

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name International Union, Security, Police & Fire Professionals of America (SPFPA)		b. Union Representative to contact David Hickey Title: President / Organizing Director	
c. Address (Street, city, state, and ZIP code) 25510 Kelly Rd MI Roseville 48066-4994		d. Tel. No. (800) 228-7492	e. Cell No. (586) 709-9563
		f. Fax No. (586) 772-9644	g. e-Mail DLHICKEY01@AOL.COM
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Blue Tarp Redevelopment LLC D/B/A/ MGM Springfield		4a. Tel. No. (413) 273-5550	b. Cell No. (301) 265-6392
		c. Fax No.	d. e-Mail jrucker@mgmspringfield.com
5. Location of plant involved (street, city, state and ZIP code) One MGM Way, MA Springfield 01103-_____			6. Employer representative to contact Jason Rucker Title: Security Director
7. Type of establishment (factory, mine, wholesaler, etc.) Casinos & Gaming	8. Identify principal product or service Casino & Gaming	9. Number of workers employed 200	
10. Full name of party filing charge Steve Maritas Law Enforcement Officers Security Unions LEOSU, LEOS-PBA		11a. Tel. No. (202) 595-3510	b. Cell No. (202) 486-8558
		c. Fax No. (202) 595-3510	d. e-Mail LEOSUNIONS@GMAIL.COM
11. Address of party filing charge (street, city, state and ZIP code.) 1155 F St NW Ste 1050 DC Washington 20004-_____			
<p style="text-align: center;"><b>12. DECLARATION</b></p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u>Steve Maritas</u> <u>Steve Maritas</u> (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p style="text-align: right;">Title: Organizing Director</p> <p>1155 F St NW Ste 1050 Address <u>Washington DC 20004-_____</u> (date) <u>11/27/2018 11:54:56</u></p>		Tel. No. (202) 595-3510	
		Cell No. (202) 486-8558	
		Fax No. (202) 595-3510	
		e-Mail LEOSUNIONS@GMAIL.COM	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

<b>Name of the Union Agent/Representative who made the threat</b>	<b>Date the threats were made</b>
SPFPA President David L. Hickey	11/27/18
SPFPA Director At-Large Dwayne Phillips	11/27/18
SPFPA Agents & Representatives	11/27/18