



Fusion Force Dance Company Contract June 2017 - June 2018

Due to the intensity and importance of company members being committed to the group, every **Fusion Force Dance Company** member must practice the following set of guidelines.

Fusion Force Dance Company members are:

1. Expected to attend all Saturday rehearsals from 12:30-3:30pm or longer as needs arise. Petites are expected to attend every Friday rehearsal from 7:30-8:30pm.
 - a. To advise the directors of all absences well in advance. All absences must be made in writing by completing the FFDC Absence Request Form that can be found on our website on the FFDC page. The 3 hour rehearsal is free of charge but any unexcused absence will result in a fee of \$25. The directors will decide what is an excused or unexcused absence and payment for an unexcused absence will be billed directly to the dancer's account.
 - b. No member is permitted to miss more than 4 rehearsals within a contract season, excused or unexcused.
 - c. Arriving late or leaving early to or from a rehearsal 3x for any reason will result in an unexcused absence and a fee of \$25 will be billed to the dancer's account.
 - d. All dancers must work to their fullest potential during rehearsals. Advise instructors of injuries in advance.
 - e. No use of cell phones are permitted during rehearsals or classes.
2. Expected to take and attend at least four dance technique classes per week, including ballet and tap. All classes must be age and level appropriate. Hip hop, Latin and Acro do not count for the requirement but are strongly encouraged.
 - a. Expected to attend technique and company classes on a regular basis. Failure to do so will result in your dance company status to be re-evaluated. Excessive absences in technique and company classes cannot be tolerated.
 - b. Expected to continue in the required number of technique classes over the summer (5; petites 4) if planning on continuing in Dance Company for the following dance season or provide approved documentation that they are continuing to train over the summer months from an approved location.
3. Aware that all company members are part of large group dance choreography and that members are expected to learn and practice all choreography given for large group dances.
 - a. Large group dances will incur costume fees. Costumes that are ordered for dance company students are not custom costumes. Alterations may need to be made at your own expense. Tights, shoes and accessories will also be required.
 - b. Large group dances will participate in all mandatory competitions and competition fees will apply.
4. Aware that members interested in participating in small group pieces will be chosen through an invitation only system.
 - a. Small group invitations are mailed in June for the upcoming season. All members interested in participating in a small group must have turned in a signed contract, be registered for classes before accepting the invitation and their account must be up to date.
 - b. Specific rehearsal times are set for each small group piece. If a dance company member cannot make and be on time for every rehearsal, they cannot accept an invitation for that piece.
 - c. Small group dances will be charged \$160.00, which includes choreography and all rehearsals. The \$160.00 fee will be billed to the dancer's account before the first scheduled rehearsal.
 - d. Dancers that miss a small group rehearsal for any reason, must make-up that rehearsal up by completing a private lesson with the choreographer of the piece. Regular fees will apply for the private lesson and will be billed automatically to the dancer's account.
 - e. Small group dances will incur costume fees. Tights, shoes and accessories will also be required.
 - f. Small group dances will participate in all mandatory competitions and competition fees will apply.
5. Aware that dance company members are able to request choreography created for them in the form of a solo, duet or trio.
 - a. Solos are charged \$300.00 for choreography and Duets/Trios at \$175.00 per dancer for choreography.
 - b. Solos, duets and trios must be choreographed by a faculty member in order to be considered to perform at Gala.
 - c. Solos, duets and trios will incur additional fees for extra rehearsals as well as costuming and competition fees.
 - d. Solos, duets and trios must sign a separate contract.
 - e. The directors reserve the right not to allow solos, duets or trios to perform in Gala.
6. Expected to attend all scheduled mandatory performances and competitions and have fees paid on or before due dates.
 - a. All requirements and deadlines are given on a master copy of the "Calendar of Events" given out to every company member in August. Families should plan early for these expenses and make decisions about non-mandatory competitions early in the season to avoid delays. There will not be any special exceptions made for dance company members who wish to register for a competition or workshop late.
 - b. All members will incur a \$15.00 processing fee per competition.
 - c. Accounts will be billed for all mandatory competition fees. This bill will reflect only group dances and processing fee. If planning to enter a solo, duet or trio, you must sign-up and pay fees on or before the due date to ensure registration. Bills must be paid on or before the due date for competition fee deadlines.
7. Encouraged to have an open, positive attitude regarding the directors' decisions and use of constructive feedback.
 - a. The decisions of the directors are final.
 - b. Choreography and dancer placement is the decision of the directors. Choreography should not be changed or altered without consent of directors.
 - c. Students and/or parents are not permitted to personally contact competitions, conventions, other directors or venues without the direct written consent of Fusion Force Dance Company Directors.
 - d. Parental support and commitment is essential. Parents are expected to support and act as role models for their children.
 - e. We reserve the right to excuse a dance company member at any time during or after this contract.
 - f. All dancers for the 2018-2019 season must re-audition prior to the new season. All new Petites and Juniors will be on an invitation only basis. **NEW!!!**
8. Are expected to advise the directors in advance if they are not returning to dance company for the following dance season.
9. All accounts must be in good standing in order to continue in dance company for the next season and to be considered for any small groups.
10. Encouraged to represent *That's Dancing*, both in and out of the studio, in a positive manner.
 - a. Dancers and parents must refrain from posting negative or slanderous comments or photos on social media sites. Bullying will not be permitted.

While under contract with Fusion Force Dance Company, dance company members are

11. Not permitted to take dance class, workshops or auditions at any competitor's studio or dance company.
 - a. Any dancer wishing to take a workshop or master class, must have the consent and approval of the directors.
 - b. Failure to adhere to the above, will result in an automatic dismissal from dance company.

FFDC members are reminded that the directors may place a company member on probation for repeatedly failing to abide by any of the above guidelines, which could result in being excused from Dance Company. By signing this contract the company member agrees to abide by the above guidelines to ensure a successful dance year. One company member can have a detrimental affect on the entire group by disregarding any one of the above. **Fusion Force Dance Company** is an intense endeavor that requires everyone's cooperation. We look forward to a wonderful dance year.

Student Signature

Print Student Name