



Clearview Minds

Think Different Be Different

The 3I Youth Employability Programme

The 3I Programme of initiatives have been designed to support young adults in their transition into the workplace. (Impact, Initiative and Intelligence) helps participants gain an understanding and confidence in the different techniques necessary to promote yourself within the marketplace. Our team have been carefully selected due to their experience within both recruitment and coaching; each individual has a highly successful track record in working with a wide range of staff including graduates to support that transition into work. We come from a variety of industries, bringing knowledge and experience of recruitment processes to the programme.

What are the vital elements of the 3I Youth Development Programme?

- Induction process
- Interactive group workshops as well as online learning in your own time
- A variety of topics to choose from (some compulsory others at your own discretion)
- One to one coaching sessions, either face to face or via Skype/Facetime/phone
- A communication forum to network with peers and other graduates in the local area
- Online networking and learning
- Mock interviews and assessment strategy from dedicated recruitment professionals
- Job Club
- Interview practise

Topics covered in the programme:

The perfect cv
Interview preparation
Linked in
Job search productivity
Application Success
Marketing your skills

Presentation Skills
Managing Finance
Start your own business
Career strategy and planning
Your first 90 days in your new job
Dress Sense and Confidence

How do we make it work?

On engagement, our strategy is to:

- Operate within an action learning culture, promoting excellence at all times
- Set up agreements at the start of the programme with each individual, each individual is accountable and will be given regular feedback
- Provide a range of information in various formats to reflect on the different learning styles
- Challenge and coach individuals to realise their potential whilst dissipating limiting beliefs
- Allocate a dedicated Career Coach to each participant for the duration of the programme

For more information contact info@clearviewminds.com or talk to us at our offices below.