

## 7. Health and Safety Policy

Students and staff shall have a safe and physical and emotional learning environment. Therefore, the principal must:

1. Take all reasonable steps to protect students, staff and visitors to the school from unsafe or unhealthy conditions or practices
2. Ensure that the staff code of conduct is implemented effectively
3. Ensure there is zero tolerance to bullying and there are effective processes in place
4. Comply with the provisions of the Health and Safety in Employment Act 1992
5. Provide a smoke free environment
6. Ensure a risk analysis management system (RAMS) is carried out where and when appropriate
7. Seek approval for all overnight stay/camps attesting first to their compliance to (4) above
8. Consult with the community every two years regarding the health programme being delivered to students
9. Advise the board chair of any emergency situations as soon as possible

*Review Schedule: Triennially (to be reviewed February, 2019)*

*Last Review: October 2015*

*Signed:*

