name: Charles S. Arthur Jr. c/o Charles S. Arthur, III
Position/Title: N/A

Agency: N/A

Address: 801 Poyntz

<u>Avenue</u>

City: Manhattan State: KS Zip Code: 66502

Phone: N/A Fax: N/A

E-Mail: N/A