I. RATIONALE

The 2009 UAP By-laws states that a UAP Chapter is created “to promote maximum participation of all members in all activities and programs, in advancing the objectives of the organization” and serves as an “extension of the national organization in the Chapter’s territory or jurisdiction”.

However, in some instances, a regular UAP member who is not keen on resigning from his/her present chapter is constraint from participating in its activities and programs due to his/her employment outside of his/her Chapter’s territory or jurisdiction;

Pursuant to the intent in creating a UAP Chapter, the National Board of Directors in its Regular Meeting held last 21 August 2010 held at UAP National Headquarters passed and approved Resolution No. 2-18, requiring all UAP Chapters to adopt/foster a regular UAP member whose chapters are too far from his/her current workplace.

II. DEFINITION

Fostering is a program of the UAP to involve participation of its members to any UAP activity conducted by different chapters all over the country and abroad by becoming a Foster Member of a Chapter within his/her temporary place of residence.

Foster Member is a UAP member in good standing who desires to participate in UAP activities conducted by a Chapter in his/her temporary place of residence due to job location and accepts the terms of being a foster member by that chapter.

Foster Chapter is the Chapter who adopts or fosters an active UAP member belonging to a different chapter but happens to be within the territorial jurisdiction of the Foster Chapter for a temporary period of time.

III. OBJECTIVES OF FOSTERING

The key objectives of the UAP Fostering Program are:

1. To encourage a regular UAP Member to participate in all activities and programs of the UAP through the foster Chapter;
2. To enjoin a regular UAP Member to maintain his/her good standing status by paying his/her annual membership dues; and
3. To unburden members from series of transferring from one chapter to another due to transfer of workplaces and residences.
IV. GENERAL GUIDELINES

1. Guidelines for Foster Member:

   A regular UAP Member to be fostered by a Foster Chapter must:
   
   a. Be in good standing with his/her original/mother chapter;
   
   b. Have a period of residency in a place of his/her employment for not less than three months;
   
   c. Confirm his/her decision to be adopted / fostered by another Chapter by filling-up the Foster Form to be issued by the UAP National;
   
   d. Inform his/her original/mother Chapter of his/her employment outside of his/her Chapter’s territory or jurisdiction; and
   
   e. Fulfill his/her duties and responsibilities as a UAP member indicated in the UAP By-laws to his/her foster Chapter.
   
   f. Must abide by his or her foster chapter's regulation, attend GMM and activities of the Foster Chapter,
   
   g. While under fosterhood, pay the necessary chapter dues to the foster chapter.
   
   h. Fosterhood shall be for one year and must be renewed every fiscal year by again submitting a Foster Form.

2. Guidelines for Foster Chapter:

   a. Inform the UAP National of its roster of Foster Members by submitting copies of the Foster Form filled-up by the Foster Member.
   
   b. Inform the Mother Chapter of the Foster Member by transmitting a copy of the Foster Form submitted by the Foster Member.
   
   c. Ensure participation of the Foster Member in activities of the chapter so as to fulfill his/her obligations as a UAP member.
   
   d. Acknowledge the Foster Member in activities participated by the Foster Member.
   
   e. Assist the remittance of the Foster Member of his/her UAP-IAPOA dues.

V. COVERAGE OF PROGRAM

This program shall cover only those regular UAP Members who has no intention to resign from his/her original/mother Chapter. However, if a regular UAP Member decides to transfer from his/her original/mother Chapter, guidelines and procedures on Chapter Transfer must be strictly adhered to.

The program also does not endorse the free conduct of UAP activities by members belonging to another chapter within the jurisdiction of the foster chapter. All such activities can only be conducted under the supervision of the foster chapter and within the legal limits of the laws of the country they are temporarily residing.