**Nursing Career Map**

This career map is intended to provide students with a basic overview of nursing qualifications and degrees and the associated career path.

Important things to know:
1. Be sure that the program you choose is accredited and listed on the Alabama Board of Nursing (ABN) approved program list
2. If you are seeking a degree, be sure to take courses at a degree granting institution
3. To view nursing programs with physical locations in Alabama, go to: AlabamaHealthActionCoalition.org

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| Licensed Practical Nurse (LPN) | • High School Graduate or GED  
• Graduation from 12 month program full-time | • English  
• Mathematical Applications  
• Anatomy & physiology  
• Introduction to Pharmacology  
• Adult Nursing  
• Maternal and Child Nursing | • Doctor’s office  
• Clinics  
• Some hospitals  
• Long-term Care Facilities  
• Home Health | • Works under RN or physician  
• May supervise non-licensed staff, patient care technicians, nursing assistants | $16.29/hr |
| Bridge program: LPN to ADN (RN) | | | |
| Associate Degree in Nursing (ADN) | • High School Graduate or GED  
• 2 years at Community College/Private | Above courses plus:  
• Pharmacology  
• Psychology  
• Human Growth & Development  
• Nutrition  
• Microbiology  
• Nursing through the lifespan  
• College math preferred | • Medical/Surgical Practice Nursing  
• Labor and Delivery  
• OB/GYN  
• Infant and pediatric care  
• Leadership Management  
• Emergency/Critical care  
• School nursing | • Works independently or under the supervision of other licensed RN or physician  
• May supervise non-licensed staff, patient care technicians, nursing assistants | $23.81/hr |
| Bridge Program: RN to BSN (1-2 years completion program) | | | |
| Bridge Program: RN to MSN | | | |
| Bachelor of Science in Nursing (BSN) | • High School Graduate or GED  
• 4 years | Above courses plus:  
• Nutrition  
• Human Pathophysiology | Above opportunities plus opportunities for:  
• Nursing Management | • May supervise non-licensed staff, patient care | $21-37.79/hr |

*BSN preferred
| Master of Science in Nursing (MSN) | Bachelor Degree | 1-2 year | Above courses plus: Clinical Nursing Skills, Evidence Based Practice, Advanced Pharmacology, Informatics in Healthcare, Advanced Pathophysiology, Case Management | Advanced Specialty Practice, Nurse Practitioner, Anesthetist, Clinical Specialist, Executive Nursing Administration, Educator, Researcher, Nursing Informatics | May supervise in a managerial capacity, serve in case leadership, and serve as a clinical nurse leader | $35.92/hr+ |

| Advanced Practice Registered Nurse (APRN) | Master’s Degree | 1 year | Above courses plus: Population Health, Nursing Administration Finance, Clinical Data Management, Health Policy, Evidence-based Practice Strategies, Strategic Management of Organizations | Advanced Practice Specialist, Public Health Administrator, Public Policy, Informatics, University Faculty | Varied dependent on position | $46.56/hr+ |

*Salary estimates based on AlaHA survey of hospitals and AL-HAC’s random survey of open positions in Alabama*