 Pétanque Federation Australia Affiliated With the F.I.P.J.P.	Policy No:	2.4.0.0	Code of Conduct Policy			
	Approved:	1 Dec 11	Version:	1.0	Review Due:	1 Dec 13

Code of Conduct Policy

Part I: Objectives

- 1 To provide for all member clubs and licenced players of Pétanque Federation Australia a safe, enjoyable and equitable environment in which to play the sport of pétanque.
- 2 To provide a set of standards of behaviour for all people involved in the sport of pétanque in Australia.

Part II: Applicability

This policy applies to all affiliated clubs, licensed players, competition officials and administrators involved in Pétanque Federation Australia managed activities.

Part III: Definitions


- 1 **Coaches:** Those licenced players involved in the coaching of other players in the development of pétanque playing skills.
- 2 **Officials:** Those licenced players involved in roles that officiate during competitions, including Umpires, Tournament Directors, Tournament Jury Members, and Team Managers.
- 3 **Players:** Those licenced players who are participating in Pétanque Federation Australia sanctioned activities, and includes holders of PFA Players Licences and PFA Tournament Licences.
- 4 **Administrators:** Those licenced players who are committee or sub-committee members or those in an administrative capacity or those who are organisers of activities within the sport of pétanque.
- 5 **Media:** Those persons who are representing elements of the media including journalists, reporters, cameramen, photographers etc.
- 6 **Board:** Those licenced players elected to the board of Pétanque Australia, including those members of sub-committee of Pétanque Australia.

Part IV: Principles

- 1 Pétanque Federation Australia is committed to providing an environment in which all individuals are treated with respect.
- 2 Pétanque Federation Australia supports equal opportunity and prohibits discriminatory practices.

Part V: Policy Statement

Affiliated member clubs and licenced players of Pétanque Federation Australia and participants in Pétanque Federation Australia's programs and activities are expected to conduct themselves at all times in a manner consistent with the values of Pétanque Federation Australia. Conduct that violates these values may be subject to sanctions pursuant to Pétanque Federation Australia's Discipline Policy and Procedures.

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Part VI: Provisions

1. Codes of Behaviour

Pétanque Federation Australia is to develop and maintain a set of Codes of Behaviour for all people involved in the sport of pétanque in Australia. Specific Codes will include:


- a. General Code of Behaviour: A set of behaviours that apply to all licenced players in general. (See Appendix A)
- b. Coaches Code of Behaviour (See Appendix B)
- c. Officials' Code of Behaviour (See Appendix C)
- d. Players' Code of Behaviour (See Appendix D)
- e. Administrators' Code of Behaviour (See Appendix E)
- f. Media Code of Behaviour (See Appendix F)
- g. Board Code of Behaviour (See Appendix G)

2. Implementation

- 1 Codes of behaviour are to be implemented and adhered to by all affiliated member clubs, licenced players, coaches, officials, administrators and board members.
- 2 Administrators and officials are to monitor the behaviour of licenced players and to take action according to PFA Pol: 2.5.0.0 Discipline Policy where their behaviour contradicts these Codes.

Part VII: Reviews And Approval


Pétanque Federation Australia Board of Directors and shall review this policy as necessary.

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Part VIII: Appendix A – General Code of Behaviour

General Code of Behaviour


- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealing with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service.
- Be aware of, and maintain an uncompromising adherence to, Pétanque Federation Australia's By-Laws, standards, rules, regulations and policies.
- Operate within the rules of the sport including national and international guidelines that govern Pétanque Australia, the State Leagues and the affiliated clubs.
- Do not use your involvement with Pétanque Australia, a State League or an affiliated club to promote your own beliefs, behaviours or practices where these are inconsistent with those of Pétanque Australia, a State League or an affiliated club.
- Demonstrate a high degree of individual responsibility especially when dealing with persons less than 18 years of age, as your words and actions are an example.
- Avoid unaccompanied and unobserved activities with persons less than 18 years of age, wherever possible.
- Refrain from any form of harassment of others.
- Refrain from any behaviour that may bring Pétanque Australia, a State League or an affiliated club into disrepute.
- Provide a safe environment for the conduct of the sport.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.

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Part IX: Appendix B – Coaches Code of Behaviour

Coaches Code of Behaviour


- Remember that people participate in Pétanque for pleasure and winning is only part of the fun.
- Never ridicule or yell at a player for making a mistake or not coming first.
- Be reasonable in your demands on players' time, energy and enthusiasm.
- Operate within the rules and spirit of Pétanque and teach your players to do the same.
- Ensure that the time players spend with you is a positive experience. All people are deserving of equal attention and opportunities.
- Avoid overplaying the talented players; the just average need and deserve equal time.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- Display control, respect and professionalism to all involved with the sport. This includes opponents, coaches, officials, administrators, the media, parents and spectators. Encourage players to do the same.
- Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of players.
- Any physical contact with another person should be appropriate to the situation and necessary for the player's skill development.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion or of their physical or psychological disabilities.

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Part X: Appendix C – Officials’ Code of Behaviour

Officials Code of Behaviour


- Modify rules and regulations in non-competition tournaments (for social or demonstration events) to match the skill levels and needs of players.
- Compliment and encourage all participants.
- Be consistent, objective and courteous when making decisions.
- Condemn unsporting behaviour and promote respect for all opponents.
- Emphasise the spirit of the game rather than the errors.
- Encourage and promote rule changes that will make participation more enjoyable.
- Be a good sport yourself. Actions speak louder than words.
- Keep up to date with the latest trends in officiating and the principles of growth and development of players.
- Remember, you set an example. Your behaviour and comments should be positive and supportive.
- Place the safety and welfare of the participants above all else.
- Give all people a 'fair go' regardless of their age, gender, ability, cultural background or religion
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion or of their physical or psychological disabilities.

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Part XI: Appendix D – Players’ Code of Behaviour

Players Code of Behaviour


- Play by the rules.
- Never argue with an official. If you disagree, have your captain, coach or manager approach the official during a break or after the competition.
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in Pétanque.
- Work equally hard for yourself and/or your team. Your team's performance will benefit, so will you.
- Be a good sport. Applaud all good plays whether your team or the opposition makes them.
- Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor.
- Cooperate with your coach, teammates and opponents. Without them there would be no competition.
- Participate for your own enjoyment and benefit, not just to please friends, parents, partners and coaches.
- Do not mix alcohol with sport. (No player will be permitted to take part in any competition where there is any indication of intoxication.)
- Comply with the safety guidelines as outlined.
- Do not behave in any manner, or engage in any activity, whether on or off the field, that is likely to impair positive public perception as to the orderly and professional conduct of the sport of Pétanque.
- Promote inter-club sport as a spirited, safe and enjoyable competition to be enjoyed by players, spectators, officials and administrators.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion or of their physical or psychological disabilities.

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Part XII: Appendix E – Administrators’ Code of Behaviour

Administrators Code of Behaviour


- Involve others in planning, leadership, evaluation and decision making related to the sport of Pétanque.
- Give all people equal opportunities to participate.
- Create pathways for people to participate in Pétanque not just as a player but also as a coach, referee, administrator, etc.
- Ensure that rules, equipment, length of games and training schedules are modified to suit the age, ability and maturity level of all players.
- Provide quality supervision and instruction for junior players.
- Remember that people participate for their enjoyment and benefit. Do not over-emphasise competition.
- Help coaches and officials highlight appropriate behaviour and skill development, and help improve the standards of coaching and officiating.
- Ensure that everyone involved in Pétanque emphasises fair play, and not winning at all costs.
- Give a code of behaviour sheet to spectators, officials, parents, coaches, players and the media, and encourage them to follow it.
- Remember, you set an example. Your behaviour and comments should be positive and supportive.
- Do not behave in any manner, or engage in any activity, whether on or off the field, that is likely to impair positive public perception as to the orderly and professional conduct of the sport of Pétanque.
- Promote inter-club Pétanque as a spirited, safe and enjoyable competition to be enjoyed by players, spectators, officials and administrators.
- Make it clear that abusing people in any way is unacceptable and will result in disciplinary action.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion or of their physical or psychological disabilities.

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Part XIII: Appendix F – Media Code of Behaviour

Media Code of Behaviour

- Provide coverage of young people's competitive and non-competitive sport as well as reporting adult sport.
- Be aware of the differences between adult sport, professional sport and modified sports programs for young people.
- Don't highlight isolated incidents of inappropriate sporting behaviour.
- Focus upon a young player's fair play and honest effort.
- Do not place unfair expectations on young people. They are not miniature professionals.
- Describe and report on the problems of young people participating in organised sport.
- Focus on the abilities and not the disabilities of young people.
- Avoid reinforcing stereotypical views on the involvement of boys/girls in particular sports.
- Give equal time and space to reporting boys and girls sports.
- Familiarise yourself with the Australian Sports Commission Junior Sport Framework found at <http://www.ausport.gov.au/junior/jsfcomplete.asp>
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion or of their physical or psychological disabilities.

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Part XIV: Appendix G – Board Code of Behaviour

Board Code of Behaviour

Members of the Board of Pétanque Federation Australia in the performance of their duties and on behalf of the organisation must:

- Act honestly
- Act in good faith
- Act with due care and diligence
- Avoid conflicts of interest
- Not make improper use of position
- Not make improper use of information
- Ensure that they understand the legal responsibilities that come with the position
- Be fully aware of the operational aspects of meeting the legal requirements of the Corporations Act.
- Establish policies such as privacy, drugs in sport, child protection, and harassment as well as risk management practices.
- Attend and actively participate in Board meetings, including voting on motions and making policy and other duties as prescribed.
- Attend training pertaining to policy development and an understanding of the operation of the organization with whom they serve as members.
- Always conduct their business in a manner that does not conflict with the public interest and dignity of the individual, with respect and commitment for the rights of the public.
- Not purport to speak on behalf of the board, unless they have the authority to do so. If a member expresses disagreement with a board decision, he/she must clearly state that the view is personal in an unabusive manner and must not denigrate the integrity of the organization.
- Treat in-camera information as confidential.
- Not abuse their position to obtain advantage for themselves, family members or close associates, and/or demonstrate abuses of authority
- Refrain from engaging in professional conduct that would discredit and/or compromise the integrity of the board.
- Act loyally, without self-interest and free from conflicts with other commitments including advocacy or interest groups and memberships on other boards or staffs.