

**Lakeside School**  
**School Leadership Team Report to Governors 18.09.17**

**Leadership and Management**

**STAFFING**

**Staffing update:**

New General Subjects/ASD QTS teacher, three LSAs and one RCCW have started successfully and undergoing induction.

**PUPILS**

**Behaviour and Safety**

**Attendance:**

Pupils on roll = 80 Three (funded) temporary Outreach pupils also in attendance to help with assessments and realign for mainstream.

16 boarders.

Current number Children Looked After = 6

Whole School Attendance for 2016/17 – **87%**

Whole School Attendance for 2015/16 – 84%

Minus PA/medical pupils = **91%**

%pupils >90% = 65%; >96%; %pupils >96% = 37%

Average attendance for residential pupils = 98% (all over 96%)

Average CLA attendance = 95% (2/3 CLA over 97%)

Attendance strategies adopted during 2016/17:

- Attendance awareness week in September
- Celebratory tutor breakfast (bacon sandwich) for top tutor groups
- Chinese meal for 10KD who excelled on attendance and on awareness tasks
- All pupils reviewed half termly with letters sent home to all including new Y7s.
- 100% attenders rewarded and praised suitably.
- Raffle tickets issued for attendance and increased chance to win tablet/JD vouchers.
- Home visits by Live Learning coordinator where attendance subsides.
- Team Around Family meetings convened as necessary.
- Referrals to Social Care colleagues as necessary.
- Virtual classroom and e-learning programmes set up.
- Legal penalty notices as required (5 last year)
- Warning of penalty notice (5 further pupils last year).

**Exclusion figures for 2016/2017:**

**Zero permanent exclusions (last one 12 years ago).**

**48 fixed term exclusions/18 boys/30 days lost**

Exclusion figures for 2015/16 academic year:

43 ftes/19 boys/27 days lost

**Pupil Progress:**

Please read Y11 GCSE analysis attachment. English and Maths are now graded numerically with a 4 counting as a 'C grade' pass and a 9 as an A\*. Other subjects will follow suit this year.

Ten more pupils have been published in the latest published poetry anthology – Young Writers – copy to be tabled.

All new Y7/8 pupils have settled well (100% uniform and accessing/enjoying lessons, break, activities, etc) after degrees of school absence and disengagement. One Y7 pupil the subject of a Tribunal based decision for a 6 week assessment trial doing well so far. They have all been diagnostically tested for Reading Age and Spelling Age with results published on the Assessment Tracker. (One pupil registered 4.7 for RA and is already accessing higher level literacy intervention). They are currently being Numeracy Age tested and CAT (cognitive ability) tested.

**Safeguarding**

E-learning refresher completed for safeguarding, to include radicalisation, homophobia, anti-bullying, etc for all staff (and two govts). **Latest KCSIE (September 2016) Part I document read and understood by all staff and governors – all complete.**

**September 2017** version not published as yet.

DH has attended DSL refresher.

GE has attended certificated annual CP conference early Sept17.

Latest reported focus for Ofsted/Govs/SLT in schools:

- Single Central Record robustness.
- Designated Safeguard Lead responsibilities, accountabilities, etc (Gary Taylor DSL with Barry Ryder deputy DSL)
- Extremism and Radicalisation
- Mental health ('Place 2 Be' being researched).
- Myriad of on-line risks.
- Child Sexual Exploitation
- Peer on peer abuse
- Honour based violence
- FGM
- Record keeping ('If it is not written down it did not happen').

**Physical Holds For Safety Record Book:** See latest dashboard 11.07.17.

To be tabled and checked by chair of GB. Frequency remains relatively low and no patterns emerging.

**EVOLVE trip sanctioning**

Details to be tabled for Chair to read/acknowledge.

**SMSC/School Environment**

Signage for all pupils/ASD fit for purpose and complete.

Boy's toilets ere refurbished to a good standard in the Summer break.

Two highly successful, self-esteem and team building residential educational trips to Brean Sands, Somerset and Brecon Beacons in July 2017.

July 2017 - Best ever school achievement magazine published to parents/stakeholders.

New 'Portokabin' classroom delivered and 'signed off'. Furniture has been delivered. One or two Y6 pupils requiring Lakeside support sometime soon. SEN advising/commissioning.

**Pupil Voice:**

Pupil Questionnaire findings generally very positive with some 'could do better' actions required by SLT/staff – in progress.

Latest School Council minutes:

**School Council Meeting 20<sup>th</sup> September 2017**

Reps in Attendance

MW, KN, SE, FR, KD, VM, LH, RS, AQ, WH, SC and Gareth Sanders

- 1. The council discussed the importance of giving 'jeans for jeans' day on the 22<sup>nd</sup> of September the highest possible profile and Reps will encourage their tutor groups to take part.*
- 2. The idea of rewarding tutor groups for attendance (as a whole) to promote team building was given some discussion. It was put forward that trips out of school could be a positive reward for the very highest.*
- 3. The main discussion focused on Friday afternoon activity choices. A number of proposals were put forward and the best of these were; to create a voting slip for everyone in the school to rank the current activities, with a space to suggest any new activities that might be affordable, feasible. Suggestions so far; Board games, Electronics, model making, reintroducing the railway set and basket weaving.*
- 4. The school council once again challenged the unpopular roast dinner option on Wednesdays and would like this to be changed if at all possible.*
- 5. The final topic on the agenda was the new computerised daily points scoring system. Students have a perception that the old paper system was more reliable and teachers were more rigorous when awarding points. The council Reps believe that scoring 42 is too difficult to attain, whereas 41 might be a fairer benchmark. SH (7SP) commented that only five other students had earned tuck the day he received it last week.*
- 6. A full school council meeting will be held in three weeks time to discuss the allocation of the council's yearly budget.*

AOB

*A warm welcome to the new Year 7 reps and widespread pupil agreement that the boys toilets had been refurbished to a good standard.*