

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CB-187425	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, Security, Police, and Fire Professionals of America (SPFPA)		b. Union Representative to Contact Joseph McCray, Vice President of Region 4	
c. Address 25510 Kelly Road Roseville, MI 48066-4932		d. Tel. No. (586)772-7250	e.e. Cell No. (916)501-3174
		f. Fax No.	g. e-Mail jmccray@spfpa.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>) <p style="text-align: center;">See attached.</p>			
3. Name of Employer SecTek, Inc.		4a. Tel. No. (703)435-0970	4b. Cell No.
		4c. Fax No. (703)834-0124	4d. e-Mail tpham@sectek.com
5. Location of Plant involved (<i>street, city, state, and ZIP code</i>) 732 North Capitol Street, N.W. Washington, DC 20401		6. Employer representative to contact Thuy Pham, Vice President of Human Resources	
7. Type of Establishment (<i>factory, mine, wholesaler</i>) Security contractor	8. Principal product or service Security services		9. Number of Workers employed 45
10. Full name of party filing charge United Security & Police Officers of America (USPOA)		11a. Tel. No.	11b. Cell No. (301)377-9860
		11c. Fax No.	11d e-Mail ishun.richards.uspoa@gmail.com
11. Address of party filing charge (<i>street, city, state, and ZIP code</i>) 5620 Saint Barnabas Road, Suite 314 Oxon Hill, MD 20745-3628			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: <i>(signature of representative or person making charge)</i>		Ishun Richards, Vice President Print/type name and title or office, if any	Tel No.
Address: 5620 Saint Barnabas Road, Suite 314 Oxon Hill, MD 20745-3628		Date:	Cell No. (301)377-9860
			Fax No.
			e-Mail ishun.richards.uspoa@gmail.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

1. Since about August 16, 2016, International Union, Security, Police, and Fire Professionals of America (SPFPA), herein referred to as SPFPA, has violated Section 8(b)(1)(A) of the Act by becoming voluntarily recognized and entering into a collective-bargaining agreement with SecTek, Inc., herein referred to as the Employer, as the exclusive bargaining representative of the security officers and sergeants employed at the Government Printing Office located at 732 North Capitol Street NW in Washington, DC, during the certification year following the certification of United Security & Police Officers of America (USPOA) on December 30, 2015, in Case 05-RC-165375.
2. Since about August 30, 2016, SPFPA has violated Section 8(b)(2) of the Act by entering into a collective-bargaining agreement with SecTek, Inc., covering the security officers and sergeants employed at the Government Printing Office, and enforcing its union-security clause, when it was not the exclusive bargaining representative of the those employees.