

CREATING SAFE AND THRIVING WORKPLACES

A Comprehensive Approach to Preventing Harassment

The traditional approach to preventing workplace harassment, which consists largely of stand-alone trainings or online courses that highlight legal definitions and liability concerns, does not have a lasting impact on attitudes and behaviors. Research shows that these traditional trainings have had little effect on reducing harassment, and may have increased it in some circumstances. This holistic training aims to change the organizational culture and strongly differs from traditional models. This training is collaborative and customizable. We help you to assess, strengthen and build a thriving work environment by enhancing knowledge and skills.

Comprehensive training includes:

- Workplace climate assessment
- Company policy and practice consultation
- Employee training: in-person and online components
- Management team training
- Follow-up resources

The cost to Blackburn Center for this training is \$75/hr. Your contribution to help support this cost would be appreciated. The time needed for full implementation of the project is 3 hours of in-person training, with additional hours of consultation and preparation as needed. Partial implementation packages are available.

**To schedule training,
contact:**

724.837.9540 x114

KristinM@blackburncenter.org

Our Services:

- 24/7 hotline
- Counseling and therapy
- Legal and medical advocacy
- Support groups
- Shelter for victims of intimate partner violence
- Community education programs
- School programs
- In-service trainings for professionals
- Community engagement events

All client services are free of charge, confidential and available for women, children, and men.

24-hour hotline 724.836.1122
or 1.888.832.2272