RN to BSN Mobility Fact Sheet

- Nurses are vital to the successful transformation of our country’s health care system.

- Community colleges are playing, and must continue to play, a central role in preparing the nursing workforce. The majority of the country’s nurses begin their academic careers at community colleges, which are also helping to meet another IOM recommendation: to diversify the country’s nursing workforce so it better reflects the population it serves.

- As we look for ways to make it easier for nurses to become lifelong learners, partnerships between community colleges and four-year educational institutions are essential. The Future of Nursing: Campaign for Action, an initiative of the Robert Wood Johnson Foundation (RWJF) and AARP, is building partnerships around the country to create seamless progression and other supports for nurses who want to continue their education.

- In 2010, the esteemed Institute of Medicine (IOM) set two specific nursing workforce goals for 2020: that 80 percent of the nation’s nurses have baccalaureate degrees; and that the country doubles the number of nurses with doctorates.

- The IOM recognized that nurses prepared with Associate Degrees in Nursing (ADN) are essential to the delivery of health care. But its recommendation is that, for most nurses, the ADN degree be a first step in career-long academic progression.

- The goal is to make it easier for nurses in school now to continue their education, and for nurses already in the workforce to return to school.

- Here in Alabama, the Action Coalition wants, with support from employers and the state, to support partnerships between community colleges and universities to accelerate educational progression for our nurses. We are looking for ways to reduce paperwork and other barriers that make it difficult for nurses to transition from one educational institution to another, to promote outcomes-based and shared curricula, and to advance models that shorten the timeline for RN to ADN-prepared nurses to get higher degrees.

- It’s going to take all of us working together to give nursing students—and nurses already in the workforce—more options and opportunities, and easier pathways to continue their education.

- We all benefit when Alabama has the nursing workforce it needs, now and in the future.

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